

## **Jewell County Commissioners Meeting Minutes**

**December 15, 2025 – 8:30 a.m.**

**Commissioners Present:** Ed Duskie, Brent Beck, Ervin Underwood

**Also Present:** Myka Zadina, County Clerk

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### **Vincent Urbaniak-**

- Executive session (see motion below)
- Discussed contract for Dr. Walker for the position of County Coroner. \$6,000 a year-discussed coroner, pay
- Discussed evaluations and merit pay
- Discussed the draining around the EMS building and needing rock and gravel

### **Jay JohaneK-**

- Executive session (see motion below)
- Mower max demo will be Wednesday December 18<sup>th</sup>, 2025, at 8:00 a.m. on 180 rd.
- Rental excavator blew a hose Friday morning but was able to get 6 tubes placed. Discussed renting it for another week to get multiple other tubes placed.
- Working on bids for road mowers
- Discussed the pup-trailers that need replaced.
- Ervin Underwood stated that Chris Whelchel was wanting gravel.
- Jay JohaneK stated that no private citizens are hauling rock or gravel for the county.
- Pay loader should be put back together in the middle of January
- Jim Foster- executive session (see motion below)
- Jay JohaneK executive session (see motion below)
- Discussed the county roller

### **Don Jacobs-**

- Discussed evaluations for elected officials.
- Discussed evaluation process and merit raises
- Presented info regarding shift differential pay difference if starting early at 12:30 p.m. instead of 5:00 p.m. on Friday.
- Discussed options for pay for employees being certified for special tasks.

## **Motions & Executive Sessions**

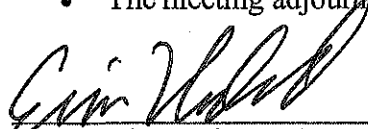
- **Motion: Ervin Underwood moved, Brent Beck seconded** to approve the November 24<sup>th</sup>, 2025, December 1<sup>st</sup>, 2025, and December 8<sup>th</sup>, 2025, minutes. Motion passed unanimously.
- **Motion: Ervin Underwood moved, Ed Duskie seconded** to approve the 2026 calendar. Motion passed unanimously.
- **Motion: Ed Duskie moved, Ervin Underwood seconded** to approve the North Central Regional Planning Commission Management Plan. Motion passed unanimously.
- **Motion: Ed Duskie moved, Brent Beck seconded** to accept the agreement with Nextech to grant permission to construct and operate a utility fiber optic line across public road right of way Z avenue & 260 rd. Motion passed unanimously.
- **Motion: Brent Beck moved, Ed Duskie seconded** to enter **executive session for 5 minutes** starting at 8:39 a.m. for the purpose of an employee evaluation **with Vincent Urbaniak** present. Motion passed unanimously.
  - Regular session resumed at 8:44 a.m. with Vincent Urbaniak signing his employee evaluation and 2026 employment agreement.
- **Motion: Ed Duskie moved, Brent Beck seconded** to enter **executive session for 15 minutes** starting at 9:02 a.m. to discuss non-elected personnel **with Jay Johaneck** present. Motion passed unanimously.
  - Regular session resumed at 9:17 a.m. with no action taken.
- **Motion: Brent Beck moved, Ervin Underwood seconded** to enter **executive session for 10 minutes** starting at 10:05 a.m. for the purpose of an employee evaluation **with Jim Foster** present. Motion passed unanimously.
  - Regular session resumed at 10:15 a.m. with Jim Foster signing his employee evaluation and 2026 employment agreement.
- **Motion: Ed Duskie moved, Ervin Underwood seconded** to enter **executive session for 5 minutes** starting at 10:25 a.m. for the purpose of an employee evaluation **with Jay Johaneck** present. Motion passed unanimously.
  - Regular session resumed at 10:30 a.m. with Jay Joahenk signing his employee evaluation and 2026 employment agreement.

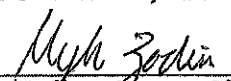
**Discussions:**

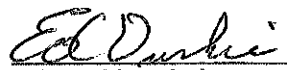
- Discussed the 2026 Rule and Regulations

**Adjournment**

- The meeting adjourned at 11:25 a.m.

  
 Ervin Underwood, Member

  
 Myka Zaczina, County Clerk

  
 Ed Duskie, Chairman

  
 Brent Beck, Vice-Chairman