



RELEASE AND INDEMNIFICATION

PLEASE READ CAREFULLY

This Release and Indemnification is with respect to the event described below:

SE Regional CMN Charity Classic Golf Tournament to be held on April 30, 2026 (the "Event").

I know that the activities held during this Event are potentially hazardous activities that include certain risks and dangers, including the risk of serious injury or death. I know I should not participate unless I am physically able.

I assume any and all risks associated with my participation in this Event and voluntarily accept full responsibility for these risks. I also understand that Costco Wholesale shall not be liable for the payment of workers' compensation benefits for any injury which arises out of my voluntary participation in the Event.

By signing below, I agree to release, hold harmless and indemnify Costco Wholesale Corporation, its subsidiaries, affiliates, directors, officers and employees from and against any and all claims, actions, liabilities, losses, costs and expenses resulting from or arising out of my participation in this Event. This release and indemnification includes but is not limited to any claims belonging to me for personal injury and/or property damage and any claims asserted by third parties for personal injury and/or property damage resulting from or arising out of my conduct.

Dated: _____

Participant Signature

Print Name