21st Century Community Learning Centers Summative Evaluation Report Boys & Girls Clubs of Greater Augusta GREAT Futures E. W. Hagler Teen Center Grant Year 4 2022-2023



Boys & Girls Clubs of Greater Augusta E.W. Hagler Teen Center 1903 Division St. Augusta, GA 30904



An Independent Evaluation Prepared by Andra Syms Submitted: June 22, 2023

Per US Department of Education Office of Elementary and Secondary Education's 21st Century Community Learning Centers Non-regulatory Guidance: Each grantee must undergo a periodic evaluation to assess its progress toward achieving its goal of providing high-quality opportunities for academic enrichment. This summative evaluation will be used to refine, improve, and strengthen the program and to refine the performance measures. This summative evaluation contains observational qualitative information, quantitative objective assessment, and recommendations for improvement.



21st Century Community Learning Centers Evaluation Report

E.W. Hagler Teen Center



Executive Summary

Boys & Girls Clubs of Greater Augusta program provides a comprehensive youth development approach to improving academic achievement. Program components include daily homework help, individual and group tutoring, supplemental instruction, academic enrichment, career and entrepreneurial exploration, technology, economic literacy, youth leadership, character education, life skills, drug and alcohol prevention, pregnancy prevention, fitness and recreation, mentoring, the arts, and family involvement activities. The program partners with Academy of Richmond County, Lucy C. Laney High, Performance Learning Center, T.W. Josey High, and Westside High School and targets 60 at-risk students in 9th through 12th grade.

Overall Findings

Boys & Girls Clubs of Greater Augusta (BGCGA) implemented the 21st Century Community Learning Centers (21st CCLC) grant program as designed. The program director and BGCGA staff worked exceptionally well with principals and school day teachers at local schools to maintain a high quality program. The curriculum was updated to include more hands-on, relevant activities and programs. This included a variety of STEM activities, Legos, K-NEX, and Robotics to name a few. There was also a Book of the Month program.

BGCGA successfully implemented three of the Goal 1 (academic achievement) Objectives. This is the first year that Objective 1.2 (maintain A or B or improve reading grade on report card) and Objective 1.4 (maintain A or B or improve math grade on report card) were not met and the second year that Objective 1.1 (meet or exceed state standards in reading) and 1.3 (meet or exceed state standards in math) have been met. Goal 2 (healthy lifestyles) Objectives were successfully implemented for the second year in a row. All of the Goal 3 (Improve Social, Emotional, and Life Skills) objectives were met for the second year in a row. Finally, one of the two Goal 4 Objectives (parental involvement) was met this year. Goal 4 Objective 2 (family volunteer) was met for the first time since FY20. Goal 4 Objective 1 (family participation) was met in FY20 but has not been met since. Overall, nine objectives were met and three were not met.

Looking Forward

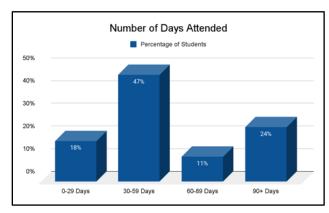
BGCGA is constantly working on a framework for the academic, healthy lifestyle, good character and citizenship, and parental involvement components. This framework is based on a continuous improvement model. Program delivery and staff training was continuously refined based on regular assessments that illuminated the needs of students and opportunities to strengthen the program. Moving forward the program director should continue to monitor and adjust the curriculum assigned to each goal/objective and communicate this to club directors and staff. BGCGA staff should continue to be trained on each curriculum and the correlation between the goal/objective and the curriculum should be clearly communicated. Programs that require a pre/post test should be closely monitored throughout the year. When a curriculum is completed, the staff teaching it should review the results of the pre and post test with the club director and the program director. It is important to pre-test new members as they enter the program as well as posttest the students (when applicable) who may leave throughout the year. In addition, the program director should continue to create a schedule of pre and post tests at the beginning of the year. These test dates should be shared with the club directors and the staff members administering the curriculums. BGCGA should also continuously monitor data, using the information to guide program needs. In addition, collaborating with parents and families encourages participation/volunteering and is necessary for the success of the students and should therefore be a priority.

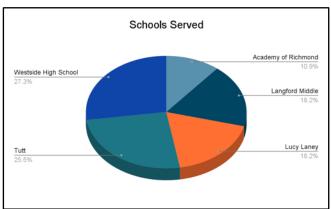


Program Impact

75% of students who participated in the Career Launch Program recognized that starting early with a plan and hard work will lead to a fulfilling career.

More Participation Equals Greater Outcomes 24% of Participants attended





77% of students live with a single mother.
2% of students live with a single father.
22% of students live with both parents.
4% of students live with grandparents.

What Students Are Saying!

"I've been coming since the 3rd grade. I like meeting new people and having different experiences." 9th grade female

"It's a great place to be around your friends and I am constantly meeting new people." 10th grade female

"I've been coming here since the 1st grade. My best memory was when I was in 3rd grade. I was in the talent show and it was the first time I ever sang live." 10th grade female

"It keeps me focused. I like being with my friends. I would probably be on my phone too much if I was at home." -7th grade female

"This place makes a better experience in my life." -11th grade male

What Parents Are Saying!

"The staff watches over them and keeps up with them and all their things. They are safe here and they get what they need with their homework. It feels good to know that." Father of four students (12, 10, 7, and 5)

"The homework help is the best. There are multiple people here helping students work toward academic achievement."

"The staff is inviting and helpful here. I know my kids are safe."

What BGCGA Staff are Saying!

"We are like a family here. We care about each other and we care about the kids."

"I was like some of these kids. I like to see the opportunities they get to have so they can be successful."

"I love being a part of the great opportunities that the students get to experience."

