

◆ 1. TERMS & CONDITIONS (Website Use)

Global Enrichment Mentorship Systems (GEMS) – Terms of Use

Effective Date: January 1, 2026

By accessing or using  empowermentnetworks.org, you agree to be bound by these Terms of Use. If you do not agree, please do not use this website.

1. Use of Website

This website is intended to provide information about GEMS programs, services, events, and initiatives. You agree to use this site for lawful purposes only.

You may not:

- Use the site for fraudulent or harmful activity
- Attempt to gain unauthorized access
- Disrupt or damage the website
- Use content without permission

2. Intellectual Property

All content on this site—including text, graphics, logos, program frameworks, and materials—is the property of GEMS unless otherwise stated.

You may not:

- Copy, reproduce, or distribute content without written permission

- Use GEMS branding or materials for commercial purposes

3. Program & Service Information

We strive for accuracy, but we do not guarantee that all information is complete, current, or error-free.

Programs, events, and services may be updated, modified, or discontinued at any time.

4. Donations & Payments

All donations are voluntary and non-refundable unless otherwise stated.

We are not responsible for errors made during donation submissions (e.g., incorrect amounts).

5. Third-Party Links

Our website may include links to third-party sites. We are not responsible for their content or practices.

6. Limitation of Liability

GEMS is not liable for any damages arising from your use of this website, including:

- Technical issues
- Loss of data
- Service interruptions

7. Changes to Terms

We may update these Terms at any time. Continued use of the website constitutes acceptance.

8. Governing Law

These Terms are governed by the laws of the State of Texas.

2. WEBSITE DISCLAIMER

GEMS Website Disclaimer

The information provided on this website is for educational, informational, and empowerment purposes only.

1. No Professional Advice

Content on this site does not constitute:

- Legal advice
- Financial advice
- Medical or mental health treatment

You should consult qualified professionals before making decisions based on this information.

2. No Guarantees

GEMS does not guarantee specific outcomes related to:

- Coaching

- Mentorship
- Programs
- Business or personal development

Results vary based on individual effort, commitment, and circumstances.

3. Testimonials

Testimonials reflect real experiences but are not guarantees of future results.

4. External Content

We are not responsible for the accuracy or reliability of third-party content linked on this site.

5. Use at Your Own Risk

Your use of this website and participation in programs are voluntary and at your own discretion.



3. COOKIE POLICY

GEMS Cookie Policy

Effective Date: January 1, 2026

GEMS uses cookies and similar technologies to enhance your experience on our website.

1. What Are Cookies?

Cookies are small data files stored on your device that help websites function efficiently.

2. How We Use Cookies

We use cookies to:

- Improve website performance
- Understand user behavior
- Remember preferences
- Support analytics and communications

3. Types of Cookies We Use

- Essential Cookies – Required for website functionality
- Analytics Cookies – Help us understand usage
- Performance Cookies – Improve speed and experience
- Marketing Cookies – (if applicable) support outreach efforts

4. Managing Cookies

You can disable cookies through your browser settings. Note that some features may not function properly.