

Curriculum Vitae

Ronald H Cousins Golf Course Superintendent

FULL NAME: Ronald H Cousins

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PROFESSIONAL SUMMARY

My greenkeeping career began 33 years ago and have had the privilege of working for some of South Africa's top golf courses. Over the years I have reported to numerous committees, and I currently sit on the TGMA executive committee. I have extensive experience with tournament set up and a working knowledge of the rules of golf.

My strengths include Poa Annuua control; people skills; plant nutrition; golf course design; and irrigation design.

Golf is my passion and prior to becoming a golf course superintendent, I played professionally from 1986 to 1989. I currently play off a 7 handicap. My other passion is fishing.

AREAS OF EXPERTISE

- Advanced knowledge of Toro Machinery and John Deere Machinery
- Advanced knowledge of Rainbird Irrigation Systems and Toro Irrigation Systems
- Advanced knowledge and extensive experience in water control for different seasons and climate
- Budgeting (R4 – R6 million)
- Managing CAPEX (R1.5 – R2 million)
- Problem-solving and adapting to crisis management
- Time management and planning
- Mentorship and Managerial skills
- Competent in Microsoft Office

ACHIEVEMENTS

- 1998: Worked in the US at the Augusta National Golf Course for 5 months preparing the course for the Masters
- 1998 – 1999: Consulted at The Champagne Sports Resort golf club where I seeded and grew-in 18 greens
- 1998: Worked in the US at Bethpage Black golf course for two weeks helping grow-in the course for the 2002 USA Open
- 2001: Sparrebosch (Pezula) Golf Course voted best new golf course in South Africa
- 2017: Recipient of the John Collier Survey Award for water and turf management; biodiversity planning and monitoring
- 2018: Bryanston Country Club was voted best Gauteng
- 2019 – 2021: Achieved A to A+ ratings on the bowling greens at Bryanston Country Club
- 2021: Bryanston Country Club voted best fairways in the country

EDUCATION

Manor High School:	Matric 1983
Pretoria Technicon:	Greenkeeping Diploma 1991
Pretoria Technicon:	Certificate in Integrated Pest Control 1994
Institute of Reflexology:	Reflexology Diploma 1995 – 1996

EMPLOYMENT HISTORY

Golf Course:	THE BRYANSTON COUNTRY CLUB
Period:	2004 – 2022
Position:	Head Superintendent
Reporting to:	Paul Leishman

Duties and Responsibilities	<p>Maintenance of 18-hole golf course, 2 bowling greens, gardens, and irrigation systems</p> <p>Budgets and Planning</p> <p>Management of 18 – 30 workshop, golf course, and garden staff</p> <p>Building and Rebuilding multiple Tee boxes</p> <p>De-silting of dams</p> <p>Construction of dams</p> <p>Building of wetlands</p> <p>Aided with the construction of the waterways on the course</p> <p>Building and reconstruction of multiple bunkers</p> <p>Supervision of Servest Landscaping (15 years)</p> <p>Maintained the Walking Trail</p>
Achievements	<p>Received A to A+ ratings on the bowling greens</p> <p>Rated the best fairways in South Africa twice</p>

Won the John Collier Survey Award for water and turf management, Biodiversity planning, and monitoring – 2017
Prepared for and hosted IPT provincial tournament 2017
Prepared for and hosted 4 mid-am CCGU golf championships
Prepared for and hosted 1 Ladies Gauteng Open
POA-ANNUA free for 18 years

Golf Course: PHAKALANE GOLF ESTATE
Period: 2003 - 2003 (4 months)
Position: Golf Course Superintendent

Duties and Responsibilities: Prepared course for the 2003 Botswana Open
Budgets and Planning
Ensured smooth running of machinery and irrigation

Golf Course: SPARREBOSCH (PEZULA) GOLF COURSE
Period: 2000-2003
Position: Head Superintendent
Reporting to: Jeff Clause Golf Data

Duties and Responsibilities: Maintenance of golf course and irrigation systems
Had 3 months to grow-in 12 holes of cool season grasses
Management of workshop, course, and office staff

Achievements: Voted the best new course in South Africa in 2001
Prepared for and hosted 1 PGA tournament 2002

Golf Course: THE ROYAL JOHANNESBURG
Period: 1994 – 2000
1994 - 1995 under contract with Matkovich & Hayes
1995 - 1998 The Royal Johannesburg
1998 – 1999 Kensington Golf Course
1998 – 2000 The Royal Johannesburg & Kensington Golf Course
Position: Golf Course Superintendent
Reporting to: Graham Corbett

Duties and Responsibilities: Maintenance of 2 golf courses
Managed budgeting, planning, machinery, and irrigation

Achievements: - Converted fairways from Cynodon grass to Kikuyu grass (East & West course)

- Prepared for 6 PGA events, 1 National Nomads Tournament and 1 Zone 6 Golf RSA Tournament
- Completed construction of East Course and the installation of irrigation systems (1998) and completed construction and irrigation installation of West Course (1999)
- Prepared for the John Bland Invitational Tournament
- Preparation for the South African Senior Championship at Kensington Golf Course (1998)

Golf Course: KILLARNEY GOLF COURSE
Period: 1993-1994
Position: Assistant Greenkeeper
Reporting to: Rob Stevens

Duties and Responsibilities: Assisted with maintenance of 18-hole golf course and 5 bowling greens

Golf Course: EMFULENI GOLF COURSE
Period: 1989 - 1993
Position: Head Superintendent

Duties and Responsibilities: Maintenance of 18-hole golf course
 Budgets and planning
 Managed budgeting, planning, machinery, and irrigation

Achievements: Installation of an entirely new irrigation system
 Building of a full bowling green

REFERENCES

Sue De Zwart , Consultant
 082 462 9866
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Mark Muller, Golf Course Architect
 082 822 2161
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Paul Leishman, General Manager Bryanston Country Club
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