"We have the freedom to do creative education here."

Table of Contents

Executive Summary	4
Program Impact	6
Table of Contents	8
ntroduction	8
Formula for Impact	11
Program Implementation	11
Program Operations	16
Professional Development	18
Objective Assessments	20
Program Impact	24
Goal 1: Improve Academic Achievement	26
Goal 2: Increase Knowledge of Healthy Lifestyle Choices	29
Goal 3: Improve Social, Emotional, and Life Skills for Positive Youth Development	31
Goal 4: Increase Parental Engagement/Involvement in Students' Educational Process	33
Observations	35
Success Story	36
Progress Toward Sustainability	37
Surveys	38
inal Pacammendations	30

Introduction

Program History

Since 1951, Boys & Girls Clubs of Greater Augusta (BGCGA) has provided youth development programs. Over the last 71 years, the organization has grown from one site to eight sites. BGCGA is an autonomous organization governed by a local Board of Directors and affiliated with the Boys & Girls Clubs of America (BGCA), a national organization with almost 5,000 clubs that serve 3.6 million members across the United States, Puerto Rico, and military bases around the world.

In 2019, Consumer Reports named Boys & Girls Clubs of America one of the "Best Charities for Your Donations." Charity Navigator has given BGCA a 4-star rating in each of the last five years.

The clubs provide a safe place for youth to learn, grow, and have fun. Club programs offer young people opportunities to build new skills and knowledge that raise each child's belief that he or she can succeed. The programs constitute a clearly planned, systematic curriculum promoting development towards a successful, productive future. Ongoing relationships with caring adults and connections to new friends in a positive environment provide a sense of belonging, civility, and responsibility.



BGCGA has successfully administered 21st Century Community Learning Centers funded programs since 2009. The organization currently manages 6 separate grants targeting 570 youth and totalling \$1,851,451.00 in Federal 21st CCLC funding. This is the fourth year of the FY23 grant and the 12th year that BGCGA has received 21st CCLC program funding.

Program Overview

The purpose of Georgia's Title IV, Part B, 21st Century Community Learning Centers Program is to provide federal funds to establish or expand community learning centers that operate during out-of-school hours and have three specific purposes:

- To provide opportunities for academic enrichment and tutorial services
- To offer students a broad array of additional services, programs, and activities to reinforce and complement the regular academic program; and
- To offer families of 21st CCLC students opportunities for literacy and related educational development.

The Boys & Girls Clubs Great Futures program is a comprehensive after school and summer youth development program that is focused on improving academic achievement. The Great Futures program is designed as a comprehensive youth development program utilizing Boys & Girls Clubs programs with the addition of intensive academic support. Program components include daily homework help, individual and group tutoring, supplemental instruction, academic enrichment, career and entrepreneurial exploration, technology, economic literacy, youth leadership, character education, life skills, drug and alcohol prevention, pregnancy prevention, fitness and recreation, mentoring, the arts, and family involvement activities. The Great Futures program also provides family involvement activities. Fun, educational field trips that are coordinated with academic topics are also a component of both the afterschool and summer programs. All activities are aligned to the Georgia Standards of Excellence, have evaluations demonstrating improved student achievement, and utilize evidence based practices.

The Great Futures Program meets the educational needs of at-risk students by assessing each student's academic strengths and weaknesses and developing a plan for improvement by collaborating with parents, regular school day teachers, and academic after school professionals. Certified teachers are responsible for implementing the instructional academic activities. The program addresses the core academic areas of Reading, Math, and Science using the following curricula: DIY Stem, App Lab, Image Makers, School Beats, Money Matters, SMART programming, and Triple Play. Multiple resources are utilized to ensure students' individual needs are met, to offer a variety of fun, experiential approaches, and to address the individual needs of the students. Multiple resources also allow integrated learning throughout the program areas.

Program Model

The challenges faced by children living in low-income neighborhoods are greater than ever. Persistent poverty and crime rates in these areas, combines with factors such as poorly-performing public schools, cuts in education funding, the increasing presence of gangs and their recruitment of younger and younger members create critical barriers to success and quality of life. BGCA clubs are strategically positioned in the most at-risk neighborhoods affected by these factors. Significant evidence suggests that quality afterschool programming leads to positive outcomes such as higher academic achievement, increased graduation rates, and a lower occurrence of juvenile crimes.

BOYS & GIRLS CLUB VISION STATEMENT: *BGC*

believes that success is within reach of every child who walks through out doors. We believe that through providing a world-class club experience, we can ensure that all members will be on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.



Formula for Impact

young people of America.

BGCA has adopted the Formula for Impact, a research based theory of change that describes how individual Clubs and the Movement as a whole can increase the impact exponentially of the

YOUNG PEOPLE WHO HOUTCOME-DRIVEN CLUB EXPERIENCE PRIORITY OUTCOMES

FIVE KEY ELEMENTS
FOR RESULTE FOUTH DEVELOPMENT

HIGH-VIELD ACTIVITIES

TARGETED PROGRAMS

REGULAR ATTENDANCE

PRIORITY OUTCOMES

CADADMIC SUCCESS
GRADULE FROM INCH SCHOOL OF EMPLOYMENT

HIGH-VIELD ACTIVITIES

TARGETED PROGRAMS

REGULAR ATTENDANCE

REGULAR ATTENDANCE

PRIORITY OUTCOMES

CADADMIC SUCCESS
GRADULE FROM INCH SCHOOL OF EMPLOYMENT

HIGH-VIELD ACTIVITIES

TARGETED PROGRAMS

REGULAR ATTENDANCE

REGULAR ATTENDANCE

PRIORITY OUTCOMES

CHARACTER & CITIZENSHIP
BE AN ENGAGED CHARACTER & CITIZENSHIP
AND MOCRET STRONG CHARACTER & CITIZENSHIP

Program Implementation

Student Attendance and Enrollment

BGCGA staff established attendance targets based on club size, days and hours of operation and historical attendance trends.

