

# NAVIGATING THE NEW 'NORMAL'

## with Real Energy Co

Defining the new 'normal' post the COVID-19 pandemic shutdown is taking us into unprecedented times, again.

This is an opportunity for employers to demonstrate to their staff they recognise returning to work will mean different things to different people.

The changes people have endured, coped with and in some cases thrived under over the past few months will have had a significant and long-lasting impact on their attitudes to working which will have implications for the business going forward.

In recognition of the economic pressures being faced by us all, we are offering heavily discounted services between now and the end of August 2020. Services will be delivered via Zoom and available within extended hours to best suit your business and the individuals involved.

It is now more important than ever that staff of all levels feel they have a safe place to express what is important to them and for the business to listen, reflect and seek to consider how best this information can assist planning, both in the short and longer term.

We will work with your team in a format that best suits the needs of the individual and business to understand what is important to them, the pressures and challenges they may be facing at a personal level and how these are shaping their world view of what they want from their employer and workplace in a post-Covid-19 world.

In recognition of the economic realities being faced by us all, we are offering heavily discounted services available on-line and within or outside traditional working hours between now and end of August 2020.

The feedback we receive from all engagements will be collated as insights into what is important to your team, how this translates to both opportunities and constraints the business should consider in planning for the future.

### FOCUSED WORKSHOPS FOR FEMALE STAFF:

There are a range of matters that have evolved/are evolving from the move to a compulsory WFH model that are of particular relevance to women which are influencing their attitudes towards what they want from their place of employment moving forward.

Due to the potentially personal nature of discussion, sessions will be limited to a maximum of 5 to ensure value in participation for all.

### Cost of \$1,250 (excluding GST) providing:

- One 1.5hour workshop session delivered via Zoom by a Real Energy Co Director
- Summary of key insights gained from the session provided to the business leadership team.

### ONE-ON-ONE MENTORING FOR FEMALE & MALE STAFF:

The issues faced and opportunities afforded by the WFH environment is not gender specific.

Mentoring can be provided by Real Energy Co directors or professional mentors from our Co. As with all mentoring services, selection of the mentor is at the discretion of the individual mentee.

To enable us to offer this service at the discounted price, services will be provided remotely either via video link or telephone

### Cost of \$275 (excluding GST) per hour

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