

Benefits of Newly Hired Warren Dispatchers

Revised February 16, 2024

- Wages:** Starting wage of \$50,093; 2-5 years' experience \$53,728; 5+ years \$57,362
Current top wage of \$64,629.
- Pay Raises:** July 1, 2024 2.5% raise and January 1, 2025 2.5% raise.
- Retirement:** All new dispatchers will be provided the 401(A) Defined Contribution Pension Plan with the following funding options: 10% City contribution 4% Employee contribution
- Insurance:** Blue Cross Community Blue 4 Health Insurance; Maximum out of pockets of \$2,000/\$4,000 with NO monthly premiums; Delta or Golden Dental; Life Insurance Policy;
- Shifts:** 12-Hour Shifts; 8am-8pm, 8pm-8am; Employees who work night shift earn 5% shift premium;
- Holidays:** Paid 16 holidays per year plus time and a half to work a holiday; double time on holiday overtime.
- Vacation:** 160 hours of paid vacation annually increasing yearly after 10 years
- Additional:** 16 hours of paid personal time annually.
- Clothing:** \$400 annual reimbursement for uniform purchases; \$300 annual reimbursement for cleaning of uniforms;
- Education:** Certificate, Associate Degree or Bachelor Degree a in Police Science and/or Police Administration and/or four (4) years of service pays \$200, \$400 or \$600 annually.
- Longevity:** \$680 longevity bonus paid each year after 5 years; then doubles every 5 years;

Current Contract – Expires June 30, 2025
www.WarrenPOA.com/contract