

The background of the slide features a dark, textured surface with numerous out-of-focus light spots in shades of yellow, orange, and red, creating a bokeh effect. Several bright, white light rays emanate from the bottom center, spreading outwards and upwards, adding a sense of dynamic energy and focus to the composition.

ESG

Strategy, Plan & Solution

ESG Strategy and Solution

Environment

- GHG Emissions
- Air Quality
- Energy Management
- Water & Wastewater Management
- Waste & Hazardous Materials Management
- Ecological Impacts

Leadership & Governance

- Business Ethics
- Competitive Behavior
- Management of the Legal & Regulatory Environment
- Critical Incident Risk Management
- Systemic Risk Management



Business Model & Innovation

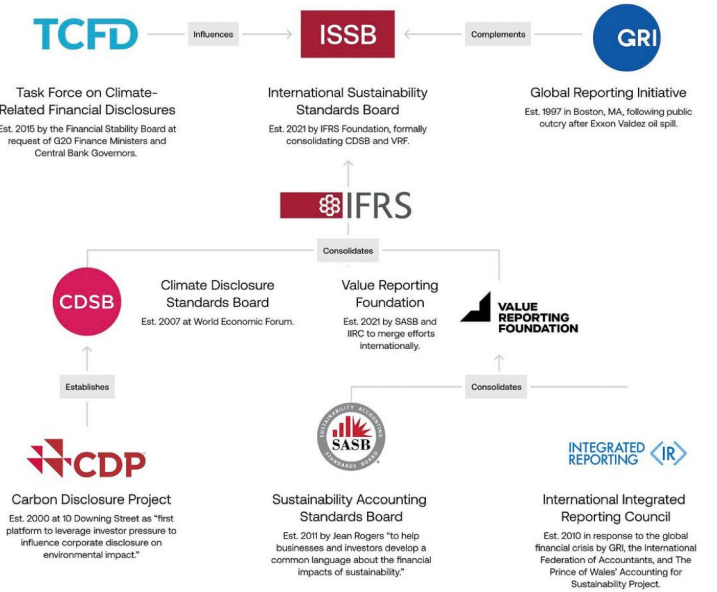
- Product Design & Lifecycle Management
- Business Model Resilience
- Supply Chain Management
- Materials Sourcing & Efficiency
- Physical Impacts of Climate Change

Social Capital

- Human Rights & Community Relations
- Customer Privacy
- Data Security
- Access & Affordability
- Product Quality & Safety
- Customer Welfare
- Selling Practices & Product Labeling

Human Capital

- Labor Practices
- Employee Health & Safety
- Employee Engagement, Diversity & Inclusion



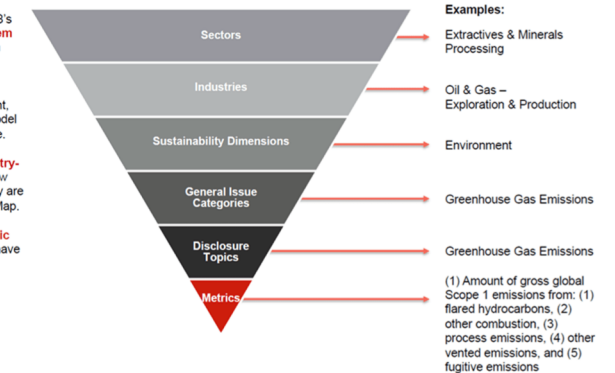
Sectors and Industries are based on SASB's Sustainable Industry Classification System (SICS). They are represented as columns in SASB's Materiality Map.

Sustainability Dimensions are broad sustainability themes, including: Environment, Social Capital, Human Capital, Business Model & Innovation, and Leadership & Governance.

General Issue Categories (GIC) are industry-agnostic and cross-cutting themes that allow comparisons across sectors/industries. They are represented as rows in SASB's Materiality Map.

Disclosure Topics are the industry-specific and tailored versions of the GICs that may have financially material impacts on companies participating in an industry.

Accounting Metrics are quantitative and qualitative indicators created to measure performance on each Disclosure Topic.





ESG Reporting and Solution



International

Global standard for accounting practices.

Reporting

Provides guidelines to prepare financial reports transparently and accurately.

IFRS



Financial

Focus on financial information like handling money, assets, debts and other economic resources.



Standard

Developed by the IASB to ensure uniformity and comparability in financial reporting.

