

Executive Board Meeting Minutes December 19, 2024

Meeting called to Order at 4:00pm.

Hand Salute

Opening Prayer – Joe LaRosa

Pledge of Allegiance – Lester Snyder

Roll Call of Officers:

Commander – Don St. Pierre – Present

1st Vice Commander – Lester Snyder – Present

2nd Vice Commander – Jim Sales – Present

Finance Officer – Geno Darcy – Present

Post Adjutant – Vacant

PR/Historian – Gary Giambrone – Present

Sergeant at Arms – Kent Hogeland – Present

Chaplain – Joe LaRosa - Present

Judge Advocate – Lester Snyder – Present

Post Service Officer – Eric Hollinger - Present

Office Manager – Debbie Wurtz – Present

Canteen Manager – Kelly Acker – Excused

House Committee Chair – Terry O'Brien – Present

E-Board:

Rich Juneau – Present

Dave Crofut – Present

Tom McCain – Excused

Howard Smith – Excused

Jeff Conlan – Present

Pat Sharpe – Present

Keith Hines – Present

15 Members in Attendance

0 Guests in Attendance

Do we have a quorum? Yes

Jeff Rogers has agreed to be the Post Adjutant. Jeff Rogers was sworn in by the Commander. Now will go to the General Meeting for approval.

The minutes of the E-Board meeting from November 21, 2024, to be brought before the E-Board for approval. Motion to approve made by Jeff Conlan and seconded by Dave Crofut. Motion passed.

The minutes of the General Membership meeting of December 5, 2024, to be brought before the E-Board for approval. Motion to approve/ made by Terry O'Brien and seconded by Jeff Conlan. Motion passed.

Commander's Report – Don St. Pierre

We are doing great and headed in the right direction.

1st Vice Commander's Report – Lester Snyder

As of December 19, 2024. We have 702 members we are at 67.05%. Our goal is 1047. Last year was 1020.

2nd Vice Commander's Report – Lester Snyder and I are working on getting riders to join our Legion and getting a charter for the Riders.

The entertainment is all filled for 2025. We will start working on 2026.

Finance Officer's Report – Geno Darcy

The Queen was hit Monday \$5600. Total income was \$26000.00. Geno Darcy read the P & L report. Motion to Accept the financial report Jeff Conlan and Keith Hines. Motion Passed.

Post Adjutant's Report – Vacant

House Committee Report – Terry O'Brien

Things are getting done. The kitchen light in the kitchen was replaced.

Historian - Gary Giambrone: - NTR

Judge Advocate – Lester Snyder

House rules and changes to the house rules. Administrative and Financial Current rules state suggestions and or criticizing shall be submitted in writing to go to the house committee for consideration. Amending the house rules will be done periodically by 5 members selected by the Commander. Amending the house rules will be done annually or done as needed by the E-Board. The revised house rules will then be approved by the E-Board with 2/3 majority vote. Motion to approve this change to the House Rules. Jeff Conlan 1st, Keith Hines 2nd, Motion Passed.

The Lottery, since it is unique to our Post, will be taken out of the chain of Command. The Lottery will report to the Finance officer / House Committee. The District Judge Advocate said we decide what we want to do with the lottery. This will be the president that other Posts can follow. All monies for the Post fall under the Finance Officer so the Lottery will fall under the Finance Officer.

Motion on the floor that the Finance Officer is in charge of the Lottery. Jeff Conlan 1st Keith Hines 2nd. Motion passed.

Third Vice Commander – the responsibility for the 3rd Vice commander is to chair the building and building and maintenance committee. He will work with the House Committee Chair to ensure all projects are completed in a timely manner.

Lester would like to make a motion to include a 3rd Vice Commander on the ballot for the June 2024-2025 election.

Motion made to add 3rd Vice Commander, 1st by Keith Hines and 2nd by Jeff Conlan. Motion passed.

Gary Giambrone and Jeff Conlan Volunteered to be the 3rd Vice Commander.

Preferential Treatment

Due to previous issues with nepotism between elected Officers and Post 186 employees, whether salaried or hourly, the practice of preferential treatment will not be permitted from this date going forward. This rule will include the positions of Commander, 1 st Vice Commander, 2 nd Vice Commander, Third Vice Commander, and Finance Officer. As of December 1, 2024, management will be grandfathered into their current positions only. Should they choose to take another position at the Post, the following rule would take effect. No elected Officer and no employee in a management position shall hold positions at the same time if they are married, co-habitat, or identify as being a couple. This does not apply to volunteers. Any conflict of interest will be presented to the Executive Board for a determination of validity. All decisions by the Executive Board will be final. A written right of appeal must be presented within 30 days for consideration. Motion to accept this Gary Giambrone and 2nd by Jeff Conlan. Motion passed to add the preferential treatment to the House Rules.

Under Article 2 Management.

This will be the elected officers of (1) Post Commander, (2) First Vice Commander, (3) Second Vice Commander (4) Finance Officer, (5) PR/Historian, (6) Sergeant-At-Arms, (7) Chaplain (non-voting member), and seven (7) elected E-Board Members. It will also include the offices of Judge Advocate and Adjutant, who will be appointed by the Post Commander, and be non-voting members of the E-Board. The Previous Past Commander will be an automatic voting member of the E-Board, unless he/she assumes another office, which will leave the position vacant for the year. The key work in this statement is THE previous commander. Jack Perz is not the previous commander so therefore he will not be allowed to come to the E-Board meetings.

Dec 7.# complaints regarding Thomas – we are not sure of his last name. Three women complained about what Thomas said to them. Long discussion regarding what Thomas said to these women. The Commander and the Judge Advocate talked to Thomas one night and he is a SAL member. He was really cocky to them. He can be suspended for 45 days once we find out his last name.

Sergeant at Arms' Report – NTR

Post Service Officer's Report – Eric has office hours on 12/9/2024 from 1 to 4 pm. Talked to 6 veterans assisted with filing claims and supplemental claims referred to the County VSO. Eric helped a disabled veteran change locks and move some furniture.

Chaplain – Joe LaRosa -NTR

Office Manager's Report – Debbie Wurtz - NTR

Canteen Manager's Report – Kelly Acker - Excused

Old Business:

New Business:

The historian asked an e-Board member what he was doing to help the Legion and the E-Board, And the E-Board member left and said he quit. The Historian talked about officers staying with the Bartenders till closing to protect them. Gary recommends we start helping the bartenders at night.

Long discussion on the bartenders having total control behind the bar. If the bartenders are afraid for their life, they need to call 911.

Argument between the Historian and Chapel transpired.

For the Good of the Legion:

Motion to adjourn made by Jeff Conlan, seconded by Dave Crofut.

Next General Membership meeting will be January 2, 2025 @ 6:00pm.

The next E-Board meeting will be January 23, 2025 @ 4:00pm.

Chaplain's closing prayer – Joe LaRosa

Hand salute

The meeting adjourned at 6:56 pm.