**Javier Darío Schaab**

javierchaab@icloud.com | +51 914 554 067 | Argentina Citizen - Mexico nationalization , US B1 Visa

**C*urrently in the advanced process to achieve European Citizenship |***

**HIGHLY ORGANIZED | STRONG ATTENTION TO DETAIL | CLIENT-FOCUSED | WELL-ROUNDED**

**CAREER PROFILE**

* Versatile and global golf course management professional with 20+ years of industry experience at world-class organizations across South and North America seeking an opportunity to immerse myself in a new culture and employ my agronomic and leadership strengths at a prestigious organization to drive success.
* Dynamic and hands-on leader who leads by example and strives to develop highly motivated teams who always deliver exceptional customer service; values individuality and capitalizes on unique strengths to optimize output
* Excellent communication skills and ability to establish strong relationships with all constituents; experienced in public speaking and presenting to staff, leadership, members, and industry professionals
* Forward-thinking and skilled at short- and long-term planning and budget management; continually seeks ways to improve the player experience while being cognizant of funds and resources to meet the bottom line

**LEADERSHIP & MANAGEMENT EXPERIENCE**

**CAMPESTRE TIJUANA GOLF , TIJUANA , MEXICO** , February 2002 -August 2022( Voluntary resignation )

**Golf course Superintendent .**

*18-hole resort course designed by Pete and Roy Dye; $400,000 operating budget and crew of 40.*

Successfully directed and trained team to deliver pristine conditions on small budget and regularly prepared course for tournaments.

**TURFES.COM**

**Founder | Jan 2014 – Present**

*Web-based educational platform and community for Spanish-speaking Golf Course Superintendents to provide consulting services, support, and educational content related to golf course maintenance and construction.*

* Serve as a consultant and mentor to ~600 members and teach golf course management topics
* Coordinate webinars offered by partner companies to provide relevant and up-to-date content to enhance members’ knowledge and skills

**COUNTRY CLUB VILLA, Lima, Peru**

**Golf Course Superintendent | Jul 2013 – January 2022**

*18-hole, semi-private course, three putting greens, and a practice area; SeaIsle 2000 Paspalum; annual budget of $1 million and crew of 52.*

Effectively lead and delegate a large team across challenging course environment due to high salinity levels in water, high clay percentage in soil, cloudy weather, and outdated irrigation system. Meticulously develop and oversee $1 million budget and allocate labor and resources to achieve high-quality course conditions while adhering to the bottom line.

**LAS HADAS GOLF RESORT, Manzanillo, Colima, México**

**Golf Course Manager | Aug 2012 – Mar 2013**

*18-hole resort course designed by Pete and Roy Dye; $400,000 operating budget and crew of 40.*

Successfully directed and trained team to deliver pristine conditions on small budget and regularly prepared course for tournaments.

* Increased overall golf course revenue by 15% by providing a friendly and welcoming environment and delivering exceptional customer service through sales of golf memberships, secured green fees, rentals of golf equipment, and producing consistent greens with good speed

**SAN ANTONIO HILLS GOLF COURSE, Mazatlán, Sinaloa, Mexico**

**Golf Course Superintendent | Jan 2010 – Aug 2012**

*18-hole, private, links-style golf course within a residential development; crew of 25.*

Managed daily operations with a keen eye for detail and a highly motivated staff within the golf course maintenance department, which included landscape design. Developed and maintained annual budget including technical purchases and construction oversight.

**PALMILLA GOLF RESORT, TROON GOLF & CLUB MANAGEMENT***,* **Baja California, Mexico**

**Assistant Golf Course Superintendent | Apr 2008 – Jan 2010**

*27-hole resort course—the first Jack Nicklaus Golf Course outside the United States; annual budget of $2+ million and crew of 63.Assit the golf course Agrono my Director , Leadership the team , Apply quemicals at the golf course , Planning the task maintenance and construction .*

**PRADERAS DE LUJAN GOLF COURSE, Lujan, Argentina**

**Golf Course Superintendent | Apr 2004 – Mar 2006**

*27-hole, semi-private golf course and 5 polo fields with Bentgrass greens: praderaslujan.com.ar.*

**HOME DEPOT ARGENTINA SRL, Buenos Aires, Argentina**

**Garden Department Manager | Mar 2000 – Mar 2004**

**SAN MARTIN GOLF COURSE, Buenos Aires, Argentina**

**Assistant Golf Course Superintendent | Jun 1996 – Feb 2000**

*18-hole golf course with Bentgrass greens; operating budget of $400,000 with additional funds for capital projects and crew of 20.*

**INTERNSHIPS**

**THE OHIO STATE UNIVERSITY, Columbus, OH, USA**

**Golf Course Management Program | Apr 2006 – Apr 2008**

*2-year trainee program that prepares professionals for a successful career in the golf industry via internships at prestigious courses in the United States: pso.cfaes.ohio-state.edu/.*

***(OSU) WESTCHESTER COUNTRY CLUB, Rye, New York****,* ***USA | Apr 2007 – Apr 2008***

*Host to the Barclay Classic PGA Tournament and other notable PGA events: barclaysclassic.com.*

***(OSU) FRENCHMAN'S CREEK GOLF COURSE, Palm Beach Gardens, Florida, USA | Apr 2006 – Apr 2007***

*Two, 18-hole, championship golf courses: The North by Jim Fazio and The South by Robert Cupp: frenchmanscreek.com.*

**ARGENTINE GOLF CLUB, Buenos Aires, Argentina | 1998**

**PILAR GOLF CLUB, Buenos Aires, Argentina | 1997**

**PROFESSIONAL INVOLVEMENT**

**Golf Course Superintendents Association of America**, Class A Status (in progress)

* Attend GIS each year and participated in the GCSAA Show in 2007, 2008, and 2010

**Golf Course Superintendents Association of Argentina**, Certified Member

**Speaker for Golf Course Superintendent Events**: Bogota City, Columbia, July 5-6, 2016, organized by Columbian Federation of Golf; Cancun City, Mexico, organized by the Mexican Golf Course Superintendents Association; GIS, San Diego, CA, 2019

**EDUCATION**

**Organizational Coaching** **Master Degree**| Salvador University, Buenos Aires, Argentina (in progress)

**Agronomy Engineer Degree** | Salvador University, Buenos Aires, Argentina

**Florihorticulture and Gardening Technical Degree** | Florihorticulture and Gardening School, Buenos Aires, Argentina

I speaking english, Spanish and Italian.Im single without childrens and I can moved easy.

**LANGUAGES**

Spanish : Native Langguage

English : Advance level

Italian: Basic Level

Freench : Basic Level