**Modern Slavery Statement**
**Fairfields Farm, GL18 1LR**
**Date: 1st October 2024**

**Introduction**

Fairfields Farm is steadfast in its commitment to ethical practices and actively works to prevent modern slavery and human trafficking in all aspects of its operations.

**Business Activities**

Fairfields Farm is engaged in the production of eating and cider apples and operates a livery yard for horses.

**Policies Implemented**

To combat modern slavery and uphold ethical standards, the following measures are in place:

1. **Supplier Code of Conduct**
	* Explicitly prohibits forced labor, human trafficking, and exploitation within the supply chain.
2. **Recruitment Practices**
	* Rigorous procedures ensure all employees are legally eligible to work and are recruited without coercion or manipulation.
3. **Employee Training**
	* Regular training programs are provided to employees, equipping them with the knowledge to recognize and report potential indicators of modern slavery.
4. **Confidential Reporting Mechanisms**
	* Secure channels are available for employees to confidentially report any concerns related to modern slavery or unethical practices.
5. **Supply Chain Due Diligence**
	* Ongoing assessments are conducted to identify and address potential risks within the supply chain.

**Commitment**

Fairfields Farm is dedicated to continuous improvement in its efforts to combat modern slavery and human trafficking. We strive to promote transparency, accountability, and ethical practices throughout our operations and supply chain.