82% of students attended 30+ Days

Grant Enrollment Goal: 60 Students

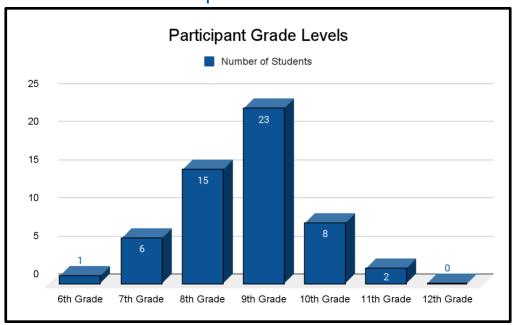
Total Number Enrolled: 55 Students

Participant Demographics

BGCGA Richmond County Great Futures E.W. Hagler Teen Center is located in the downtown area of Augusta-Richmond County, Georgia.

- 84% of regularly attending students are African-American, 5% are Hispanic, 2% are White, 7% identify as 2 or more races, and 2% identify as Other.
- The program serves 50% males and 50% females.

Participant Grade Level



Student Recruitment Strategies

BGCGA implemented a multi-tiered strategy for recruitment including outreach through communication with the schools, referral from school teachers, direct community outreach, and advertising.

- The club director met with the principals at the beginning of the year.
- The Executive Director and Program Director built a strong relationship with the Superintendent.
- The BGCGA held an information session at targeted schools for all eligible participants.
- The Club Director attended registration and or Open Houses at targeted schools.

Student Recruitment

Research shows the amount of time youth spend at Clubs is a determining factor in the depth of impact the Club experience has on young lives. Specifically, a 2009 third-party study by Private/Public Ventures found that frequency of attendance is directly tied to the following positive changes for Club participants:

- Higher levels of community service involvement
- Decreased levels of aggression
- Increased school effort
- Increased academic confidence
- Lower likelihood of starting to carry a weapon, smoke marijuana, and have sexual intercourse

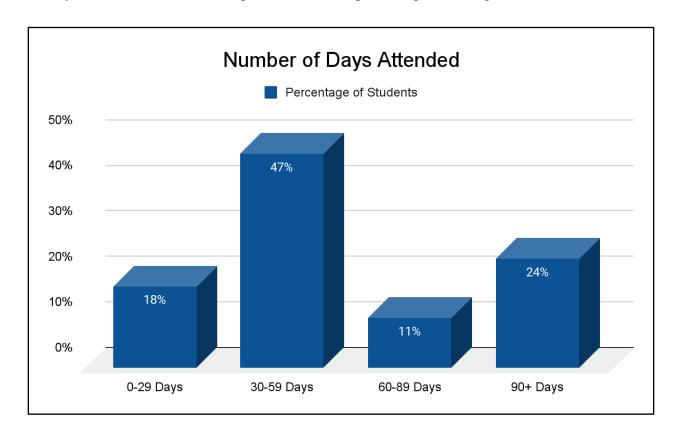
The greatest impact was noted for youth who attended the Club at least one time per week, and higher levels were evident among those who attended 104 or more times per year (twice per week). BGCGA experienced similar results with the Great Futures Program.



29% of Participants Attended 90+ Days

Retention Strategies

BGCGA believes the most effective retention strategy is to provide quality, interesting and fun programs by creating leadership opportunities for youth within the program, gathering and responding to youth interests, and employing adults who genuinely care and understand youth. BGCGA uses the five key components of youth development (a safe, positive environment, supportive relationships with caring adults, fun opportunities and expectations, and recognition), closely monitors attendance, and provides follow-up to also promote regular attendance.



Average Daily Attendance

Average daily attendance represents the average number of participants on a given day attending the program.

After School Program Dates: August 15, 2022 - May 24, 2022

21st CCLC Total Enrollment: 55
21st CCLC Enrollment Goal: 60
21st CCLC Average Daily Attendance: 20

Summer Program Dates: June 5, 2023 - July 21, 2023

21st CCLC Total Enrollment: **
21st CCLC Enrollment Goal: 50
21st CCLC Average Daily Attendance: **

Recommendations for Maintaining High 21st CCLC ADA include:

- Continue to closely monitor attendance and ADA and follow up with individual students' families.
- Continue to closely monitor attendance and waiting list to quickly move students from the waiting list into the program when spots become available.
- Enroll all target grade level students into the Great Futures program and fully execute the retention plan.



Program Operations

Hours of Operation

21st CCLC requires a minimum of 12 hours of operation weekly. The Great Futures Program operates a minimum of 15 hours per week for 38 weeks during the school year. A full day program is offered on most school holidays, intersession, and summer. In addition, students whose families chose remote learning for their school day option had the opportunity to attend the Boys & Girls Clubs during the school day to get help with their school work. The 7-week summer program offers adapted program components using a weekly thematic approach.

After School Program Hours of Operation

Monday - Friday 2:00 - 7:00 pm

Summer Program Hours of Operation

Monday - Friday 12:00 - 7:00 pm

Quality of Staffing

The staff at BGCGA is composed of high quality individuals who strive to improve the education and lives of the students attending the Clubs. Certified teachers are used for the academic components of the program.

Observations

The evaluation visits to the club site included interviews with club directors, staff, students, and parents as well as classroom/activity observations using a standard assessment form to assess program delivery and student engagement. The evaluator used the goals and objectives to guide observations and report strengths and weaknesses in the program.

