

Benefits of Newly Hired Warren Police Dispatchers

Revised January 1, 2022

- Wages:** Starting wage of \$47,448; 2-5 years' experience \$50,891; 5+ years \$54,333
Current top wage of \$61, 217 plus 2.5% raise 7/1/22 and 3% raise 7/1/23
- Retirement:** All new dispatchers will be provided the 401(A) Defined Contribution Pension Plan with the following funding options: 10% City contribution 4% Employee contribution
- Insurance:** Blue Cross Community Blue 4 Health Insurance; Maximum out of pockets of \$2,000/\$4,000 with NO monthly premiums; Delta or Golden Dental; Life Insurance Policy;
- Shifts:** 8-Hour Shifts; Midnight-8am; 8am-4pm; 4pm-Midnight; Employees who work afternoon shift earn 4% shift premium; Employees who work midnight shift earn 6% shift premium.
- Holidays:** Paid 16 holidays per year plus time and a half to work a holiday; double time on holiday overtime.
- Vacation:** 160 hours of paid vacation annually increasing yearly after 10 years on
- Clothing:** \$300 annual clothing allowance for uniform purchases; \$300 annual reimbursement for cleaning of uniforms;
- Education:** Certificate, Associate Degree or Bachelor Degree a in Police Science and/or Police Administration and/or four (4) years of service pays \$200, \$400 or \$600 annually.
- Longevity:** \$680 longevity bonus paid each year after 5 years; then doubles every 5 years;

Your Current Contract Status:

As a member of the WPOA, your current contract is effective until June 30, 2024.