

The Upside Down Pyramid

By Rick Grossmann, Co-Author, "Franchise Bible"

| In the traditional Business Pyramid: | |
|---|------------------------|
| The traditional "top down" business model has the | at the very top of the |
| pyramid. | |
| Following the boss are the other | who sit aton the |
| | |
| | |
| At the bottom of the pyramid are the | |
| The Upside-Down Pyramid: | |
| The concept that the Franchisees are the Franchisor's | · |
| The are at the top of the pyramid. | |
| Next are the who a | are usally the |

marketing people, and other special services individuals.



Involved in the franchise industry since 1994, **Rick Grossmann** franchised his first company and grew to 49 locations in 19 states. He franchised his second company then served as the CEO and Marketing Director. He's the coauthor of "The Franchise Bible," published by Entrepreneur Press, and currently works with a variety of franchise brands. Rick Grossmann: 844.372.6482 Ext 101 Mobile: 970.347.8820 rick@myfranchisehub.com myfranchisehub.com

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| At the bottom of the pyramid are the | of the |
|--------------------------------------|--------|
| business. | |
| | |

Great franchise leaders understand that the ______ are their customers.

Their success is ______



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