Staff Demographics

Total # of Club Staff: 6
Club Director: 1

Certified Lead Teachers:

Teen Specialist: 4

Staff/Student Ratio Enrichment: 1:15

Staff/Student Ratio Academic: 1:10

During club observations the grant evaluator consistently found:

- Activities that were hands-on and supported STEAM (science, technology, engineering, art and math).
- Adequate supplies were available to students to be able to participate in activities to the fullest.
- The activities were linked to the school day.
- The students were smiling and enjoying the activities and each other.
- Staff members were positive, respectful and nurturing toward the students.
- Kid friendly attention getting classroom management techniques were used (rhytmic clapping, call and repeat, hand up, etc.).

BGCGA staff consistently reported to the grant evaluator:

- The 21st CCLC Great Futures Program Grant was clearly explained and they understood their responsibilities.
- Working for BGCGA allowed them to be creative in their lessons which made the work environment fun and satisfying.
- Being a part of BGCGA allows them to make a difference in the lives of young people.
- Building relationships with students and their families is a key part of their job and it creates a family type of environment in the clubs.





Professional Development

Each year BGCGA offers a variety of professional development opportunities for their staff members. These trainings are offered throughout the year and training topics are determined by the varying needs of the staff. BGCGA demonstrated a strong commitment to professional development for each staff member outlined in the original grant application professional development plan.



Great Futures 21st CCLC staff members receive **eight hours** of professional development prior to providing services to youth.



Professional Development and Training Topics

Training was provided in the following areas. The facilitating entity for each training is listed in parenthesis.

- New and Continuing Sug-Grantee Training (21st CCLC)
- County Staff Training Georgia Alliance (BGCGA)
- Mandated Reporter Training (BGCGA)
- Lead Teacher Training (BGCGA)
- Driver Training (BGCGA)
- Membership Clerk Training (BGCGA)
- Family Liaison Training (BGCGA)
- SMART Moves Curriculum Training (BGCGA)
- BGCA Southeastern Leadership Training (BGCGA)
- BGCA National Conference (BGC of America)
- Summer Camp Training (BGCGA)
- Building Community Training (BGCGA)
- Active Learning Training (BGCGA)
- Cooperative Learning Training (BGCGA)
- Child Safety Training (BGCGA)
- Infectious Disease Training (BGCGA)
- Structure and Clear Limits Training (BGCGA)
- Re-framing Conflict Training (BGCGA)
- Program Basics Training (BGCGA)
- Beyond School Hours (21st CCLC)
- Club Directors Academy Training (BGC of America)

Objective Assessments

Evaluation Design

The evaluation plan is based on a continuous improvement model that includes defining goals, ongoing monitoring, and timely adjustments. The evaluation design contains both formative (ongoing to monitor progress toward objectives) and summative (annually to assess impact) components. Quantitative data includes student demographics, program participation, curricula pre and post tests, report card grades, and Georgia Milestones test results. Qualitative data is also collected to monitor progress and guide program adjustment. Qualitative data includes program staff site visit checklists, evaluator observations, Boys & Girls Clubs of America Youth Outcomes survey, and 21st CCLC parent, student, and teacher satisfaction surveys.



Data Collected

Indicator	Frequency	Source
Report Cards	Twice a Year	Collected from students/Requested from School District
Georgia Milestones Test Scores	Annually	Requested from School District
Pacer Test	Beginning and End of Program	BGCGA Administered
Nutrition Survey	Beginning and End of Program	BGCGA Administered
SMART Moves Assessment	Beginning and End of Program	BGCGA Administered
Parent Involvement	Monthly	BGCGA Sign-In Sheets
Parent Volunteers	Daily	BGCGA Sign-In Sheets
Teacher Survey	Annually	School Day Teachers
Student Survey	Annually	Students
Parent Survey	Annually	Parents
Program Attendance	Daily	Kid Trax/A+(Cayen) Data Management Systems
Member Demographics	Annually	Membership Application

Response Rate

A total of 55 students were enrolled in the program. Forty-five students were regularly attending for 30+ days. For each objective, data sets were analyzed using the total number of regularly participating students with complete data for the set (i.e. pre and post tests, first and third 9-weeks report cards). "N" denotes the number of regularly participating students who had complete data sets for which objective measures were calculated. For the first time in years, BGCGA has surpassed response rate numbers across all programs, surveys and report cards.

The collection rate for report card grades for regularly participating students (30+) decreased this year (FY23) at 40% (n=22) in reading and 38% (n=21) in math compared to FY22 at 84% (n=42) in reading and 84% (n=42) in math. Report cards were collected from participants as well as requested from schools. Report card grades from the spring and fall semesters were compared.

BGCGA administered the required 21^{st} CCLC teacher, parent and students surveys. The response rate from the teacher surveys for FY23 was 42% (n=39) which is a significant increase from FY22 at 10% (n=5), FY21 at 14% (n=9) and 31% in FY20. In addition, the response rate for the FY23 parent surveys increased to 98% (n=39). This is an increase from FY22 at 61% (n=45). However, the response rate for the student surveys was slightly lower this year at 65% (n=36) than FY22 at 68% (n=50).

A pre/post test assessment method was utilized to track participant progress toward meeting the objectives under the Healthy Lifestyles Goal. For the increased knowledge of risk taking behaviors and increased knowledge of healthy eating habits students took a pre-assessment (knowledge checklist) at the beginning of the course and a post assessment (knowledge checklist) after completion of the course. The PACER test, used to measure physical fitness levels, was administered in the fall (2022) and again in the spring (2023).

