



CULTURAL AWARENESS & COMPETENCY PROGRAM



20 DECEMBER 2025| Prepared by Ian Ludwick

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Understand what I just said?

"Nhundu ganaa?" What about now?

No? Then join a journey of cultural awareness & competency

What you will experience

Foundations of Cultural Awareness: Learn how culture shapes perspectives, behaviours, and values, and why self-awareness is key to respectful engagement.

Effective Communication & Inclusion: Discover strategies for fostering respect, inclusion, and meaningful relationships in personal and professional settings.

Indigenous Histories & Creation Stories: Explore the origins of Australia's First Peoples, their oral traditions, and creation stories from Australia and around the world.

Modern Archaeology meets Tradition: See how modern archaeological methods and Indigenous oral histories together reveal the deep timeline of human settlement and environmental change in Australia.

Language & Diversity: Gain insight into the evolution, diversity, and resilience of Aboriginal languages and dialects.

Protocols & Practices: Understand the significance of 'Welcome to Country' and 'Acknowledgment of Country', and learn about traditional and contemporary protocols for respectful engagement.

Colonial History & Reconciliation: Trace the impact of colonisation, legal milestones, and ongoing efforts towards recognition and reconciliation.



Oscar's drawings

OBJECTIVES

The primary objectives of the Cultural Awareness and Competency Program are:



Enhanced Cultural Understanding

Participants gain a deep appreciation of the history, diversity, and lived experiences of Aboriginal and Torres Strait Islander peoples, including early creation stories, historical arrivals, and significant events.



Performance & Knowledge Assessment

You will be assessed and evidence will be gathered to provide you with a Certificate of Attendance and a Statement of transcript for your accredited units. The knowledge and performance assessed is based on your Cultural Awareness and your Cultural Competency.

Accredited Training

The training includes 2 x *accredited units* that are delivered in conjunction with the non-accredited training.

SITTGDE019 Research and share information on

Australian Indigenous cultures

SITXCOM007 Show social and cultural sensitivity



Participant Logbook All participants in the program receive a LOGBOOK that must be completed to achieve competency.



WHAT TO EXPECT

An in-depth cultural awareness & competency program delivered with accredited units.



Assessment

There are several assessments during the program. All participants will be required to complete all assessments and activities competently. Assessments are theoretical and practical.



4 x 2-day Workshops & Catering included

Participants will attend 4 x 2-day workshops over the course of 4 months. This in-depth delivery requires an 8-day delivery schedule to cover information in the accredited units. All training is fully catered for.



Guugu Yimidhirr

Your competency is tested when you are taken through the basic structures of the Guugu Yimidhirr language. A workbook accompanies your learning developed in conjunction with recognised Guugu Yimidhirr language experts.



Statement of Attendance and Unit Transcript

All participants will receive a Statement of Attendance for the non-accredited training and a unit transcript for the accredited unit.



2026 SCHEDULE & COST

04

Lock your training in for 2026 to avoid disappointment

- COHORT 1** **Session 1** Monday 02/02/26 & Tuesday 03/02/26
Session 2 Monday 02/03/26 & Tuesday 03/03/26
Session 3 Monday 30/03/26 & Tuesday 31/03/26
Session 4 Monday 20/04/26 & Tuesday 21/04/26

- COHORT 2** **Session 1** Wednesday 04/02/26 & Thursday 05/02/26
Session 2 Wednesday 04/03/26 & Thursday 05/03/26
Session 3 Wednesday 01/04/26 & Thursday 02/04/26
Session 4 Wednesday 22/04/26 & Thursday 23/04/26

- COHORT 3** **Session 1** Monday 09/02/26 & Tuesday 10/02/26
Session 2 Monday 09/03/26 & Tuesday 10/03/26
Session 3 Tuesday 07/04/26 & Wednesday 08/04/26
Session 4 Monday 27/04/26 & Tuesday 28/04/26

- COHORT 4** **Session 1** Wednesday 11/02/26 & Thursday 12/02/26
Session 2 Wednesday 11/03/26 & Thursday 12/03/26
Session 3 Thursday 09/04/26 & Friday 10/04/26
Session 4 Wednesday 29/04/26 & Thursday 30/04/26

FULL PROGRAM
\$3,000.00 (plus GST)
per person



2026 SCHEDULE & COST

Lock your training in for 2026 to avoid disappointment

04

- COHORT 5** **Session 1** Monday 16/02/26 & Tuesday 17/02/26
Session 2 Monday 16/03/26 & Tuesday 17/03/26
Session 3 Monday 13/04/26 & Tuesday 14/04/26
Session 4 Tuesday 05/05/26 & Wednesday 06/05/26

- COHORT 6** **Session 1** Wednesday 18/02/26 & Thursday 19/02/26
Session 2 Wednesday 18/03/26 & Thursday 19/03/26
Session 3 Wednesday 15/04/26 & Thursday 16/04/26
Session 4 Thursday 07/05/26 & Friday 08/05/26

- COHORT 7** **Session 1** Monday 23/02/26 & Tuesday 24/02/26
Session 2 Monday 23/03/26 & Tuesday 24/03/26
Session 3 Monday 20/04/26 & Tuesday 21/04/26
Session 4 Monday 11/05/26 & Tuesday 12/05/26

- COHORT 8** **Session 1** Wednesday 25/02/26 & Thursday 26/02/26
Session 2 Wednesday 25/03/26 & Thursday 26/03/26
Session 3 Wednesday 22/04/26 & Thursday 23/04/26
Session 4 Wednesday 13/05/26 & Thursday 14/05/26

FULL PROGRAM
\$3,000.00 (plus GST)
per person



SESSION CONTENT

03



Session 1

- Intro to Cultural Awareness
- Indigenous language & kinship
- Dutch
- Macassans
- Chinese
- Early creation stories
- Science and Legends
- The Colonies
- The Letters Patent
- Castaways and Convicts



Session 3

- Wars & Immigration
- The World Wars
- Frontier Wars and the American Civil War
- Immigration and kidnapping
- Missions, Wages, & Education
- Cape Bedford Evacuation
- Sorry business



Session 2

- Native Mounted Police & the massacres
- Oscar's drawings
- Early Policies & Legislation -
- The Aboriginal Protection Act
- White Australia Policy
- Torres Strait Islanders
- Stolen wages & removals



Session 4

- Mapoon
- Palm Island
- The court cases
- John Koowarta
- Eddie Mabo
- Wik v QLD
- Traditional v Historical
- Dance & ceremony
- The art and the meanings





WHY SHOULD YOU DO THIS?

- Test yourself - with the right knowledge, your choices, are just that, your choices.
- Life's too short for fiction- having the facts so we make informed decisions.
- Because Culture Can't Be Coded - you must unlearn to learn



Cultural Awareness & Competency
Program Expression of Interest

