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Lima School Board Meeting

July 10, 2018

Multi-Purpose Room

****** Un-Official Meeting Minutes******

Welcome and Call to Order

The regular meeting of the Board of Trustees of the Lima School District #12 was held on Tuesday, July 10, 2018 in the Multipurpose Room. The meeting was called to order by Chairman Dan Mayer at 7:07pm. Those in attendance were: Kiley Martinell, Kathy Stosich, Dan Mayer, Kodie Bernard, Brian Rayburn and Shay Baize.

Dan opened the meeting and welcomed all the visitors and guests. Guests in attendance were Heidi Diedrich and Jackie Sutton.

Pledge by Invitation

Heidi led the meeting with the Pledge of Allegiance.

Minutes

Kiley moved to approve the minutes from the regular meeting on June 12, 2018 as amended, Kathy seconded the motion. All in favor, the motion passed unanimously with no discussion.

Warrants and Payroll

Kiley moved to approve June Claims in the amount of \$12,718.15, including check #'s 21719-21730, July Claims in the amount of \$4,396.70, including check #'s 21731-21746, June Payroll and Payroll Liabilities in the amount of \$157,670.99, including check #'s 4531-4594, voiding check #'s 4533-4534, 4570, 4572, 4574 and 4576 due to misprint and June Activity Claims in the amount of \$1,068.23, including check #'s 4866-4868, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

Correspondence

None

Reports

LTA-None

Clerk Report- Shay informed the board that Board Members are eligible to join the district's health insurance plan and to contact her if anyone is interested in joining or has any questions. She also asked that the board take a look at the June line item budget she passed out and let her know if anyone has any questions.

Superintendent Report- Brian went over his Superintendent Update.

Unfinished Business

Transportation Committee- Kathy and Dan volunteered to participate in the Transportation Committee meeting on July 18, 2018.

Compensation for Classified Staff- Kiley moved to approve a 3.5% raise for all classified staff, with the exception of Shay Baize who has previously negotiated her salary, Kodie seconded the motion. Kathy, Kiley and Kodie were in favor while Dan abstained, the motion passed with no discussion.

Policy #2421 Second Reading- Kiley moved to approve the 2nd reading of Policy #2421 as read, Dan seconded the motion. All were in favor, the motion passed unanimously with no discussion.

Purchase of Supt House Discussion- Kiley moved to table the agenda item until the next regular meeting, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

New Business

Negotiation Proposals- Kiley introduced the following agreed upon proposals:

Proposal #1- Increase the base salary on the Certified Matrix to \$30,000.000

Proposal #2- Increase the district's contribution into the Health Insurance Pool to \$72,000.00

Proposal #3- Add a stipend in the amount of \$215.00 with an \$8.00 increase for each year of experience for a Junior High Cross Country Head Coach

Proposal #4- Change the first paragraph of Appendix E- Insurance Pool to read "If an item concerning the insurance pool needs to be addressed by negotiations, the negotiations will include at least one representative from the insurance committee."

Proposal #5- Reword Article V B of the CBA to read "A committee of 1 certified employee, the Superintendent and the clerk, as well as 1 classified employee and 1 retiree (if insured with the district health insurance and willing and able to serve) will research and review carriers and policies to make recommendations to the board."

Kiley approved to approve the proposals above, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

FP-14 Approval- Kathy moved to approve the FP-14 for Reata Crafton, Molly Crafton and Quirt Crafton, Kodie seconded the motion. All were in favor, the motion passed unanimously with no discussion.

Food Service Prices for FY19 - Kiley moved to increase the paid lunch and breakfast prices by \$0.05 for the 2018-2019 school year, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

8th Grade Sports Participation- Kiley moved to approve 8th grade participation in all 2018-2019 sports, with the exception of football, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

Hiring Recommendations- Kiley moved to increase Eva Bernard's teaching contract from .5 FTE to 1 FTE, Kathy seconded the motion. Dan, Kathy and Kiley were in favor, while Kodie abstained, the motion passed with no discussion.

Kathy moved to approve a 90 contract for Serenity McQuiston as a part time custodian, Dan seconded the motion. All were in favor, the motion passed unanimously with no discussion.

2018-2019 Student Handbook 1st Reading- The following changes to the Student Handbook were discussed:

Kiley moved to approve increasing the science credits to 3 and decreasing the elective credits to 7 on page 8, Kodie seconded the motion. All were in favor, the motion passed unanimously with no discussion.

Kiley moved to approve the 1st reading of the amended Student Handbook, providing it be updated with any new or updated policies, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

2018-2019 Staff Handbook 1st Reading- Kiley approved the first reading of the presented 2018-2019 Staff Handbook, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

2018-2019 Coaches Handbook 1st Reading- Kiley moved to approve the first reading of the presented 2018-2019 Coaches Handbook, Kodie seconded the motion. All were in favor, the motion passed unanimously with no discussion.

Annual Policy Review- The board reviewed and made no changes to policy #'s 2510, 3226, 3225, 3310, 3122, 3123 and 3311.

Kiley moved to approve the 1st reading of Policy #3630 as amended, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

Kiley moved to strike Policy #3630P from the policy manual, Kathy seconded the motion. All were in favor, the motion passed unanimously with no discussion.

Date/Time for the August Regular/Budget Meeting- Tuesday, August 14, 2018

Public Comment

None

Adjourn

Kathy moved to adjourn at 9:20pm, Kiley seconded the motion. All were in favor, the motion passed with no discussion.

Chairman

Date

District Clerk

Date