Recommendations for Increasing Response Rates Include:

- Continue to contact school day teachers at the beginning of the school year. Let them know the students that are in the program and that there will be a survey for them to fill out at the end of the school year. Provide a copy of the survey so they know what to focus on.
- Continue to build a relationship with the school day teachers so that they are familiar with the program, the students in the program, and the importance of the survey.
- Start collecting parent and student surveys at parent events starting in March.
- Have a prize drawing to encourage participation. When parents, students and teachers complete their survey by a specified date, enter their name into a drawing for a prize (gift card, Ipad, gift basket, etc.). Promote this with student created posters and cards.

Limitation of Data

Data collected for this review has a few limitations. Academic data for students' performance as demonstrated on report cards is limited in its validity and reliability due to a lack of inter-rater reliability and subjectivity issues with multiple teachers reporting across multiple grade levels and school sites. Survey data is similarly limited due to possible respondent bias/prejudice.



Program Impact

Goals and Objectives Overview

Goal 1: Improve Academic Achievement

Objective 1.1: 50% of regularly participating students (attending the program 30 days or more) will meet or exceed state standards in reading.	This Objective Met at 63%
Objective 1.2: 50% of regularly participating students (attending the program 30 days or more) will improve grade or maintain an "A" or "B" in reading on report card.	This Objective was Not Met at 45%.
Objective 1.3: 50% of regularly participating students (attending the program 30 days or more) will meet or exceed state standards in math.	This Objective was Met at 50%.
Objective 1.4: 50% of regularly participating students (attending the program 30 days or more) will improve grade or maintain an "A" or "B" in math on report card.	This Objective was Not Met at 38%.
Objective 1.5: 65% of regularly participating students (attending the program 30 days or more) will improve knowledge and skills necessary towards achieving College and Career Readiness.	This Objective was Met at 75%

Goal 2: Increase Knowledge of Healthy Lifestyle Choices

Objective 2.1: 65% of regularly participating students (attending the program 30 days or more) will increase their knowledge of healthy eating habits and cardiovascular fitness.	This Objective was Met at 100%
Objective 2.2: 65% of regularly participating students (attending the program 30 days or more) will increase their knowledge of avoidance of risk-taking behaviors.	This Objective was Met at 89%.

Goal 3: Improve Social, Emotional, and Life Skills for Positive Youth Development.

Objective 3.1: 65% of regularly participating students (attending the	This Objective was
program 30 days or more) will increase their knowledge of conflict	Met at 100%.

resolution techniques.	
Objective 3.2: 75% of regularly participating students (attending the program 30 days or more) will increase civic engagement.	This Objective was Met at 98%.
Objective 3.3: 65% of regularly participating students (attending the program 30 days or more) will increase their knowledge and ability to exercise self and social management.	This Objective was Met at 100%.

Goal 4: Increase Parental Engagement/Involvement in Students' Educational Process.

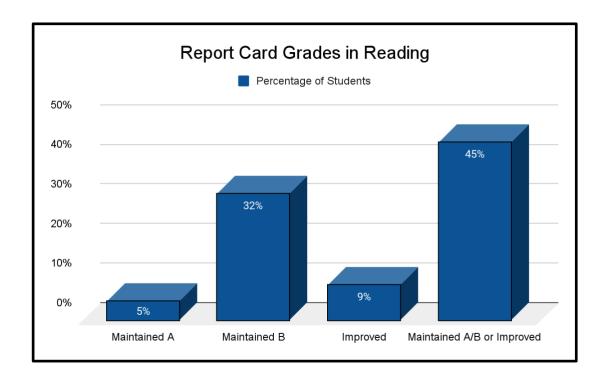
Objective 4.1: 65% of regularly participating students (attending the program 30 days or more) families participate in at least one parental involvement activity offered monthly.	This Objective was Not Met at 55%.
Objective 4.2: 50% of regularly participating students (attending the program 30 days or more) families will volunteer at the program at least one time annually.	This Objective was Met at 55%.

Goal 1: Improve Academic Achievement

Objective 1.1: 50% of regularly participating students (attending the program 30 days or more) will meet or exceed state standards in reading. The data shows that 63% (n=10) of regularly participating students that completed the Georgia Milestones test scored as Developing, Proficient, or Distinguished Learners in Reading. This objective was met.

Objective 1.2: 50% of regularly participating students (attending the program 30 days or more) will improve grade or maintain and "A" or "B" in reading on report card.

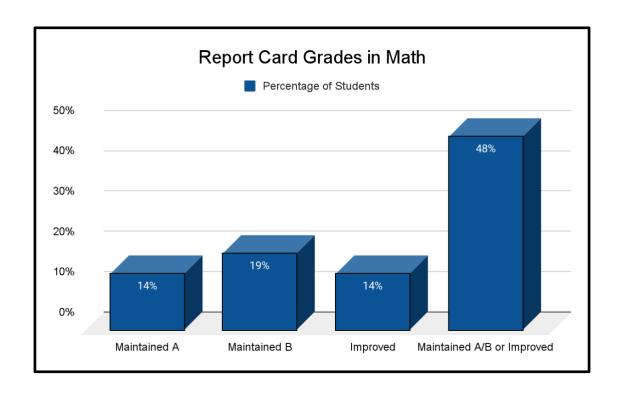
The data shows that 36% (n=8) of regularly attending students maintained an "A" or "B" grade in reading on their report card and 9% (n = 2) improved their grade for a total of 45% maintaining an "A" or "B" or improving their grade in reading. This objective was not met.



Objective 1.3: 50% of regularly participating students (attending the program 30 days or more) will meet or exceed state standards in math. The data shows 50% (n=8) of regularly participating students that completed the Georgia Milestones test scored as Developing, Proficient, or Distinguished Learners in Math. This objective was met.

Objective 1.4: 50% of regularly participating students (attending the program 30 days or more) will improve grade or maintain and "A" or "B" in math on report card.