EHS Solution



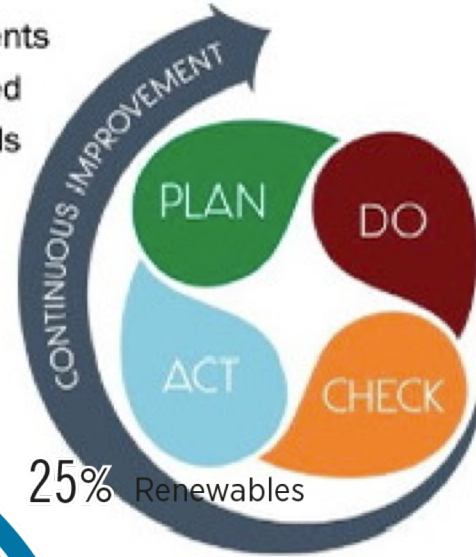
EHS
Environmental, Health & Safety

Energy Management, System and Solution



Plan

- Understand your requirements
- Get management committed
- Set energy & resiliency goals
- Structure an energy team

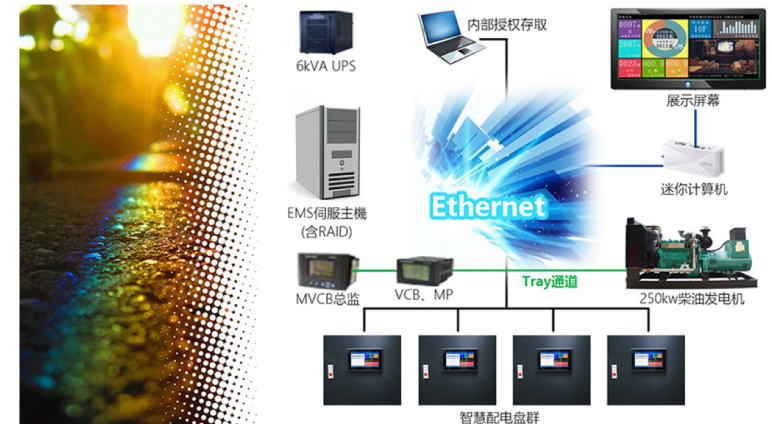
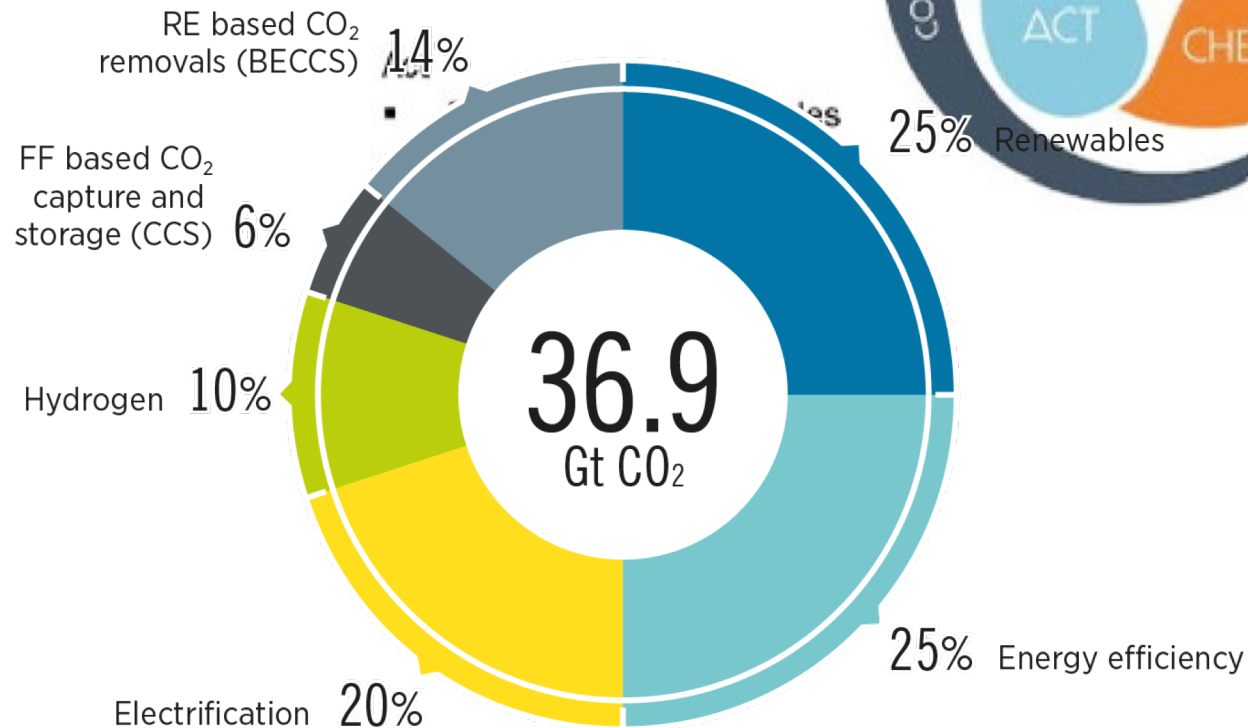


Do

- Know where you use the most energy
- Know where you are most vulnerable
- ID the biggest energy users
- Make list of energy opportunities

Check

- Benchmark energy use
- Find variables impacting energy use
- Assess energy billing & procurement
- Ensure proper O&M



Implement **GHG** Solution

Sustainable Development
Carbon Neutrality
Net to Zero

Design for
Manufacturing

Product Innovation
Technical Improvement
Performance Track

Design for
Tooling/Gauge

Materials Redefine-low Carbon
Production Improvement
Recycle and Reuse

Design for
Process

Design for
Quality

Design for Six
Sigma

