

ROSS NIEWOLA

GOLF COURSE SUPERINTENDENT

PROFESSIONAL PROFILE

CONTACT

PHONE
757-897-0325



EMAIL
niewola.ross@gmail.com



ADDRESS
1712 E Thousand Oaks Blvd
Apt 201
Thousand Oaks, CA 91362



EDUCATION

Bachelor of Science, Agribusiness
PENN STATE UNIVERSITY,
WORLD CAMPUS
Ongoing

Undergraduate Certificate in Turfgrass
Management
PENN STATE UNIVERSITY,
WORLD CAMPUS

Assoc. Business Administration
THOMAS NELSON COMMUNITY COLLEGE

Wake Forest University
SYNGENTA BUSINESS INSTITUTE
Salem, NC | December 2019

Bayer Green Start Academy
JOHN DEERE AND BAYER CROPSCIENCE
Raleigh, NC | October 2018

International Turf Research
Conference
RUTGERS UNIVERSITY
New Brunswick, NJ December 2019

Toro Assistant Superintendent
Experience
THE TORO COMPANY
Minneapolis, MN | August 2019

GCSAA Asst. Superintendent
Certificate Series
BUSINESS AND AGRONOMY
September 2018

PROFILE SUMMARY

- Talent for recruiting, leading, mentoring, and retaining top-performing, cross-functioning teams of 60+.
- Strong business acumen, naturally inquisitive, with relentless ambition and an indelible work ethic.
- Skilled in office management, detailed record keeping, spreadsheet creation, visual presentations, and highly adaptable to new and emerging technologies.
- Facilitate development and implementation of strategic plans that result in stable operational processes with long term results.
- Enneagram – Type 8, The Challenger

PROFESSIONAL EXPERIENCE

GOLF COURSE SUPERINTENDENT

+ SHERWOOD COUNTRY CLUB

September 2021– Present

- Coordinated with multiple teams, departments, committees and boards to establish extremely family inclusive events, activities, and facilities in a private, luxury residential community.
- Consistently maintained championship quality turf at tournament ready conditions that allowed for the successful production of large golf events that exceeded the elite standards of our world class members.
- Managed unique turf types in difficult Southern California micro-climate at Championship Conditions year round for both our professional and amateur members.
- Top 100 Ranked Platinum Club of America.

GOLF COURSE SUPERINTENDENT

+ THE MADISON CLUB

September 2018 – September 2021

- Direct oversight with full autonomy over 120 acres of turf, 150 acres of ornamental landscape, and 60+ employees.
- Utilized new and developing technologies in labor tracking, budget and finance, cultural practices, agronomics, and chemical application in order to implement new methods, set higher standards, and surpass expectations.
- Made impactful changes to cultural and systemic operational processes, including payroll and new hire onboarding, to enact lasting and permanent change to the work environment, daily work activities, and the property at large.
- Devised and produced amenities of all types and size, including creative industry outliers such as a pollinator program with 4 honey producing hives and a member orientated bee-keeping experience.
- Provided lasting agronomic direction with foresight to the future of the club through fundamental practices including long term capital improvement planning and budgeting, fairway topdressing programs, and massive landscape renovation projects.
- Maintained an extreme focus on details without losing sight of the broader picture and goals of the club at large, including member centric aesthetics resulting in a direct impact on real-estate and record-breaking sales.
- Top 100 Ranked Platinum Club of America.

AWARDS, AFFILIATIONS, AND ACTIVITIES

BOY SCOUTS OF AMERICA

Rank of Eagle Scout

GCSAA

Active Member, Current: Class-A

2015 - Present

Grass Roots Ambassador,

Political Advocate

2017 - Present

ASSISTANT SUPERINTENDENT

BOOT CAMP

N.C.G.A. Assistant Superintendent

Boot Camp

2015, 2016

Cactus and Pine Assistant

Superintendent Boot Camp

2017

MISCELLANEOUS

Syngenta Road Show at U.C.

Riverside with Dr. James Baird

2017

Member of New Jersey Green

Industry Council

2018

ASSISTANT GOLF COURSE SUPERINTENDENT

+ TRUMP NATIONAL GOLF CLUB

December 2017 – September 2018

ASSISTANT GOLF COURSE SUPERINTENDENT

+ DESERT MOUNTAIN GOLF CLUB

August 2016 – December 2017

ASSISTANT – IN - TRAINING

+ PEBBLE BEACH GOLF LINKS

May 2014 – August 2016

ASSISTANT – IN - TRAINING

+ TWO RIVERS COUNTRY CLUB

March 2012 – April 2014

GREENSKEEPER

+ GOLDEN HORSESHOE GOLF COURSE

March 2010 – March 2012

TOURNAMENT EXPERIENCE

CHARLES SCHWAB CUP CHAMPIONSHIP

+ PHOENIX COUNTRY CLUB

2021

U.S. OPEN CHAMPIONSHIP

+ PEBBLE BEACH GOLF LINKS

2019

CHARLES SCHWAB CUP CHAMPIONSHIP

+ DESERT MOUNTAIN CLUB

2016, 2017

SENIOR PGA PROFESSIONAL CHAMPIONSHIP

+ DESERT MOUNTAIN CLUB

2017

AT&T PEBBLE BEACH NATIONAL PRO-AM

+ PEBBLE BEACH GOLF LINKS

2015, 2016, 2017

PEBBLE BEACH INVITATIONAL

+ PEBBLE BEACH GOLF LINKS

2014, 2015

FIRST TEE OPEN

+ PEBBLE BEACH GOLF LINKS

2014, 2015

LPGA CHAMPIONSHIP

+ KINGSMILL RESORT

2015