



## PROFESSIONAL PROFILE

# ROSS NIEWOLA

## GOLF COURSE SUPERINTENDENT

### CONTACT

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#### ADDRESS

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### EDUCATION

**Bachelor of Science,  
Agribusiness Management**

**PENN STATE UNIVERSITY,  
WORLD CAMPUS**

Current

**Undergraduate Certificate,  
Turf Science**

**PENN STATE UNIVERSITY,  
WORLD CAMPUS**

2016

**Assoc. Business Administration**

**THOMAS NELSON COMMUNITY  
COLLEGE**

Williamsburg, VA | May 2010 - August 2013

**Business and Finance**

**UNIVERSITY OF COLORADO**

Boulder, CO | September 2009 - May 2010



**Wake Forest University**

**SYNGENTA BUSINESS INSTITUTE**

Salem, NC | December 2019

**International Turf Research  
Conference**

**RUTGERS UNIVERSITY**

New Brunswick, NJ | July 2017

### PROFILE SUMMARY

- Talent for recruiting, leading, mentoring, and retaining top-performing, cross-functioning teams of 60+.
- Strong business acumen, naturally inquisitive, with relentless ambition and an indelible work ethic.
- Skilled in office management, detailed record keeping, spreadsheet creation, visual presentations, and highly adaptable to new and emerging technologies.
- Facilitate development and implementation of strategic plans that result in stable operational processes with long term results.
- Enneagram – Type 8/Type 1, Challenger/Perfectionist

### PROFESSIONAL EXPERIENCE

#### Golf Course Superintendent

##### + SHERWOOD COUNTRY CLUB

September 2021– Present

- Work with golf operations, board members, and committees to effectively lead agronomy staff in course management, projects, events, and tournaments.
- Manage Bentgrass playing surfaces in unique and challenging Southern California environment.
- Maintained an extreme focus on details without losing sight of the broader picture and goals of the club at large, including member centric aesthetics and playing conditions.

#### Interim Director / Golf Course Superintendent

##### + THE MADISON CLUB

October 2018 – September 2021

- Interim Director for 1-year, over golf, landscape, HOA, events, and construction.
- As Superintendent: Direct oversight with full autonomy over 120 acres of turf, 150 acres of ornamental landscape, and 60+ employees.
- Coordinated with multiple teams and departments to establish extremely family inclusive events, activities, and facilities in a private, luxury residential community.
- Utilized new and developing technologies in labor tracking, budget and finance, cultural practices, agronomics, and chemical application in order to implement new methods, set higher standards, and surpass expectations.
- Made impactful changes to cultural and systemic operational processes, including payroll and new hire onboarding, to enact lasting and permanent change to the work environment, daily work activities, and the property at large.
- Devised and produced amenities of all types and size, including creative industry outliers such as a pollinator program with 6 honey producing hives and a member orientated bee-keeping experience.
- Consistently maintained championship quality turf at tournament ready conditions that allowed for the successful production of large golf events that exceeded the elite standards of our world class members.
- Provided lasting agronomic direction with foresight to the future of the club through fundamental practices including long term capital improvement planning and budgeting, creation of intensive cultural practice programs, massive landscape renovation projects, and irrigation design and development.

**Bayer Green Start Academy**  
**JOHN DEERE AND BAYER CROPSCIENCE**  
Raleigh, NC | October 2018

**Toro Assistant Superintendent Experience**  
**THE TORO COMPANY**  
Minneapolis, MN | August 2019

**GCSAA Asst. Superintendent Certificate Series**  
**BUSINESS AND AGRONOMY**  
Online | September 2018

## AWARDS, AFFILIATIONS, AND ACTIVITIES

**BOY SCOUTS OF AMERICA**  
Rank of Eagle Scout

**GCSAA**  
Active Member, Superintendent  
2015 - Present

Grass Roots Ambassador,  
Political Advocate  
2017 - Present

**ASSISTANT SUPERINTENDENT BOOT CAMP**  
N.C.G.A. Assistant Superintendent  
Boot Camp  
2015, 2016

Cactus and Pine Assistant  
Superintendent Boot Camp  
2017

**MISCELLANEOUS**  
Syngenta Road Show at U.C.  
Riverside with Dr. James Baird  
2017

Member of New Jersey Green  
Industry Council  
2018

## ASSISTANT GOLF COURSE SUPERINTENDENT

+ **TRUMP NATIONAL GOLF CLUB** December 2017 – October 2018

## ASSISTANT GOLF COURSE SUPERINTENDENT

+ **DESERT MOUNTAIN GOLF CLUB** August 2016 – December 2017

## ASSISTANT – IN - TRAINING

+ **PEBBLE BEACH GOLF LINKS** May 2014 – August 2016

## ASSISTANT – IN - TRAINING

+ **TWO RIVERS COUNTRY CLUB** March 2012 – April 2014

## GREENSKEEPER

+ **GOLDEN HORSESHOE GOLF COURSE** March 2010 – March 2012

## TOURNAMENT EXPERIENCE

### PEBBLE BEACH GOLF LINKS

+ **U.S. OPEN** 2019

### CHARLES SCHWAB CUP CHAMPIONSHIP

+ **DESERT MOUNTAIN CLUB** 2016, 2017

### SENIOR PGA PROFESSIONAL CHAMPIONSHIP

+ **DESERT MOUNTAIN CLUB** 2017

### AT&T PEBBLE BEACH NATIONAL PRO-AM

+ **PEBBLE BEACH GOLF LINKS** 2015, 2016, 2017

### PEBBLE BEACH INVITATIONAL

+ **PEBBLE BEACH GOLF LINKS** 2014, 2015

### NATURE VALLEY FIRST TEE OPEN

+ **PEBBLE BEACH GOLF LINKS** 2014, 2015

### LPGA PURE SILK CHAMPIONSHIP

+ **KINGSMILL RESORT** 2015