The data shows that 33% (n = 7) of regularly attending students maintained an "A" or "B" grade in math on their report card, and 14% (n = 3) improved their grade for a total of 48% maintaining an "A" or "B" or improving their grade in math. This objective was not met.



Objective 1.5: 65% of regularly participating students (attending the program 30 days or more) will improve knowledge and skills necessary towards achieving College and Career Readiness.

A pretest was administered to all students at the beginning of the school year (Fall 2022) in order to determine prior college and career readiness. Students participated in weekly education classes in an effort to improve their knowledge. A post test was given in the Spring (2023). Twenty-seven students participated in the Career Launch program and 18 of those were regular attendees. The data shows that 75% (n=12) of regularly attending students improved their knowledge and skills. This objective was met.

Goal 1 Findings and Recommendations

Three of the five Goal 1 Objectives were met. This is the first time in four years that the reading and math objectives 1.2 and 1.4 have not been met. This is the second time in a row that objectives 1.1 and 1.3 have been met. In addition, the report card collection percentage was significantly lower than the FY22 year for both reading and math. Also, objective 1.5 College and Career Readiness was met at 75% (n=12). This is an increase from the FY22 results which were 73% (n=30). Although there was an increase in the percentage this year, there were more students enrolled in the FY22 program.

It is recommended that the BGCGA Great Futures Program include students in the report card collection process by teaching them how to graph and monitor their report card results. They should use those results to set personal academic goals for the year. Students who meet their goals should be recognized. In addition, the BGCGA Great Futures Program should continue to cultivate the relationship with the school day teachers and continue to strengthen the partnerships with school level and district level administration. It is suggested that the program continue to use the district level pacing guides and teacher communications to guide the afterschool curriculum. In order to address the reading objective, BGCGA should meet with principals and school day teachers to develop a plan to help struggling students. For the Career Readiness objective, it is recommended that BGCGA continue to cultivate relationships with businesses in the community so that students can expand their career planning resources. Finally, the BGCGA Great Futures Program should continue to assess staff needs to provide quality, relevant professional development.

Goal 2: Increase Knowledge of Healthy Lifestyle Choices

Objective 2.1: 65% of regularly participating students will increase their knowledge of healthy eating habits and cardiovascular fitness.

The PACER pre-test was administered to all students at the beginning of the school year (fall 2022) in order to determine prior cardiovascular fitness levels. The PACER (Progressive Aerobic Cardiovascular Endurance Run) is a multistage fit-ness test adapted from the 20-meter shuttle run test published by Leger and Lambert (1982) and revised in 1988 (Leger et al.). The PACER post test was given in the spring (2023). There were 16 students that completed both the pre and post test and 14 of those were regular attenders. The results show that 14% increased their cardiovascular fitness (N=2). This is a significant decline from FY22 which had 42 regular attendees that took both the pre and post Pacer and 26 (62%) of those showed improvement.

A Healthy Habits pre-test was administered to all students at the beginning of the school year (Fall 2022) in order to determine prior nutritional knowledge. Students participated in weekly nutrition education classes in an effort to improve student's knowledge of healthy eating habits. A posttest was given in the Spring (2023). The total number of students that participated in the program was 44 and 18 of those were regular attenders. The data shows that 100% (n=18) of regularly attending students increased their knowledge. This objective was met.

Objective 2.2: 65% of regularly participating students will increase their knowledge of avoidance of risk-taking behaviors.

A SMART Moves pre-test was administered to all students at the beginning of the school year (fall 2022) in order to determine prior knowledge of avoidance of risk-taking behaviors. Clubs worked with students to increase their knowledge of risk-taking behaviors through the implementation of SMART programs, Triple Play Mind, Body and Soul activities, and group discussions. A post test was administered in the Spring (2023) to measure knowledge growth. There were 44 students that completed both the pre and post test and 18 of those were regular attenders.. The results show that 89% (n=16) of regularly attending students increased their knowledge of risk-taking behaviors. This objective was met.

Goal 2 Findings and Recommendations

Many students in the state of Georgia lack sufficient nutrition which often leads to diseases related to obesity and malnutrition. Through its programming, BGC addresses this issue in order to empower youth to make healthy choices. Pre and post tests are used to determine which students will participate in the programs that address healthy eating habits and knowledge of risk taking behaviors. Students that score low on the pre tests participate in the SMART Moves and Healthy Habits, Too programs. This process allows the students that need more guidance in these areas to get the information they need. Since fitness levels are constantly changing and must be practiced on a regular basis to be beneficial, all students participate in the cardiovascular fitness level activities. Both the PACER test and BMI measurements are used to determine whether students are in a healthy fitness zone (HFZ). The PACER test and BMI measurements were taken at the beginning of the school year (Fall 2022) and again at the end of the school year (Spring 2023).



It is recommended that the BGCGA continue to include staff training in the area of fitness, healthy eating habits, and healthy lifestyles each year to keep staff updated on changes in curriculum and updated on new findings. It is also recommended that staff members leading the programs be made aware of the importance of encouraging each student to set a personal fitness goal. Personal goals should be revisited periodically and adjusted accordingly. In addition, staff should be made aware of the correlation between the 21st CCLC Goals and Objectives and the curriculum that aligns with them. When providing training, it is recommended that

staff are given the pre and post tests to make sure they understand the information they are teaching. Pre/post data should be reviewed by the staff teaching the curriculum, the data clerk and the program director at the end of each program to make sure there has been a significant increase in knowledge. If not, a plan should be put into place to meet the needs of the students who did not benefit from the first presentation of the curriculum. It is also recommended that BGCGA continue to create a calendar that includes pre and post test dates for all programs and share this calendar with staff. BGCGA should continue to include Pre testing packets from all programs with new membership paperwork so that all students are included in the data.

