



WORKPLACE HEALTH & SAFETY POLICY

Faherty Civil Contractors operate work policies which strive for Zero Harm Goal, recognising that it's staff and sub contractors are its most valued assets and that safety at work is fundamental to operational efficiency. FCC will provide appropriate conditions in work, consistent with statutory obligations and which secure the highest standards of health, safety and welfare within our working environment and provides a framework for continual improvement of Health & Safety performance.

The company is committed to conducting its business, without exposing its staff, so far as reasonably possible, to hazards at work, by adhering to the provisions of the Workplace Health and Safety Act and Regulations 2011 and other applicable legislation, regulations and standards.

Faherty Civil Contractors is committed to promoting a culture of Zero Harm at work by:

- Ongoing supervision and training
- Identifying and managing all risks and hazards.
- Daily site safety toolbox meetings.
- Providing a safe workplace and safe equipment, establishing and encouraging safe methods and safe practices at all times.
- Complying with health and safety legislation and other specified requirements.
- Developing a personal responsibility for safety through partnership and consultation with employees on matters of health and safety.
- Conducting regular safety audits.

We demonstrate our commitment by implementing a Safety Management System which provides a framework for setting and reviewing occupational health & safety performance, objectives and targets and meets the requirements of OHSAS 18001 and AS/NZ 4801 - Safety Management System.

This policy is reviewed regularly to ensure its effectiveness in meeting legal requirements and planned outcomes. It is communicated to staff at induction and at daily toolbox meetings and is available to staff and other interested parties on the company web site

A handwritten signature in black ink, appearing to read 'Alan Faherty', is written over a horizontal line.

Alan Faherty
Managing Director

Jan 2019