



Kindling Forest School

A fantastic opportunity for a Forest Kindergarten Practitioner to join a small, motivated and caring team of Forest School leaders and early year educators who share a passion for outdoor play, learning and nature. You will be working alongside other qualified practitioners running Forest School sessions at our Ofsted Registered Kindergarten as well as taking part in Parent and Toddler Forest School sessions and potential bespoke work. The role is part time (starting from 9 hours) and has scope for more depending on availability and experience. See www.kindlingforestschool.com for more information about us.

If you would like to apply for this role please email: milla@kindlingforestschool.com
Closing Date: Friday 10 December

Job Title: Forest Kindergarten Practitioner
Reports to: Forest Kindergarten Leader
Location: Twyford, Winchester, plus other local sites for bespoke projects when needed
Work hours: Set hours around session times, plus additional (paid) hours for regular staff meetings, parents' evenings and training
Rate of pay: Starting from £10 ph (depending on experience and responsibility)
Purpose of: To provide high quality, safe, child-centred education and care outdoors for role children aged between 2 and 5.

Main duties and responsibilities:

- Be involved in planning, preparing and evaluating Forest School sessions.
- To work together with other practitioners in session to ensure children have a challenging and stimulating learning experience, in tune with their interests and capabilities.
- To take the role of a key person (if required) and have the special care and responsibility for children allocated to you. This includes observing and assessing your key children's learning and development and, in partnership with their families, meeting their ongoing needs and interests.
- Document children's learning and development through online learning journals (currently Tapestry).
- Be responsible for continuous risk-benefit assessment and management in your day-to-day work, contribute to our Risk Assessment documentation, and support children to start managing their own risks, where appropriate.
- To assist children to grow in independence, confidence and resilience, through the use of positive behaviour management strategies and an understanding of the Forest School ethos.
- Engage with parents and carers; building positive relationships, sharing information, celebrating children's developments, listening to and acting on parents' own contributions or concerns.
- Attend to children's personal care, including toileting, managing clothing, and supporting children to recognise and manage their own needs across the seasons.



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- To ensure you are appropriately clothed for outdoor conditions so that the children can remain your main focus and you can model good participation in the session.
- Be involved in preparing, cooking (on an open fire) and serving food to children.
- Understand and comply with policies and procedures relating to child protection, equal opportunities, health, safety, security, confidentiality and data protection, reporting any concerns to the Kindergarten Leader (DSL) or Owner/Manager as appropriate.
- To continuously engage in developing professionally as a Forest School practitioner, including understanding the Forest School principles and ethos, and building your knowledge of the natural world.
- Develop and maintain your knowledge of the Early Years Foundation Stage, including understanding development of the brain and body in young children and how best to support it.
- Engage in support and development opportunities within the setting, including supervisions, appraisals and in-house training.
- To help promote the work of Kindling Forest School, and the principles and ethos of Forest School, to our Kindling community and beyond.

Person Specification:

Essential Criteria:

- Experience working with children in pre-school settings, especially outdoors
- Level 3 Early Years Practitioner Qualification
- Sound understanding of child development
- Suitability, both mentally and physically, to care for children outdoors

Desirable Criteria

- Forest school qualifications (level 1, 2 or 3) or readiness to work towards
- Experience working in a Forest School setting
- Suitable First Aid qualification

This post is exempt from the Rehabilitation of Offenders Act 1974 and 1998. Applicants must be prepared to disclose any convictions that they may have and any orders which have been made against them.

Kindling Forest School is a Community Interest Company

How to Apply

Applications are accepted by email and should include:

1. Your CV / work and study experience.
2. Evidence of how your skills match the job description.
3. Your current work availability from Monday to Friday in termtime