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|  | Objectives  To present and maintain the course to the highest standard possible, to achieve industry recognition and personal satisfaction. To produce a happy and safe environment for the staff, members and guests. To continue my professional development in my career.  Education  Askham Bryan  **City and Guilds, Level 2 1987-1989**  Greenkeeping and sports turf management 1st written-Pass(highest grade)  Greenkeeping and sports turf management 2nd written- Distinction  Greenkeeping and sports turf management practical course work assessment-  Pass (highest grade)  **City and Guilds, Level 3 1991-1993**  Enterprise management- college syllabus written- Credit  Course work assessment- Credit  **IOG Race Couse Management Level 3 2017**  **Continued professional development (CPD)/ Certificates**  **achieved**  Chemical Spraying Pa1, Pa 2 and Pa 6  Chainsaw  360 Diggers track driven(F/101/2885)(L/101/2890)  All terrain fork lift(A/101/0665)(F/101/0666)(J/101/0667)  Toro NSN Site Pro irrigation system  John Deere machinery maintenance (cylinder mowers and gators)  John Deere compact tractors operation and maintenance  Tree planting and after care  Health and Safety  Health and Safety/Safe lifting  Welcome host  Assessor and Verifier series (D32/D33)  Abrasive wheel and grinders  BIGGA management course  First Aid  experience  Sports turf consultant Grass and Track Services  In 2016 I set up my own company consulting in sports turf management consulting on golf, football and rugby and I have also been maintaining grass Horse race tracks in Denmark and Sweden. Currently I am managing the maintenance of Bro Park race course in Stockholm (Sweden), we have a Dirt and a Grass Flat courses as well as a Grass jump course., I have also managed grass flat tracks in Gothenburg (Sweden) and Copenhagen (Denmark).  Working for myself has given great insight into being more efficient and making time management work. It is a challenging role to try and explain to people how to improve their facilities, which has made me a better communicator. I have prided myself on always presenting everything to its full potential with the resources available, it is easy just to say spend more money instead of saying how can we do it better with what you have got. Golf and all sports turf has taken a very big hit in the past few years so making resources go further has been a primary focus of our company.    Course Manager GML Sport (Sweden)  April 2014 – November 2015  Employed as a Course Manager by GML Sports a management and contract company specialising in golf clubs and sports turf, working at Kristianstad, Stromstad and Nodinge Golf Clubs and Helsingborg football club.  Kristianstad Golfklubb  There are two courses at the club, a private members club which is ranked within the top 20 in Sweden, making it one of the most prestigious courses in Sweden. In 2014 the club hosted an International LPGA event with competitors from 13 Countries.  The two courses at the club are:  Östra (East) - the original course, set in amongst mature pines and has parkland feel. This course is a challenge to all golfing abilities, with narrow fairways and undulating greens, built on natural sand the greens are of a mixed sward.  Västra (West) - opened in 2006 built on the natural sand with USGA greens and the course is seeded with Fescue from Tee to Green. A championship length course with multiple teeing areas for all levels of golfer giving the feel of a British links course.  The site the golf club occupies is of great environmental importance, being home to significant number of plants and insect life. 43 rare and protected species are recorded at this site, alongside insects such as the rare sand bee. This means there are very strict environmental policies to follow, which means maintenance of the course has to be done ecologically and with great care to the surroundings. This is a challenging factor which adds to the satisfaction and experience of presenting and playing of the courses.  My main responsibilities are to oversee the maintenance of the golf course, grounds and full computer operated irrigation system. The mechanical responsibility for maintaining the clubs machinery is also part of my role, as is sourcing appropriate equipment to maintain and improve the courses. I develop and implement work plans and schedules, which include working within agreed budgets, set by the Club Manager. I also collaborate, plan and evaluate future improvements to the course by ongoing communication with club and environmental committees.  Stromstad Golfklubb:  An 18 hole members club on the boarder of Norway, a very picturesque course set amongst rocks and trees.  Nodinge Golfklubb:  A 9 hole owned course on the outskirts of Gothenburg.  Helisingborg Football Klubb (HIF)  **Course Manager Selby Golf Club (UK)**  August 2003-March 2014  Selby GC is an 18 hole members course established 1907, set on sand and very heavily played. The course hosts numerous amateur, professional and county competitions. In 2013 Selby GC was one of nine nominees to go into the Golf World top 100 courses in GB&I.  My responsibilities were to maintain the course and grounds, set and implement work programs, ensure the maintenance of the course machinery and irrigation system was always up to date, the irrigation system is computer operated and covers Greens, Tees and Fairways. To implement all Health and Safety, Risk Assessments, staff appraisals, supervise any outside contractors. Help set annual budgets, put together and cost improvement plans to be discussed with the Greens Committee  **Head Greenkeeper Forest Pines Golf and Country Club**  May1995-August 2003  Forest Pines is a hotel, leisure and 27 hole golf complex in North Lincolnshire set in mature forest, the golf course was constructed 1995 and opened for play 1996.  The course played host to competitions of all standards, from Amateur, Professional and Company Days.  My main duties were to oversee the day to day supervision of the staff and ensure presentation of the course and grounds. Among my responsibilities was carrying out maintenance on the course machinery and irrigation system. I worked alongside the Course manager and helped set out work plans, I also deputized for him in his absence. During this time I worked closely with the construction teams and tree surgeons needed to develop the course.  **Deputy Head Greenkeeper Aldwark Manor Hotel and Golf Club**  June 1985- May 1995  I started my greenkeeping career here after leaving school, though I had been working casually during my later years at school. Aldwark started as a nine hole club and was extended to 18 holes in 1990. Through time and as the golf club was expanded I was promoted to Deputy Head Greenkeeper.  My main duties were to carry out work on the course, deputizing for the Head Greenkeeper in his absence and I also carried out the machinery maintenance.  **Summary**  Through my career I have worked on varying kinds of course, from newly opened to long established courses. I attend as many industry related and new product seminars as I can, to keep myself up to date with new methods and products. I have gained vast experience in setting up and maintaining sports turf to high standards, construction and the use of construction equipment ie: 360 degree diggers etc., I have built greens, tees and bunkers, both grass faced and riveted turf faces(links style bunkers) as well as grow- in knowledge. I have usually been the mechanic and have done a lot of work on irrigation control and maintenance. I have experience in tree management and felling. Although I have always worked with the environment in mind, working in Sweden with its strict spraying regulations has made me a lot more aware of the impact golf course maintenance can have on its surroundings and how important the areas that courses are built on can be used to promote bio- diversity.  **Hobbies and interest**  I enjoy the outdoors; I do a lot of walking, and spend as much time outside as possible. I play golf, shoot, fish, ride horses although some of these have become a lot less frequent, I also enjoy travel. |