Goal 3: Improve Social, Emotional, and Life Skills for Positive Youth Development

Objective 3.1: 65% of regularly participating students will increase knowledge of conflict resolution techniques.

BGC uses the B. A. Star program for conflict resolution. This in-depth program is full of engaging videos and activities for the students. There were 76 students that participated in the program and 19 of those were regular attenders. The data shows that 100% (n=19) of regularly attending students increased their knowledge. This objective was met.

Objective 3.2: 75% of regularly participating students will increase civic engagement.

A variety of community service projects were offered throughout the 22-23 school year. Each of the students contributed a minimum of 1 hour of volunteering. The data shows that 98% (n = 54) of regularly attending students increased their civic engagement. This objective was met.

Objective 3.3: 65% of regularly participating students will increase their knowledge and ability to exercise self and social management.

The Passport to Manhood and SMART Girls Curriculum was offered to students in the spring (2023) with 16 males participating in the Passport to Manhood program and 17 females participating in the SMART Girls program. Nine of the males and 13 of the females were regular attenders. The data shows that 100% (n=14) of the students increased their knowledge (Passport to Manhood n=9 and SMART Girls n=5). Please note that 8 students scored 100% on both the pre and post test so they were not used in the data. This objective was met. The number of students participating in both Passport to Manhood and Smart Girls decreased significantly from FY22. There were a total of 84 participants in FY22 with 47 of those being regular attenders and 33 (75%) of those students increasing their knowledge.

Goal 3 Findings and Recommendations

Empowering students to take control of their emotions and actions can have a long term impact on their future. BGCGA uses the research based Boys & Girls Clubs of America programs such as the SMART Programs and B.A. Star Bullying Program to introduce topics such as assertiveness, resilience and refusal skills, strengthening decision making skills, and analyzing media and peer influence through role-playing and discussion. Assessing everyone at the beginning of the school year helps BGCGA staff to determine the students that will benefit from the program. This allows for small groups to participate in hands-on lessons that encourage positive decision making in tough situations. Empowering students to take control of their emotions and actions can have a long term positive impact on their future. The awareness and development of social-emotional skills is an important building block for success. Learning self-awareness, self-control, and interpersonal skills gives students strategies to be successful in school, work, and life. In addition, students who volunteer and give back to the community learn that they can make a difference in their community which leads to an increase in self-confidence, pride, and social awareness. It allows students to experience the world through hands-on activities that help others. It is also linked to academic gains.



It is recommended that the program director and club director continue to be intentional with the pre and post assessments and the administration of each required curriculum. Pre/post data should be reviewed by the staff teaching the curriculum, the data clerk and the program director at the end of each program to make sure there has been a significant increase in knowledge. If not, a plan should be put into place to meet the needs of the students who did not benefit from the first presentation of the curriculum. Pre and post test dates were determined during the beginning of the year planning session. A color coded calendar showing the pre/post test dates was

given to each staff member and displayed in the club. In addition, pre surveys should continue to be included for all programs in the application packet for members that start the program later in the year.

Goal 4: Increase Parental Engagement/Involvement in Students' Educational Process

Objective 4.1: 65% of regularly participating students' families participate in at least one parental involvement activity offered monthly. In an effort to increase parental involvement, a variety of family activities were offered each month. Times and topics were varied in an attempt to accommodate a variety of interests and schedules. The data shows that there were 40 families of regularly attending students and 55% (n = 22) of the students' families participated in an activity. This objective was not met.

Objective 4.2: 50% of regularly participating students' families will volunteer at the program at least one time annually.

Data from the Great Futures program indicates that there are 40 families of regularly attending students and 55% (n = 22) of the families volunteered at the program during the 2022-2023 school year. This objective was met.

Goal 4 Findings and Recommendations

Research shows that when parents are involved in their children's education, the children perform better in school and in life. The BGCGA works to increase parental engagement on several levels including:

- Parental involvement in their child's education.
- Participation in club and school activities.
- Advocacy for child and education issues.

The program offered monthly parental engagement activities and actively sought parents to volunteer at the club. In addition, BGCGA hired a part-time family liaison; a designated staff member who communicates directly with caregivers and family members to invite their involvement and participation in the Great Futures program. Although objective 4.1 parent participation was not met, more families participated this year than in FY22 (11 families at 32%). In addition, for objective 4.2 parent volunteering, the number of families volunteering this year also increased significantly from FY22 (6 families at 18%).

It is recommended that the BGCGA continue to offer monthly opportunities for parental engagement and volunteering activities. Club directors may want to survey parents to find out their interests and skills allowing them an opportunity to come to the club and teach a lesson or talk about a career path. Lower-income families face greater challenges to participation than their middle-income counterparts and have significantly lower rates of participation. It should be noted that BGCGA serves a high concentration of low-income, minority students. In an effort to accommodate the needs of the families, BGCGA should continue to monitor the needs and schedules of the families. In addition, continuing to seek out partnerships with targeted schools to offer family activities or volunteering opportunities will help parents become more familiar with their child's school and strengthen the relationship between school and community.



All of the parents interviewed during the evaluation visits were very pleased with the program. It is suggested that the clubs continue to incorporate programs that are relevant and make the parents feel comfortable, welcome, and informed. By administering a survey that inquires about interests and time choices, the clubs can use the survey results to drive parental involvement programs and volunteer opportunities.

Observations

The evaluation visits included interviews with club directors, staff, students, and parents/caregivers as well as classroom/activity observations. The evaluator used the 21st CCLC Grant Goals and Objectives to guide observations.

