

Dr. Carnelius Gilder
718 Haywood Street
Pineland, Texas 75968

Dr. Rolando “Rudy” Treviño
Region 4 Education Service Center
7415 West Tidwell Road
Houston, Texas 77092



Dear Dr. Treviño and Members of the Stafford MSD Board of Trustees,
I am writing to express my sincere interest in the position of Superintendent for Stafford Municipal School District. With more than a decade of progressive educational leadership experience, I am deeply committed to advancing academic excellence, managing growth through strategic planning, and developing systems that empower students, staff, and the broader community.

As Superintendent of West Sabine ISD, I have led the district through a period of transformative improvement—raising accountability ratings from D to B, increasing student enrollment, and expanding Career and Technical Education (CTE) pathways through innovative programming. These achievements were underpinned by sound financial stewardship that strengthened the district’s fund balance by nearly \$2 million while maintaining a perfect School FIRST Rating for two consecutive years.

Leadership Highlights:

- **Infrastructure Growth:** Directed the acquisition and development of the West Sabine Leadership and Community Development Center, creating a hub for educational innovation and community advancement.
- **Academic Innovation:** Established the Office of Academics to align curriculum, enhance professional learning, and drive improved outcomes across all grade levels.
- **Community Partnerships:** Forged strategic collaborations with more than 30 organizations to expand opportunities for students and staff.

Stafford MSD’s commitment to academic rigor, whole-child development, and innovative learning closely aligns with my personal vision and professional values. I am especially inspired by the district’s distinctive municipal structure and its integral role within Fort Bend County’s dynamic educational and economic ecosystem. As Stafford MSD continues to grow, I am prepared to lead with foresight, cultivating partnerships and strategic initiatives that honor the district’s legacy while propelling it toward an even stronger future.

Holding a Doctorate in Educational Leadership and maintaining active involvement in organizations such as the Texas Association of School Administrators, Texas Association of Rural Schools, and Raise Your Hand Texas, I bring both experience and commitment to collaborative, student-centered leadership.

I would be honored to discuss how my vision, values, and experience align with the goals of the Stafford Municipal School District and to contribute to its continued success. Thank you for your consideration. I look forward to the opportunity to serve the Stafford MSD community with excellence, purpose, and heart.

Sincerely,

Dr. Carnelius D. Gilder, Ed.D



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