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## COMMISSIONERS PROCEEDINGS

November 21, 2022

The Jewell County Commissioners met November 21, 2022, at 8:30 a.m. Commissioners Steve Greene, Brent Beck, and Keith Roe were present. Carla J. Waugh, County Clerk was present for the meeting. Ed Duskie, Commissioner Elect joined the meeting.

The minutes of November 14, 2022, County Commissioners meeting was approved. The minutes of November 15, 2022, Board of Canvassers meeting were approved.

Keith Roe moved, and Brent Beck seconded to approve abatement numbers 2512 and 2513. Motion passed unanimously.

Carla Waugh said Travis Garst, Solid Waste Director, requested a revised solid waste resolution for determining when fees will be charged.

Jeff Cheek and Brett Williams discussed employee pay scales. Jeff said he was here on behalf of every county employee requesting a pay raise. Jeff said staffing is down which requires others to take on more duties. He said they know that within a few years several are ready for retirement which may cause more staff shortage. They talked to two previous employees about why they no longer work for Jewell County. He reported that Drake Willitts and Rob Partridge stated their pay and lack of opportunity for advancement were the reasons for leaving. Jeff stated that many employees work a second job to be able to make ends meet each month. They requested a \$5 per hour raise. The Commissioners said the health insurance cost went up 23% and that the budget was set with a small pay increase earlier this year.

Joel Elkins, General Superintendent, discussed changing from 12 motor grader operator zones to 10 operator zones. He had a map for the proposed 10 zones. The Commissioners reviewed the map.

Ed Duskie left the meeting.

Keith Roe moved, and Brent Beck seconded to go into executive session for 20 minutes beginning at 9:35 a.m. to discuss non-elected personnel for the purpose of employee evaluations. Motion passed unanimously. Regular session resumed at 9:55 a.m. with no action taken.

The meeting was adjourned at 10:15 a.m.	
Keith Roe, Member	Steve Greene, Chairman
Carla J. Waugh, County Clerk	Brent Beck, Vice-Chairman