



BENEFITS

The City of Warren provides an excellent benefit package including a defined benefit plan pension, health, dental and life insurance (no monthly premiums), paid vacation, sick time, holidays and lateral transfer pay. Officers with 2 or more years of full-time law enforcement experience may qualify for a higher starting wage.

WAGES

Starting salary \$52,639 (no experience) and top wage of \$74,589 after 5 years.

- Lateral Entry Pay: 1 year experience \$57,027 and 5 years + experience is \$64,419
- Upon first promotion to Corporal, new hires receive a 17% wage increase.

EDUCATION BONUS

- Certificate, Associate Degree or Bachelor Degree in Police Science and/or Police Administration pays \$200, \$400 or \$600 annually.

MEDICAL INSURANCE

- Blue Cross Community Blue 4 Health Insurance;
- Maximum out of pockets of \$2,000/\$4,000 with **NO monthly premiums**;
- Delta or Golden Dental;
- Health Care upon retirement in form of Health Savings Account;
- Life Insurance Policy;

SHIFTS

- Patrol works 12-hour shifts with start times of Days 08:00; Split 15:00; & Nights 20:00.
- Split shift premium of 4% and Night shift premium of 5%.

HOLIDAYS

- Paid 14 holidays per year plus time and a half to work a holiday

VACATIONS

- 160 hours of paid vacation annually increasing yearly after 10 years

CLOTHING

- Initial compliment of uniforms and body armor is provided.
- \$550 annual clothing allowance for uniform purchases;
- \$600 annual reimbursement for cleaning of uniforms;
- New body armor provided every five (5) years.

PENSION

- Defined Benefit Plan (Pension); 5% contribution rate.

LONGEVITY

- \$680 longevity bonus paid each year after 5 years; then doubles every 5 years;

GUN BONUS

- Annual bonus of \$950 compensation for carrying your weapon off duty.



WARREN POLICE DEPARTMENT

LIVE WITH HONOR, SERVE WITH PRIDE



JOIN THE WARREN POLICE DEPARTMENT

www.cityofwarren.org/government/police-department/



COMMUNITY POLICING

OUR COMMUNITY-BASED POLICING ALLOWS OFFICERS A VARIETY OF OPPORTUNITIES



K-9 UNIT

Basic Minimum Entry Level Requirements

- U.S. Citizen, and 21 years of age
- Must possess a valid driver's license
- No felony convictions
- HS Diploma/GED Equivalent
- 62 semester credit hours or 93 quarter credit hours
- All applicants must be either a current police officer with two years full time experience, MCOLES certified/certifiable, enrolled in an MCOLES approved academy or possess three years active duty military experience

For additional information on eligibility, please visit warrenpoa.com/hiring

How to Apply

- Call our Recruitment Corporal @ 586-574-4719 for more information
- Visit warrenpoa.com/hiring to download an application



MOTOR TRAFFIC UNIT



SCHOOL RESOURCE OFFICERS

Warren Police Department Job Opportunities Include:

- K-9 Officer Positions
- Community Policing
- Special Response Team
- Evidence Technician
- Field Training Officer
- Liquor Enforcement
- Jail/Detention Officer
- Motor Traffic Officer
- School Resource Officer
- Special Operations Surveillance
- Police Athletic League
- Special Investigations/ Drug Unit
- Warren PD has task force positions available in the DEA, Federal Antinarcotic Task Force of Macomb (FANTOM), Mobile Field Force.