

Job Title: Assistant Agribusiness Manager (Livestock & Hay)

Department: ST Bar Ranch

Reports to: Agribusiness Manager

FLSA Status:

Full-time Non- Exempt

POSITION SUMMARY

The Assistant Agribusiness Manager is a member of the ST Bar Ranch team and always demonstrates ethical and professional behavior while promoting the company vision, mission, and core values and principles and plays a crucial role in supporting the overall management of livestock operations within our agribusiness. You'll work closely with the Agribusiness Manager and other members of the team to ensure efficient and profitable livestock production. Your responsibilities will span various aspects of livestock management, from herd health to marketing.

DUTIES and RESPONSIBILITIES:

Livestock Management:

- Monitor the health and well-being of livestock
- Coordinate vaccination schedules, parasite control, and nutrition programs
- Address any health issues promptly
- Assist with breeding programs, including artificial insemination and natural mating
- Manage calving seasons and ensure successful reproduction
- Optimize feed efficiency and cost-effectiveness
- Maintain accurate records of individual animals
- Implement rotational grazing and pasture management strategies

Hay Production:

- Collaborate with Agribusiness Manager to plan and execute hay production
- Oversee planting, irrigation, and harvesting of hay crops
- Monitor soil health and implement soil enrichment practices
- Maintain accurate records of hay inventory
- Coordinate storage and distribution logistics
- Monitor stock levels and replenish as needed.

Marketing and Sales:

- Participate in marketing decisions, such as selecting animals for sale
- Attend livestock auctions and negotiate prices
- Build relationships with buyers and suppliers
- Analyze market trends and demand for hay
- Develop pricing strategies
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Financial Management:

- Assist in budgeting and financial planning
- Track expenses related to livestock operations

- Analyze profitability and recommend improvements
- Assist in budgeting and financial forecasting
- Track expenses related to hay production
- Optimize cost-efficiency

Compliance and Regulations:

- Comply with environmental regulations and sustainable practices.
- Stay informed about industry regulations, animal welfare standards, and environmental requirements
- Promote soil conservation and water resource management
- Ensure compliance with all relevant laws and guidelines
- Implement sustainable practices to conserve soil and water resources

Team Collaboration:

- Work closely with farmhands, veterinarians, and other staff.
- Provide leadership and guidance when necessary

REQUIRED EDUCATION and EXPERIENCE:

- High school diploma or GED or relevant experience in livestock or hay production
- Preferred bachelor's degree in animal science, Agribusiness, or a related field
- Experience in livestock management (internships or previous roles)
- Experience in hay production and knowledge of hay varieties and best practices
- Valid US Driver License in good standing.
- Familiarity with agricultural software and record-keeping systems.

SKILLS, KNOWLEDGE, AND ABILITIES

- Knowledge of agricultural production and farming practices
- Good understanding of crop and livestock management
- Ability to collaborate with the farm manager to oversee daily operations
- Ability to work in a team environment
- Strong analytical skills and the ability to supervise production teams
- Excellent communication and interpersonal skills.

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applications meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

SUCCESSFUL CANDIDATE MUST:

- Submit to and pass a drug test.
- Agree to a criminal background check.
- Sign confidentiality clause
- Be insurable to operate company vehicles.

- Valid Driver's License or ability to obtain driver's license.

EMAIL COVER LETTER, AND RESUME TO:
ATTENTION: Human Resources Department

SSN.HumanResources@outlook.com