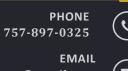
# **ROSS NIEWOLA**

# **GOLF COURSE SUPERINTENDENT**

## PROFESSIONAL PROFILE

## CONTACT



niewola.ross@gmail.com

ADDRESS 1712 E Thousand Oaks Blvd Apt 201 Thousand Oaks, CA 91362

## EDUCATION

Bachelor of Science, Agribusiness PENN STATE UNIVERSITY, WORLD CAMPUS Ongoing

Undergraduate Certificate in Turfgrass Management PENN STATE UNIVERSITY, WORLD CAMPUS

Assoc. Business Administration THOMAS NELSON COMMUNITY COLLEGE

> Wake Forest University SYNGENTA BUSINESS INSTITUTE Salem, NC | December 2019

Bayer Green Start Academy JOHN DEERE AND BAYER CROPSCIENCE Raleigh, NC | October 2018

> International Turf Research Conference RUTGERS UNIVERSITY New Brunswick, NJ December 2019

Toro Assistant Superintendent Experience THE TORO COMPANY Minneapolis, MN | August 2019

GCSAA Asst. Superintendent Certificate Series BUSINESS AND AGRONOMY September 2018

## **PROFILE SUMMARY**

- Talent for recruiting, leading, mentoring, and retaining top-performing, cross-functioning teams of 60+.
- Strong business acumen, naturally inquisitive, with relentless ambition and an indelible work ethic.
- Skilled in office management, detailed record keeping, spreadsheet creation, visual presentations, and highly adaptable to new and emerging technologies.
- Facilitate development and implementation of strategic plans that result in stable operational processes with long term results.
- Enneagram Type 8, The Challenger

## **PROFESSIONAL EXPERIENCE**

### **GOLF COURSE SUPERINTENDENT**

#### + SHERWOOD COUNTRY CLUB

#### Septembet 2021– Present

- Coordinated with multiple teams, departments, committees and boards to establish extremely family inclusive events, activities, and facilities in a private, luxury residential community.
  - Consistently maintained championship quality turf at tournament ready conditions that allowed for the successful production of large golf events that exceeded the elite standards of our world class members.
  - Managed unique turf types in difficult Southern California micro-climate at Championship Conditions year round for both our professional and amatuer members.
- Top 100 Ranked Platinum Club of America.

## **GOLF COURSE SUPERINTENDENT**

#### + THE MADISON CLUB

Septembet 2018 – September 2021

- Direct oversight with full autonomy over 120 acres of turf, 150 acres of ornamental landscape, and 60+ employees.
- Utilized new and developing technologies in labor tracking, budget and finance, cultural practices, agronomics, and chemical application in order to implement new methods, set higher standards, and surpass expectations.
- Made impactful changes to cultural and systemic operational processes, including payroll and new hire onboarding, to enact lasting and permanent change to the work environment, daily work activities, and the property at large.
- Devised and produced amenities of all types and size, including creative industry outliers such as a pollinator program with 4 honey producing hives and a member orientated bee-keeping experience.
- Provided lasting agronomic direction with foresight to the future of the club through fundamental practices including long term capital improvement planning and budgeting, fairway topdressing programs, and massive landscape renovation projects.
- Maintained an extreme focus on details without losing sight of the broader picture and goals of the club at large, including member centric aesthetics resulting in a direct impact on real-estate and record-breaking sales.
- Top 100 Ranked Platinum Club of America.

#### AWARDS, AFFILIATIONS, AND ACTIVITIES

#### **BOY SCOUTS OF AMERICA**

**Rank of Eagle Scout** 

#### GCSAA

Active Member, Current: Class-A 2015 - Present

> Grass Roots Ambassador, **Political Advocate** 2017 - Present

#### **ASSISTANT SUPERINTENDENT BOOT CAMP**

N.C.G.A. Assistant Superintendent **Boot Camp** 2015, 2016

> **Cactus and Pine Assistant** Superintendent Boot Camp 2017

#### MISCELLANEOUS

2018

Syngenta Road Show at U.C. **Riverside with Dr. James Baird** 2017 Member of New Jersey Green **Industry Council** 

#### **ASSISTANT GOLF COURSE SUPERINTENDENT**

+	TRUMP NATIONAL GOLF CLUB	December 2017 – September 2018	
ASSISTANT GOLF COURSE SUPERINTENDENT			
+	DESERT MOUNTAIN GOLF CLUB	August 2016 – December 2017	
ASSISTANT – IN - TRAINING			
+	PEBBLE BEACH GOLF LINKS	May 2014 – August 2016	
ASSISTANT – IN - TRAINING			
+	TWO RIVERS COUNTRY CLUB	March 2012 – April 2014	
GREENSKEEPER			
+	GOLDEN HORSESHOE GOLF COURSE	March 2010 – March 2012	
TOURNAMENT EXPERIENCE			

CHARLES SCHWAB CUP CHAMPIONSHIP			
+ PHOENIX COUNTRY CLUB	2021		
U.S. OPEN CHAMPIONSHIP			
+ PEBBLE BEACH GOLF LINKS	2019		
CHARLES SCHWAB CUP CHAMPIONSHIP			
+ DESERT MOUNTAIN CLUB	2016, 2017		
SENIOR PGA PROFESSIONAL CHAMPIONSHIP			
+ DESERT MOUNTAIN CLUB	2017		
AT&T PEBBLE BEACH NATIONAL PRO-AM			
+ PEBBLE BEACH GOLF LINKS	2015, 2016, 2017		
PEBBLE BEACH INVITATIONAL			
+ PEBBLE BEACH GOLF LINKS	2014, 2015		
FIRST TEE OPEN			
+ PEBBLE BEACH GOLF LINKS	2014, 2015		
LPGA CHAMPIONSHIP			
+ KINGSMILL RESORT	2015		