



About Us

The Change-Makers (TCM) Foundation for Diversity, Equity, Excellence, and Inclusion is a federally incorporated not-for-profit organization. Our core field of activity centers around building an inclusive, connected, and informed community via public participation in our initiatives such as mentorship and networking, educational support in the form of tutoring, community highlights, employment assistance, and the offering a host of other integrated services that enhance the lives of the most marginalized. TCM Foundation is governed by a voluntary working board of directors, made up of individuals who identify as Black or Indigenous.

We aspire to build on the foundations of resilience, endurance, and the overwhelming strength embodied by the Black and Indigenous Canadian community by connecting the community with culturally responsive resources and working with community partners to actively dismantle anti-Black racism, but to also increase representation in STEAM professions through educational support, mentorship and improving access to high-opportunity employment opportunities for Black and Indigenous Youth.



Position Summary

The Youth Director is responsible for providing oversight and strategic direction for TCM Foundation, representing, advocating for, and empowering TCM Foundation membership while simultaneously addressing challenges and trends facing the community (specifically BIPOC).

This position is remote until further notice because of the pandemic. The position is for a renewable, 3-year term. Please note that board members are volunteers and do not receive a salary or monetary compensation for any services rendered.

Key Responsibilities

- Attend monthly Board meetings and the Annual General Meeting
- Attend meetings of assigned committees
- Maintain current knowledge of programs/activities and projects
- Maintain and respect the confidentiality of any information given to the Board of Directors
- Serve as an advocate of TCM Foundation
- Represent and promote TCM Foundation
- Chair the Youth Advisory Committee and establish the meeting schedule for this committee



- Attend and engage in board meetings, including the AGM, finance committee, and executive committee meetings

Required Time Commitment (Up to 15 hours a month)

- Dedicate up to 15 hours a month on youth outreach and projects including chairing the Youth Advisory Committee
- Attend the Monthly board meeting
- Attend the Annual General Meeting

Qualifications and Experience

- Must be compliant with the Not-for-profit (NFP) Act (i.e., Individual must be 18 years of age or older and not have an undischarged bankruptcy)
- Must be between the ages of 18-29
- Some post-secondary education and student club experience and/or equivalent
- Passionate change maker with strong connections to student and youth communities
- Exceptional communicator (social media, Zoom, video)
- Interest in acquiring knowledge in areas valuable to the Board such as community advocacy, financial matters; performance management and monitoring; human resources and compensation strategy; enterprise risk management; charitable fundraising, marketing, and communications; information technology, security, privacy, and digital technology; international development



Assets

- Experience on a board (not mandatory)
- Understanding of charitable sector governance policies and procedures
- Experience with not-for-profits and understanding of charitable sector governance policies and procedures

Additional Requirements

- Understanding of Critical Race Theory, anti-Black racism, anti-Indigenous racism, and anti-oppression are an asset
- Must identify as BIPOC

To Apply: Send a letter of interest along with a copy of your resume or summary of past relevant experience to help@thechangemakersfoundation.ca

Please make sure to include a detailed description of what skills and qualities you will bring to this position and why you think you would be an excellent candidate for this position.