



Ethical AI Policy

Last approved: 15th December 2025

Approved by: Quality Committee

Next review due: Termly

Safeguarding Statement

BN1 Arts is a further education provider, specialising in Music and the Creative and Performing Arts. All staff, volunteers, and partners are committed to safeguarding the welfare of every person within BN1 Arts. Our mission is to help young people engage and achieve within a safe and inclusive environment.

Introduction

As a post-16 creative education provider, BN1 Arts recognises the transformative potential of Artificial Intelligence (AI) in shaping the future of teaching, learning, and institutional practice. Just as Continuing Professional Development (CPD) enhances staff and student growth, the ethical use of AI can support inclusive, innovative, and responsive education across the college.

Our aim is to embed AI in ways that strengthen pedagogical practice, empower staff and students, and reflect BN1 Arts core values of authenticity, inclusion, and creative integrity. When AI tools are used transparently and responsibly, they can enhance learning experiences, streamline processes, and foster a culture of curiosity and collaboration.

BN1 Arts also acknowledges the rapidly evolving industries our students are preparing to enter—many of which are already shaped by AI-driven technologies. A dynamic and adaptable approach to AI is essential. By implementing this Ethical AI Policy, BN1 Arts commits to continuous reflection, staff development, and community dialogue to ensure that AI supports—not replaces—human creativity, judgment, and care.

Purpose

This policy guides the ethical use of Artificial Intelligence (AI) across BN1 Arts, ensuring that all applications of AI reflect our commitment to inclusive creative education, authentic representation, and community wellbeing. It supports staff, students, and collaborators in using AI responsibly in teaching, learning, administration, and artistic practice.

Guiding Principles

- **Transparency & Trust:**
AI systems must be understandable and clearly signposted. Users should know when AI is used and how it influences outcomes.
- **Inclusion & Equity:**
AI must actively support diverse identities and experiences. Tools should be tested for bias and designed to uplift underrepresented voices.

- **Authenticity & Creative Integrity:**
AI should enhance—not replace—human creativity. It must be used to support genuine artistic and educational expression.
- **Community Accountability:**
AI decisions must remain under human oversight. BN1 Arts values relational, collaborative judgment over automated outcomes.
- **Privacy & Consent:**
All AI use must comply with GDPR and BN1 Arts data protection policies. Personal data must be handled with care, transparency, and consent.

Scope

This policy applies to:

- All staff and students using AI in teaching, learning, assessment, creative production, and administration
- Any third-party AI systems integrated into BN1 Arts platforms
- Research, outreach, or innovation projects involving AI

Acceptable Use

AI may be used to:

- Support inclusive learning (e.g., accessibility tools, multilingual support)
- Enhance creative practice (e.g., idea generation, prototyping)
- Streamline administration (e.g., scheduling, feedback systems)
- Inform decision-making (e.g., learner analytics, resource planning)

All uses must:

- Be clearly communicated to users
- Be reviewed for fairness and unintended consequences
- Align with BN1's values of inclusion, authenticity, and creative empowerment

Unacceptable Use

AI must not be used for:

- Surveillance or monitoring without informed consent
- Automated decisions affecting student progression or wellbeing without human review
- Generating academic or creative work submitted as original student output
- Profiling individuals in ways that could reinforce bias or exclusion

Roles & Responsibilities

- Senior Leadership Team: Oversee AI strategy and ensures alignment with BN1 Arts mission and values.
- Academic & Quality Committee: Reviews AI initiatives, audits systems for bias, and advises on inclusive practice.
- Staff: Use AI tools ethically and guide students in responsible use.
- Students: Use AI in accordance with this policy and BN1 Arts academic integrity code.

Review & Renewal

Due to the ever changing landscape of this technology, this policy will be reviewed termly or in response to significant technological or regulatory changes as they happen. Feedback from staff, students, and community partners is welcomed to ensure the policy remains inclusive, relevant, and creatively empowering.