

Topic	McIntyre/Deschene Proposal	Arco/Audette/Hoekman Counter	Action taken as of 7/15/24
Social Emotional Learning Materials	Review and discuss in a future session.	<ul style="list-style-type: none"> • Communication to families • Opt-out options for families • Legal guidance • Pause on spending 	6/10 work session topic– no agreement or action taken.
Standards Based Grading/Credit Recovery	Review and discuss in a future session.	<ul style="list-style-type: none"> • Communicate with staff and the community • Transparency on spending • Define success metrics 	6/10 work session topic – program on pause.
Social Studies Standards	Review and discuss in a future session.	<ul style="list-style-type: none"> • Reinstate the 50-question state civics test and teach to the questions • Transparency and oversight on grants, curriculum and third-parties • Understand and define literacy initiatives and minimal compliance with state social studies standards 	New Social Studies Standards must be implemented 2026-27 school year. At 7/15/24 school board meeting, there was not a motion by any school board member to vote on proposed curriculum. More work is needed for a phased in approach the board can approve with at least 4 votes.
Policy Guidance 102.0	Review and discuss in a future session. Communicate to staff.	<ul style="list-style-type: none"> • Establish clear policy on using legal names, pronouns and parental approval for changes and survey participation. • Legal guidance on Title IX changes 	8/26/24: Changes to Guidance 102.0G reviewed at school board meeting. Further adjustments requested by the board to be written. Vote planned for Sept.
Expulsion Process and Student Discipline	Review and discuss in a future session. Present <u>annual</u> update on safety.	<ul style="list-style-type: none"> • Collect and share input from staff and families • Monthly safety and incident report • Examine state statutes that pertain to discipline • Welcome and reintroduce SROs to school community before end of the year 	No discussion, agreements or action taken.
Professional Development (PD)	Review and discuss in a future session. Focus future PD on strategic priorities, academic content and legal requirements.	<ul style="list-style-type: none"> • Limit PD spending to approved list of vendors and topics • Transparency on PD spending • Require professional boundaries and parental rights in education PD 	Deschene/Langefeld/Simon agree to transparency going forward, not past PD. SI communicated to staff that all 24-25 PD requires SI approval. PD options for 2024-25 are posted at XXXXXXXXXX .
Equity Achievement Plan	Review and discuss in a future session. Review definitions.	<ul style="list-style-type: none"> • End contract with Midwest and Plains Equity Assistance Center • Transparency on third-party consultants • Board approval of any new plan • Establish clear policy prohibiting exclusive affinity groups during school hours and limit PELSB grants to non-identitarian purposes 	Existing Plan will be retired and replaced to align with district strategic plan. Deadline not set.
Guidance on Use of Specific Terms (such as system racism, anti-racism, gender, culture, social justice, etc.)	Review and discuss in a future session. Communicate to staff.	<ul style="list-style-type: none"> • Disciplinary action for violations of 604.4 • Establish clear policy on using legal names, pronouns and parental approval for changes and survey participation • Communicate requirements to staff and families • Define “anti-racist”, “culturally sustaining”, and “institutional racism” using MN Stat 120B.11 for all AH policy • Establish clear policy that prohibits institutional racism • Director of DEI/DEI coordinator role open until budget reductions are finalized 	District definitions to be incorporated into Safe & Welcoming Schools training taken by all employees each fall. Draft of updated trainings to be reviewed by current school board for fall 2024.
Respectful Learning Environment	Review and discuss in a future session. Communicate to staff.	<ul style="list-style-type: none"> • Update policy to include disciplinary action for violations • Communicate policy update district wide • Raise awareness of 604.4 via district administrator signature lines, district newsletters, weekly updates, etc. • Annual review of classroom and building mission/value statements • Limit non-classroom display material to one location per building • Create new committee of diverse members to review display materials 	Include Policy 604.4 in Safe & Welcoming Schools training for all staff by fall 2024. Include Policy 604.4 in discussion with principals to discuss with their staff for 2024-25 school year. Established method for schools to update

			mottos/logos/values within district guidelines and with board approval.
Student Data Collection Practices	Review and discuss in a future session. Communicate to staff.	<ul style="list-style-type: none"> Align policy regarding annual data collection list to MN 121A.065 Require board approval of all data collection Transparency via comprehensive summary of all student surveys each year 	No discussion, agreements or action taken.
Board Resolution on Current Topics		<ul style="list-style-type: none"> Develop a resolution acknowledging changes related to a board-identified list of unresolved topics requires review and approval by the board. 	No discussion, agreements or action taken.