

TERMS AND CONDITIONS | CLIENT REFERRAL PROGRAM

These Terms & Conditions apply to all services provided by Auxilium Enterprises FZ LLC (hereinafter referred to as "Auxilium Enterprises").

1. Auxilium Enterprises FZ LLC (Auxilium Enterprises) will run the Auxilium Enterprises Referral Program (the Program), subject to Terms and Conditions, which is available to individuals and Companies who meet the criteria set out in the Terms and Conditions which submit a Referral to Auxilium Enterprises (Assignee) for a new client for the following services:

Services Official List | Referral Program | V.1.12.01.2021

- Business Set Up Services (Company Formation)
- Interior Design & Fit Out Services
- Property Management
- F&B Service Operations | Strategy & Analytics
- Human Resources Services (Manpower Requirements/Payroll, Etc.)
- Tax & Accounting Services
- PRO & Legal Services
- Digital Arts & Design Services
- IT & Software Services
- 2. The Program will commence in **Q1 2021** and will continue to be executed for an **unlimited period** of time unless expressly canceled by Auxilium Enterprises (the Term).
- 3. In order to be eligible for the Program, a Referrer must meet with the following criteria:
- (a) To be an individual having a valid Passport & UAE Residence visa with minimum age of **21 years old** or to be a company
- (b) Not to be associated with a company which has a license allowing it to act as a corporate service provider or to carry out any activity that is specialized in setting up companies, Interior Design & Fit Out Services, Property Management and all other stipulated in Services Official List | Referral Program | V.1.12.01.2021;

Auxilium Enterprises FZ LLC

Dubai Headquarters:

Suite 1702, Level 17, Boulevard Plaza Tower 1, Sheikh Mohammed Bin Rashid Boulevard, Downtown Dubai, Dubai, UAE | Tel: +971 (4) 4018400 | P.O. Box 416654

Fujairah Headquarters:

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- (c) Not be an employee of Auxilium Enterprises;
- (d) Not have been referred to Auxilium Enterprises by a third party previously, whether before or after the commencement of the Term.
- 4. For each referral meeting both the Assignee Criteria and the Assignor who made a Successful Referral, Auxilium Enterprises will credit the agreed amount as per the approved referral commission Scheme to the Assignor's company/individual bank account.
- 5. The Program is offered at the discretion of Auxilium Enterprises and does not create legally binding obligations on Auxilium Enterprises FZ LLC.
- 6. Auxilium Enterprises shall have absolute discretion in its application of the program and the Terms and Conditions and there will be no right of judicial recourse to any decision made by Auxilium Enterprises in this regard.
- 7. Auxilium Enterprises may hold, void, restrict, cancel, withdraw, suspend, delay, review or amend the Program, without prior notice nor liability to any party whatsoever.
- 8. The Program and Terms and Conditions are governed by the laws which are applicable in the Emirate of Fujairah and any dispute arising out of or in relation to the program and the Terms and Conditions will be subject to the exclusive jurisdiction of the Dispute Committee in Auxilium Enterprises

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9. The disbursement of the Referral commission should be as per the following Scheme:

SERVICES	SUCCESSFUL REFERRAL PERCENTAGE
Business Set Up Services (Company Formation)	5% on License Fee
Interior Design & Fit Out Services	5% on Total Initial Approved Quotation (Tax Exclusive)
Property Management	1% on Total Initial Approved Quotation (Tax Exclusive)
F&B Service Operations Strategy & Analytics	1% on Total Initial Approved Quotation (Tax Exclusive)
Human Resources Services (Manpower/Payroll, Etc.)	2% Total Initial Approved Quotation (Tax Exclusive)
Tax & Accounting Services	2% Total Initial Approved Quotation (Tax Exclusive)
PRO & Legal Services	3% on Total Initial Approved Quotation (Tax Exclusive)
Digital Arts & Design Services	3% on Total Initial Approved Quotation (Tax Exclusive)
IT & Software Services	3% on Total Initial Approved Quotation (Tax Exclusive)

Sample 1:

Business Set Up Services License Fee for the referred client selected package = AED 29,000, **Referee will receive a referral fee of 5% on AED 29,000 - amounting to AED 1,450**.

Sample 2:

Interior Design & Fit Out Project for the referred client is a total of AED 50,000 initial quotation (approved & paid 100%) **Referee will receive a referral fee of 5% on AED 50,000 - amounting to AED 2,500**.

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