Section 6 – Photo Policy

Section 6.1 – Photo Roster Purpose

The purpose of the photo roster is to provide the membership and the coaches with a means to identify the official being worked with. Also, to aid in the process of accurate documentation, recognition, communication, and scratches. Therefore, it is to the Chapter's benefit to have an accurate up-to-date photo roster.

Section 6.2 – Process

It is the member's responsibility to ensure a current photo of themselves is posted in the assigning software of the Chapter. If assistance is needed to accomplish this task, the member should request assistance from their Division Representative. Pictures should be posted no later than August 1 of each season.

Returning Members may use the previous year's picture if the previous picture was approved by the President. New members should use Section 6.3 as the standard expected when selecting a picture to be posted in the assigning software.

Section 6.3 – Standards

When creating or selecting your picture, the following standards should be utilized:

1. The picture should be conservative. Do not use pictures such as Glamour Shots, beach pictures, party pictures, seductive pictures, or group pictures.
2. The picture should be a head bust picture from just over the head to just under the shirt pocket.
3. Your full face should be shown with good lighting to prevent facial shadows.
4. The picture should be a recent picture not more than three years old.
5. There should be minimal background distractions. It is preferable for the background to be a light-colored bare wall.
6. No non-prescription glasses nor any sunglasses.
7. No distracting jewelry, no caps, and no filter picture adjustments.
8. No driver license, passport, or other ID pictures. (Picture of picture)
9. It is preferable for you to pose in the white TASO volleyball uniform. You may use the gray uniform as an option. If no volleyball uniform is desired, then business casual attire is recommended.

   Note: If you are a multi-sport official, it is recommended that your picture be business casual attire, so all sports are represented fairly.

10. Smile.

All pictures shall be approved by the President and/or their designee.

Section 6.3.1 – Penalties

A member shall have their picture posted by August 1 of the current season. Not meeting this deadline may result in disciplinary action such as:

1. Failure to post picture by August 1
    a. A fine not to exceed $10.
    b. Restricted match schedule
2. Failure to post picture by August 15
    a. A fine not to exceed $20 ($30 if 1a is included)
    b. Pulled schedule.
    c. No tournaments
3. Failure to post picture by August 30
    a. A fine not to exceed $20 ($50 if 1a and 2a are included)
    b. Pulled schedule.
    c. No tournaments
    d. Appearance before the Board

At the August 30 deadline appearance, the board may deem any additional penalties including but not limited to suspension of the member.

Approved 1/19/2023 Board/GDC

Amended April 2023/Board