

Cairn Recovery Pathways – Tier 1 Funding Eligibility & Community Reinvestment Policy

“Connection. Direction. Recovery.”

Purpose

Cairn Recovery Pathways (CRP) provides financial assistance to men actively engaged in recovery and reintegration. These criteria ensure that funds are granted to individuals demonstrating accountability, community involvement, and readiness to build sustainable independence. CRP’s mission rests on three pillars: Connection, Direction, and Recovery.

I. Foundational Requirements

1. **Tangible Aftercare Plan** – Applicants must submit a written aftercare plan demonstrating continuity of care, accountability, and engagement. Applicants must attend and document recovery-based or community connection events as part of their aftercare plan. Unemployed individuals actively seeking employment are required to attend a minimum of five (5) events per week. Individuals employed full-time (35+ hours per week) are required to attend a minimum of three (3) events per week. Events may include support groups, volunteer service, peer meetings, wellness activities, or other structured community engagements that promote sobriety, stability, and connection. Verification of participation may be requested (attendance slips, counselor confirmation, or sign-in records).
2. **Employment or Career Development Plan** – Applicants must provide documentation of active job searching, educational enrollment, or vocational preparation. May include a list of job applications, interviews, or employment readiness efforts such as resume workshops or trade certification. If unemployed, applicant must engage in workforce readiness or service-based activity.
3. **Psychosocial History Summary** – Applicants must complete a concise psychosocial background outlining substance use and mental health history, family/social supports, strengths and growth areas, recovery motivators, and current housing stability.
4. **Interview with CRP Board Members** – Each applicant will meet with a quorum of the Board (minimum of two members) to assess motivation, recovery engagement, and alignment with CRP’s mission.
5. **Personal Interests and Hobbies** – Applicants must list current or potential hobbies/interests and identify at least one avenue of personal engagement (art, fitness, faith, crafts, mentoring, etc.). CRP views personal creativity and connection as essential to sustained recovery.

II. Character & Accountability Requirements

6. **Commitment to Sobriety** – Applicants must affirm their intent to maintain sobriety and participate in recovery-supportive networks. Should relapse occur, honesty and proactive outreach for help are expected, not penalized.

7. Conduct & Values Alignment – Recipients agree to embody CRP’s values of Integrity, Accountability, Respect, and Community. Conduct inconsistent with these values may result in review or suspension of eligibility.
8. Verification of Need – Applicants must demonstrate financial or situational need, such as transition from treatment, homelessness risk, or limited income. Supporting documentation (pay stub, discharge plan, or landlord verification) may be requested.

III. Community Engagement & Follow-Through

9. Ongoing Contact Requirement – Recipients must maintain monthly contact with a CRP liaison, board mentor, or designated community support figure for accountability, progress tracking, and resource connection.
10. Participation in CRP Network – Recipients are encouraged to participate in CRP-organized events, volunteerism, or mentorship opportunities as their circumstances allow. CRP promotes “connection through contribution.”

IV. Optional but Preferred Additions

- Letter of Support from counselor, employer, or peer mentor.
- Goal Statement (1–2 paragraphs) describing what stability, purpose, and recovery mean personally.
- Proof of Identification and signed acknowledgment of CRP’s Code of Ethics and Funding Agreement.

V. Community Reinvestment & Long-Term Permanence

CRP envisions a community where recovery grows roots and continues to give life to others. To honor that vision, recipients are invited to reinvest in the mission once financially stable.

11. 1. Reinvestment Principle – Recipients who have benefited from CRP housing or financial assistance are encouraged, when able, to “give back” an amount equal to or greater than what they once received. This is not a debt, but a voluntary act of gratitude and stewardship.
12. 2. Future Eligibility Incentive – Individuals who reinvest at or above the amount they received become eligible for advanced funding opportunities, including assistance with future housing down payments, educational or professional development support, or participation in CRP’s Legacy Donor Circle.
13. 3. Permanent Fixture in the Community – Through reinvestment, CRP aims to establish a self-sustaining network of recovery support that endures beyond any single generation of recipients. Each contribution—whether financial, volunteer, or mentorship—strengthens the foundation for those who follow.

Eligibility for CRP support is not about perfection—it is about direction. Recipients are chosen for their commitment to growth, integrity, and community involvement. CRP’s purpose is to meet effort with opportunity, transforming individual recovery into shared stability and collective renewal.

Approved by the Board of Directors of Cairn Recovery Pathways on _____

Zachary C. Sosa, President

Daniel P. Winter, Vice President

Jeffre S. King, Managing Director

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