

# Full Circle Irrigation

## APPLICATION FOR EMPLOYMENT

Federal law obligates us to provide reasonable accommodations to the know disabilities of applicants and employees, unless doing so would pose an undue hardship. Please feel free to let us know if you need an accommodation to complete the application process or to perform any essential elements of the position sought.

Applicants considered for all positions, and employees are treated during employment, without regard to race, color, religion, sex, national origin, age, disability or any other prohibited basis of discrimination, as provided under applicable state and federal law.

### PERSONAL INFORMATION

Telephone# \_\_\_\_\_

Name: \_\_\_\_\_

Email address: \_\_\_\_\_

Address: \_\_\_\_\_

Date of birth: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

SS# \_\_\_\_\_

If you are under 18 and it is required, can you furnish a work permit? Yes \_\_\_\_\_ No \_\_\_\_\_

Explain: \_\_\_\_\_

Are you eligible for employment in this country? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes provide details: \_\_\_\_\_

Position applied for: \_\_\_\_\_

Desired Salary Range: \_\_\_\_\_ Date available to start work: \_\_\_\_\_

Type of employment desired: Fulltime: \_\_\_\_\_, Part-time: \_\_\_\_\_, or Temporary \_\_\_\_\_.

If essential for the job – Can you travel? Yes \_\_\_\_\_ No \_\_\_\_\_ License# \_\_\_\_\_

**EMPLOYMENT HISTORY** (List most recent first)

Date Employed \_\_\_\_\_ to \_\_\_\_\_ Name \_\_\_\_\_

Hourly Rate/Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Supervisor \_\_\_\_\_ Phone # \_\_\_\_\_

Job Title \_\_\_\_\_ Job Summary \_\_\_\_\_

Can we contact this Employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Date Employed \_\_\_\_\_ to \_\_\_\_\_ Name \_\_\_\_\_

Hourly Rate/Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Supervisor \_\_\_\_\_ Phone # \_\_\_\_\_

Job Title \_\_\_\_\_ Job Summary \_\_\_\_\_

Can we contact this Employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Date Employed \_\_\_\_\_ to \_\_\_\_\_ Name \_\_\_\_\_

Hourly Rate/Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Supervisor \_\_\_\_\_ Phone # \_\_\_\_\_

Job Title \_\_\_\_\_ Job Summary \_\_\_\_\_

Can we contact this Employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been discharged from a position? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please provide dates and details: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## OTHER SKILLS AND QUALIFICATIONS

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications: \_\_\_\_\_

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## EDUCATIONAL HISTORY

High School: \_\_\_\_\_ Years Attended: \_\_\_\_\_ Did you graduate? \_\_\_\_\_

Subjects Studied: \_\_\_\_\_

College: \_\_\_\_\_ Years Attended: \_\_\_\_\_ Did you graduate? \_\_\_\_\_

Subjects Studied: \_\_\_\_\_

Trade or Business: \_\_\_\_\_ Years Attended: \_\_\_\_\_ Did you graduate? \_\_\_\_\_

Subjects Studied: \_\_\_\_\_

## REFERENCES

List references that are not related to you or are not previous employers.

Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone# \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone# \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone# \_\_\_\_\_

These answers are true and complete to the best of my knowledge.

I hereby authorize the potential employer to contact, obtain and verify the accuracy of information contained in this application from all previous employers, educational institute and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will result in cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specific length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either the employer or I can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

**I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Comments:** \_\_\_\_\_

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