

**Natives Songbird Care & Conservation**  
**Release of All Liability and Assumption of All Risks (18 years of age and older)**

This waiver, Release of All Liability and Assumption of All Risks is entered into by:  
(print name) \_\_\_\_\_ and Native Songbird Care & Conservation, 8050  
Elphick Road, Sebastopol, 95472, their agents, officers, staff, members and all other persons associated with the  
non-profit corporation (hereinafter referred to as NSCC).

I acknowledge that although NSCC has taken all reasonable precautions to provide a safe and appropriate  
rehabilitation and wild bird education facility, that volunteering at NSCC is not without associated risks of  
injury. These risks are both with respect to accidental or negligent acts, both with respect to NSCC and wildlife  
associated with NSCC.

I acknowledge that I have read carefully and understand the materials I have been provided with from NSCC for  
new volunteers and I will participate (or I already have) in all basic instructional classes and on-the-job training  
for volunteers. I understand that as a volunteer, I am not entitled to coverage for workers compensation  
benefits.

I acknowledge the following:

- a) Working with birds at NSCC involves risks and dangers of illness, injury and diseases,  
including but not limited to bird bites, infections, parasitic diseases, abrasions, punctures  
and increased susceptibility to diseases transmitted from birds to humans.
- b) Working with birds and providing medical services for the same involves risks and dangers  
of toxic chemical exposure, reactions to cleaning agents, injury while cleaning baskets,  
cages, aviaries, any center equipment or facilities and blood poisoning.
- c) Working at NSCC involves risks and dangers to trips, falls, falling objects, tool injuries, use  
of ladders, lifting, bending and stooping.

Knowing and appreciating the forgoing risks, and in consideration of the opportunity to afford services to  
NSCC, to participate in its activities, use its facilities (whether on or off-site), and gain access to the hospital  
and other restricted areas, I hereby agree that I shall indemnify, defend and hold NSCC harmless from and  
against any claim, demand, damage, liability, action or cause of action or cost and expense, including attorney  
costs, as a result from any injury, damage to real or personal property, death or other harm arising from my  
activities as a volunteer or participating in NSCC activities whether on the premises or not and whether caused  
by or contributed to by the negligence of NSCC. I agree that this Release of Liability shall be binding on me as  
well as my heirs, assigns, personal representatives or legal representatives.

My agreement to these terms and my willingness to become a volunteer under these terms is completely  
voluntary. I am willing to assume responsibility for myself for bodily injury, real or personal property damage,  
death or result of the inherent risks of working at NSCC with birds.

This agreement is entered into in the State of California and shall in all respects be interpreted and enforced  
under the laws of California.

Should any portion of this agreement be declared or determined by any court to be illegal or invalid, the validity  
of the remaining part, term or provisions shall be deemed not part of the agreement.

In addition, I give NSCC permission to use any pictures taken of me while engaged in volunteer activities and  
programs for future promotional needs.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Staff Witness: \_\_\_\_\_ Date: \_\_\_\_\_