Apprentice Inspector Agreement

This agreement is made on between QRS Inspections LLC, a Texas general partnership with its main office in Kingsville Texas, and yourself. Both ORS Inspections LLC and the Apprentice Inspector are called the "Parties" in this agreement.

1. Training and Education Requirements

- The Apprentice Inspector must complete a minimum of 40 hours of supervised ride-along inspections with a licensed inspector or certified applicator designated by QRS Inspections LLC
- The Apprentice Inspector must also complete required classroom training provided through CTN Training Center or another TDA-approved provider, as well as all assigned videos and training modules.
- All training hours must be properly logged, signed by the supervising inspector, and submitted to QRS Inspections LLC for recordkeeping.
- All training hours must be properly logged, signed by the supervising inspector, and submitted to QRS Inspections LLC for recordkeeping.
- The Apprentice Inspector must follow all policies, procedures, and supervision requirements set by QRS Inspections LLC and the Texas Department of Agriculture / Structural Pest Control Service (TDA/SPCS).
- The apprentice is responsible for all applications, training booklets and classroom fees. Cost of to perform ride along with their CA from QRS Inspections. QRS Inspection may charge fees for travel, lodging or expenses need to complete training as required by the Texas Department of Agriculture / Structural Pest Control Service (TDA/SPCS).

2. Apprentice Responsibilities

- The Apprentice Inspector must conduct all inspections only under the supervision of a licensed inspector or certified applicator approved by QRS Inspections LLC.
- The Apprentice Inspector must use only the official Texas SPCS/T-5 WDI Form for wood-destroying insect (WDI) inspections.
- All client information must remain strictly confidential and may not be disclosed or used for any purpose outside of QRS Inspections LLC operations.
- The Apprentice Inspector is not permitted to perform pesticide treatments or to represent themselves as a licensed pest control applicator. Any such action will result in immediate termination and full personal responsibility for any penalties or legal consequences.
- The Apprentice Inspector must maintain professional conduct, safety awareness, and honesty during all field and classroom activities.
- Any letters, notices, or communications from TDA/SPCS must be reported to ORS Inspections LLC immediately.

3. Inspection Procedures and Reporting

- All inspections must be completed using QRS Inspections LLC approved procedures and forms.
- Each inspection report must include a structure diagram/drawing and required photographs of all findings.
- QRS Inspections LLC name, address, business license number, and phone number must appear on all official reports.
- Each inspected property must be tagged with an official QRS Inspections LLC inspection tag.
- When an active infestation is discovered, the Inspector must record the listing Realtor's information in the report.
- Each month the fee of \$60 will be deducted off a listed credit card on file with QRS Inspection. There is no maximum amount of inspection reports.
- Each inspector must complete the yearly CE 8 Hours as per TDA/SPCS requirements and send a copy of the certificate by November 30th of each year.

4. QRS Inspections LLC Responsibilities

- QRS Inspections LLC will provide required insurance coverage for inspection activities in accordance with TDA/SPCS regulations.
- QRS Inspections LLC will coordinate training schedules, ride-along opportunities, and CTN classroom enrollment for the Apprentice Inspector.
- QRS Inspections LLC will provide access to training videos, policy materials, and compliance guidance.
- QRS Inspections LLC will issue inspection tag templates (in Word format) for the Apprentice Inspector's supervised use.
- A designated Certified Applicator (CA) or Licensed Inspector will oversee all field training and performance reviews.

5. Completion and Advancement

- Upon completion of the required 40 ride-along hours, CTN classroom coursework, and all assigned video modules, the Apprentice Inspector will be eligible for evaluation for independent inspector status under QRS Inspections LLC, subject to TDA/SPCS licensing approval.
- Completion of training does not guarantee employment or partnership. Any advancement must be confirmed in writing by QRS Inspections LLC management.

6. Termination of Agreement

Either QRS Inspections LLC or the Apprentice Inspector may end this agreement with 30 days' written notice. QRS Inspections LLC may terminate the agreement immediately for any of the following reasons:

- Violation of this agreement or TDA/SPCS rules
- Unsafe or unprofessional behavior
- Unauthorized inspection or pesticide application activity

7. Governing Law

This agreement follows the laws of the State of Texas. Any disputes will be handled in the courts of [insert county], Texas.

8. Responsibility for Conduct

The Apprentice Inspector is personally responsible for their actions and for complying with all safety, legal, and ethical standards. QRS Inspections LLC assumes no liability for misconduct, negligence, or rule violations committed by the Apprentice Inspector.

9. Entire Agreement

10. Signatures

This document represents the entire agreement between QRS Inspections LLC and the Apprentice Inspector. Any changes must be made in writing and signed by both Parties.

Signature: