



Finalists Selected for Lead Facilitator of Act 170 Merger Study Committee Process

Vermont Learning Collaborative is pleased to announce the finalists for the role of Lead Facilitator of the Act 170 merger study committees.

Five applicants expressed interest in the position and three were invited to participate in first-round interviews with the interview committee. After completing the screening interviews, the Vermont Learning Collaborative is pleased to announce the following finalists, in alphabetical order:

The Creative Discourse Group, LLC (TCDG)

TCDG is a multidisciplinary consulting firm specializing in equity-centered systems transformation, strategic planning, and community engagement. TCDG has supported schools, municipalities, and public institutions in addressing systemic inequities and building environments grounded in belonging, accountability, and collective care. The TCDG team brings expertise in strategic planning and organizational development, equity-centered community engagement, qualitative research and data analysis, systems alignment, and facilitation and leadership development.

David Younce

David Younce is an executive educational leader with more than twenty years of experience serving as Superintendent of Schools, School Principal, Private Sector Executive, Nonprofit Executive Director, and Educational Consultant. Recognized for expertise in governance, strategic planning, district reorganization, merger implementation, organizational redesign, leadership development, and facilitation of complex public processes. David has experience working with school boards, communities, educational organizations, and state-level stakeholders to address governance challenges, organizational change, and long-term strategic priorities. David was Vermont Superintendent of the Year (2021).

Finalist interviews will be conducted the first week of August 2026. Each candidate will submit an evidence portfolio demonstrating their experience and will participate in a committee interview.

The Lead Facilitator Interview Committee is composed of a panel of five individuals: Kim Gleason, Jill Graham, Elaine Pinckney, Meagan Roy, and Jacquelyne Wilson.