Club site observations included:

- Students were engaged and appeared to be having fun.
- A variety of activities were going on and addressed physical, social and academic needs.
- Lesson plans were posted outside of each classroom and the lessons were in line with the 21st CCLC Great Futures Goals and Objectives.
- The clubs were clean and supplies were well organized.
- Classroom management techniques were appropriate and students clearly understood what was expected of them.
- A healthy snack and dinner was provided.



Success Story

Member: Kayla

School: Westside High School

Grade: 10th Grade

Kayla is a 10th grader at Westside High School. She is on the A/B honor roll, plays on the basketball team and dreams of being a pediatrician some day. She is new to the Hagler Teen Center this year. When she first came to the club she was very shy. She was uncomfortable being a new member in an established group of teens. She worried she would not fit in and make friends. Kayla put her worries aside and started to come to the club daily and participated in the programming with a friendly positive attitude. Now she loves the club and she is always laughing and chatting with her new friends and the BGCGA staff. She has grown and blossomed into a bright leader in the club.

Progress Toward Sustainability

The Boys & Girls Clubs of Greater Augusta Great Futures Program has made progress towards sustainability over the 2022-2023 school year. The program has created fourteen partnerships with a variety of agencies such as Amerigroup, Augusta National Golf Club, First Tee, Chick-Fil-A, Future Successors, Augusta Recreation and Parks Department, Augusta State University, Paine College, Richmond County School System, Project Impact, Bank of America, Nike, EA Sports and Fort Gordon Alliance. These partners have contributed \$44,800.00 cash and in-kind donations to support ongoing work of the club.

Partners

Augusta National Golf Club
First Tee
Chick-Fil-A
Future Successors
Amerigroup
Augusta Recreation and Parks Department
Augusta State University
Bank of America
Nike
Paine College
EA Sports
Fort Gordon Alliance
Richmond County School System
Project Impact

Surveys

Teacher Survey Results

- 57% (n=20) reported that they saw an improvement in homework completion efforts.
- 38% (n=15) of teachers surveyed reported an improvement in class participation and attentiveness.
- 62% (n=24) of teachers surveyed reported an improvement in the motivation to learn.

Parent Survey Results

- 95% (n=37) of parents surveyed reported that the program helped their child's behavior improve.
- 79% (n=31) of parents surveyed reported that the program helped their child complete and turn in their homework on time.
- 67% (n=26) of parents surveyed are satisfied with the Boys & Girls Club 21st Century Community Learning Centers Program.
- 77% (n=30) of parents surveyed reported that the program helped their child's reading skills improve.
- 74% (n=29) of parents surveyed reported that the program helped their child's math skills improve.

Student Survey Results

- 97% (n=35) of students surveyed like the Boys & Girls Club 21st Century Community Learning Centers Program.
- 81% (n=29) of students surveyed reported that their overall behavior has improved because of the Boys & Girls Club 21st Century Community Learning Centers Program.
- 72% (n=26) of the students surveyed reported that the program helped them complete and turn-in their homework on time.
- 69% (n=25) of students surveyed reported that they are doing better in school since they started attending Boys & Girls Club 21st Century Community Learning Centers Program.
- 92% (n=33) of students surveyed reported that they feel better about themselves because of the Boys & Girls Club 21st Century Community Learning Centers Program.
- 86% (n=31) of the students surveyed reported that they have made new friends because of the Boys & Girls Club 21st Century Community Learning Centers Program.

Final Recommendations

There is a growing need for quality afterschool programs. The Boys & Girls Clubs of Greater Augusta have had a positive impact on the youth it serves by focusing on the academic, social, and behavioral needs of the students. BGCGA has implemented quality programming by aligning the afterschool program with the school day and mindfully incorporating healthy lifestyle education. Overall the 21st CCLC grant was implemented as planned. Both parents and students reported that they were satisfied with the program.



BGCGA effectively implemented three of the Goal 1 Objectives.

In an effort to continue providing a quality program, the following is recommended.

- Continue working with a data team that reviews all required 21st CCLC data every nine weeks. Data team should include the data clerk, club director and program director.
- Consider inviting staff to the data team meeting to present their data and the plan for increasing knowledge/fitness.
- Continue to collaborate with superintendent, principals, and school day teachers to identify current trends in academics and behavior that need to be addressed.
- Continue to offer programming that is exciting and fun to the students while at the same time addresses 21st Century skills and trends.

BGCGA successfully administered all program pre and post assessments for the Goal 2 Objectives. This is the second year both objectives were met for this goal.

In an effort to continue implementing a successful program, the following is recommended.

- Continue to review data with the data team to monitor and plan accordingly. Consider offering the program a second time if necessary.
- Help students set individual goals for Fitnessgram. Post the goals where students can see them so they are reminded of the importance of a healthy body. The pre and post activities could be presented in a field day format to make participation more appealing.
- Continue to involve parents by incorporating healthy lifestyles information in newsletters and family activities in order to educate parents/families on the importance of incorporating healthy behaviors in everyday life.

BGCGA successfully administered all program pre and post assessments for the Goal 3 Objectives and all three objectives were met. This is the second year all three objectives were met.

In an effort to continue implementing a successful program, the following is recommended.

- Continue to give students a voice and a choice by allowing them to decide on the service projects for the year.
- Create a list of leadership opportunities for students to sign-up for to get them involved in each service project.

BGCGA effectively implemented one of the Goal 4 Objectives. This is the second time objective 4.2 was met in four years. FY20 is the only year so far that both objectives were met.

In an effort to continue implementing a successful program, the following is recommended.

- Continue to survey families at the beginning of the year to find out interests and needs. Use the results to plan activities and volunteer opportunities.
- At the beginning of the year, encourage parents to schedule a time to share a skill or talent. They could present to a class, large group or at a parent event.
- Plan a quarterly Open House and display student work and accomplishments.