

Equal Employment Opportunity (EEO) Policy Statement

Garret Shields Infrastructure, LLC stands as an equal employment opportunity (EEO) employer and is committed to providing fair and equal treatment of all employees without regard to race, color, religion, sex (including sexual orientation and gender identity), national origin, pregnancy, genetic information, citizenship or immigration status, disability, military status, or age.

Applicants for employment, vendors, contractors and their employees, customers, and the public also are recipients of this same commitment.

Garret Shields Infrastructure strives to ensure full compliance with all EEO requirements, laws, and regulations, while attracting and hiring qualified individuals who are part of the available workforce and who mirror our culture and unique diversity.

Through our employment practices, Garret Shields Infrastructure fosters and promotes employee career growth in a workplace environment free of intimidation, discrimination, and harassment. Garret Shields Infrastructure considers any employee degradation or abusive conduct towards individuals external to the organization a serious violation of its EEO policy.

Corrective action will be taken, as appropriate, for each behavior or event occurrence. Garret Shields Infrastructure communicates its EEO commitment to the public and employees by way of policy manuals, employee orientation and supplemental training, affirmative action statements on job applications, outreach efforts, and recruitment literature, advertising, and other media.



Rick Sulzer, P.E.
President & CEO