

## About Us

The Change-Makers (TCM) Foundation for Diversity, Equity, Excellence, and Inclusion is a federally incorporated not-for-profit organization. Our core field of activity centers around building an inclusive, connected, and informed community via public participation in our initiatives such as mentorship and networking, educational support in the form of tutoring, community highlights, employment assistance, and the offering a host of other integrated services that enhance the lives of the most marginalized. TCM Foundation is governed by a voluntary working board of directors, made up of individuals who identify as Black or Indigenous.

We aspire to build on the foundations of resilience, endurance, and the overwhelming strength embodied by the Black Canadian community by connecting the community with culturally responsive resources and working with community partners to actively dismantle anti-Black and anti-Indigenous racism, but to also increase representation in STEAM professions through educational support, mentorship and improving access to high-opportunity employment opportunities for Black and Indigenous Youth.



## **Position Summary**

The Right Relations Director is responsible for coordinating activities and committees, fostering learning opportunities within TCM Foundation and the broader community to build our understanding of our history and role as Treaty people, as well as to strengthen our capacity to listen to, learn from, engage with, and support Indigenous peoples, events, and activities. A successful candidate will help further emphasize the value of Indigenous world view, the importance of acknowledging the trauma caused by residential schools and highlight the need for reconciliation to occur according to the wishes of the Indigenous community. We would like to engage a Right Relations Contractor to assist us with this endeavour.

This position is remote until further notice because of the pandemic. The position is for a renewable, 3-year term. Please note that board members are volunteers and do not receive a salary or monetary compensation for any services rendered.

## **Key Responsibilities**

- Provide leadership and advice on the Executive Committee
- Participate in TCM activities and meet with TCM membership and partners and engage with them
- Support members of TCM Foundation to access resources for learning, cultural, and advocacy actions



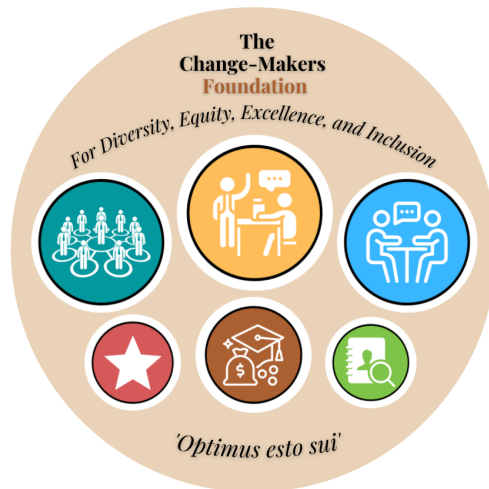
- Seek to build a deeper understanding of the Indigenous world view within TCM Foundation
- Provide opportunities for TCM members to reflect on their work and partnerships and how they could be more open, inclusive, and supportive to Indigenous peoples
- Help strengthen connections and relationships among and between Indigenous communities and TCM Foundation
- Attend monthly Board meetings and the Annual General Meeting
- Attend meetings of assigned committees
- Maintain current knowledge of programs/activities and projects
- Maintain and respect the confidentiality of any information given to the Board of Directors
- Serve as an advocate of TCM Foundation
- Represent and promote TCM Foundation

### **Required Time Commitment**

- Dedicate up to 15 hours a month
- Attend the Monthly board meeting
- Attend the Annual General Meeting

### **Qualifications and Experience**

- Must be compliant with the Not-for-profit (NFP) Act (i.e., Individual must be 18 years of age or older and not have an undischarged bankruptcy)



- Some post-secondary education and student club experience and/or equivalent
- Strong professional networking and communication skills
- Experience with community development
- Experience working in organizations, groups, and high-functioning teams
- Working and/or lived experience within the BIPOC community and/or persons with disabilities
- Interest in acquiring knowledge in areas valuable to the Board such as community advocacy, financial matters; performance management and monitoring; human resources and compensation strategy; enterprise risk management; charitable fundraising, marketing, and communications; information technology, security, privacy, and digital technology; international development

### **Assets**

- Experience on a board (not mandatory)
- Understanding of charitable sector governance policies and procedures
- Experience with not-for-profits and understanding of charitable sector governance policies and procedures



### **Additional Requirements**

- Understanding of Critical Race Theory, anti-Black and anti-Indigenous Racism, and anti-oppression are an asset
- Must identify as Indigenous

**To Apply:** Send a letter of interest along with a copy of your resume or summary of past relevant experience to [help@thechangemakersfoundation.ca](mailto:help@thechangemakersfoundation.ca)

Please make sure to include a detailed description of what skills and qualities you will bring to this position and why you think you would be an excellent candidate for this position.