

Human Trafficking Statement

“We will not work with any business or organization which is involved in human trafficking.”

Summary

We are fully committed to upholding the principles of the *Barbados Trafficking in Persons Prevention Act 2016* and the UK’s *Modern Slavery Act 2015* . We recognize that transparency throughout the supply chain is vital in the global fight against human trafficking and modern slavery.

In collaboration with our local, regional, and international partners, we actively promote the responsible and fair treatment of all individuals within our sphere of influence. We will not knowingly engage in business with any organization involved in practices related to human trafficking or modern slavery.

Our Purpose and Structure

At Caribbean Label Crafts Ltd. (CLC) and our affiliated print production companies, our purpose is: *“To provide our customers with premium quality packaging solutions, support, and services that will enhance the standards of their packaging.”*

We partner with local and regional manufacturing clients to design and produce consumer product labels and packaging that:

- Clearly communicate their product stories
- Meet all relevant regulatory requirements
- Embrace environmentally responsible practices
- Support the marketing and sales of their finished goods

Caribbean Label Crafts Ltd. is a limited liability company registered in Barbados, with affiliated operations in Jamaica (Label Crafts Jamaica – LCJ) and the Dominican Republic (Caribbean Label Crafts – Dominicana, CLC-DR). CLC is a joint venture subsidiary of Goddard Enterprises Ltd. (GEL), headquartered in Barbados.

Across our group, we employ 140 people in Barbados, Jamaica, and the Dominican Republic. This statement applies to CLC and all affiliated entities.

Our Supply Chains

Our supply chains encompass a wide range of materials and components essential to our Flexographic and Digital printing operations. These include:

- Self-adhesive and un-gummed substrates
- UV and water-based inks and additives
- Polymer plate materials
- Hot stamping foils and laminates
- Cardboard cores, cartons, and tapes
- Specialty materials used in graphic design and plate-making processes

We prioritize sourcing paper-based products from FSC-certified suppliers wherever possible and are actively working to phase out non-certified inventory. This aligns with our customers' increasing demand for sustainable packaging solutions. We are currently in the planning phase of obtaining FSC Chain of Custody (COC) Certification.

Our raw materials, equipment, and support services are sourced both locally within the Caribbean region and internationally, reflecting a broad and diverse supplier network.

Our Policies and Processes

We are committed to implementing robust policies and procedures to mitigate the risk of human trafficking or modern slavery within our operations and supply chains.

As part of our procurement process, all suppliers and contractors are required to comply with our *CLC 999-21 Supplier ESG Guidance*, which includes a clear mandate for a commitment to combatting human trafficking. We expect all partners to adopt and demonstrate a zero-tolerance approach to any form of exploitation.

To ensure ongoing compliance, our Quality Assurance Manager conducts regular follow-ups, requesting updated certifications from suppliers on an annual or semi-annual basis, depending on the nature of the engagement.

Our People

We are committed to fostering an honest, ethical, and inclusive culture across all levels of our organization. As part of this commitment, we provide targeted training to staff involved in Human Resource management and trade-related activities to enhance their awareness of modern slavery and human trafficking. This equips them to identify, understand, and report potential risks effectively.

We uphold a strict zero-tolerance approach to bribery and corruption and ensure our team is familiar with our anti-bribery policy as part of our ethical conduct framework.

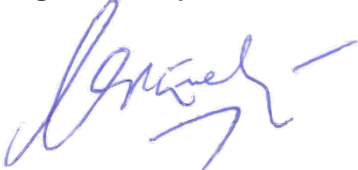
Caribbean Label Crafts Ltd. has adopted the *Goddard Enterprises Ltd. (GEL) Core Values, Code of Conduct, and Whistleblowing Policy*. We provide employees with access to a confidential, independent whistleblowing hotline to safely report any concerns or suspected violations without fear of retaliation.

Governance and Compliance

This statement is made in accordance with the *Barbados Trafficking in Persons Prevention Act 2016* and Section 54(1) of the *UK Modern Slavery Act 2015*. It constitutes Caribbean Label Crafts Ltd.'s Human Trafficking Statement for the financial year ending 30 September 2025.

It has been approved by the Board and has been signed on their behalf by K. Paul Evelyn

Signed July 2025.



K. Paul Evelyn

Control Sheet			
Title:	CLC Human Trafficking Statement 2024-2025	Procedure No.:	CLC 999-23.00
Original Issue Date:	1 Jul 2025	Revision Date:	01 Jul 2025
Audit Sample Size/Frequency:	Annual update/review	Last Audit Date:	N/A
Written By:	K. Tafari	Supersedes (Procedure No):	N/A
Responsibility:	Board of Directors	Department:	Companywide
Approved By:	K. Paul Evelyn	Signature:	