



Equal Opportunities Monitoring Form

BN1 Arts is an equal opportunities employer. The aim of our equal opportunities policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, gender and sexual orientation, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated based on their relevant merits and abilities.

To ensure that our equal opportunities policy is fully and fairly implemented and monitored, and for no other reason, we would be grateful if you could provide the following information. This information will **not** be made available to the selection/interview panel. The information supplied will form part of a confidential statistical record/database which may be used for monitoring BN1's performance in respect of equal opportunities. This form complies with the requirements of the UK-GDPR (United Kingdom General Data Protection Regulation) 2020. [BN1 Arts Staff Recruitment and Interview Policy](#)

At birth,were you assigned as?	☐ Male ☐ Female ☐ Other, please specify:		
	☐ Prefer not to say		
What is your gender identity?			
What is your sexual orientation?	☐ Heterosexual	☐ Gay Man	☐ Gay woman/lesbian
	☐ Queer	☐ Bisexual	☐ Other
	☐ Prefer not to say		
What is your marital status?	☐ Married/Civil partner ☐ Single	☐ Partner	
	☐ Divorced ☐ Widowed	☐ Prefer not to say	
What is your religion or belief?	☐ No religion ☐ Christian	☐ Buddhist	
	☐ Hindu ☐ Jewish	☐ Muslim	
	☐ Sikh ☐ Any other religion	☐ Prefer not to say	
Do you consider yourself to be disabled or do you have a long-term health condition?	☐ Yes ☐ No		☐ Prefer not to say
If YES, please specify			

Do you have carer responsibilities?	☐ Yes - Dependant Children ☐ No	☐ Yes – Dependent adult
	☐ Prefer not to say	

What is your age group?	☐ 16-24 ☐ 25-34	☐ 35-44	☐ 45-54
	☐ 55-64 ☐ 65+	☐ Prefer not to say	

What is your ethnic group? Ethnic group categories are not about nationality, place of birth or citizenship. They describe the group to which you as an individual perceive you belong. Please choose one option that best describes your ethnic group or background.		
White	British/English/Welsh/Scottish/Northern Irish	☐
	Scottish	☐
	Irish	☐
	Gypsy or Traveller	☐
	Irish Traveller	☐
	Any other White background, please describe	☐
Mixed/Multiple ethnic groups Asian/Asian British Black/African/Caribbean/Black British	White and Black Caribbean	☐
	White and Black African	☐
	White and Asian	☐
	Any other Mixed/Multiple ethnic background, please describe	☐
	Indian	☐
	Pakistani	☐
	Bangladeshi	☐
	Chinese	☐
	Any other Asian background, please describe	☐
	African	☐
Caribbean	☐	
	Any other Black/African/Caribbean/Black British background, please describe	☐
Other ethnic group	Arab	☐
	Any other ethnic group, please describe	☐
Unknown		☐
Prefer not to say		☐

Are you in a reasonable commute to our place of work?	☐ Yes ☐ No		☐ Prefer not to say
How did you first find out about this vacancy? (Please check ONE of the boxes below)			
☐ ABTT ☐ Arts Jobs ☐ Find a Job (GOV.UK) ☐ Jobs.ac.uk	☐ Guardian Jobs ☐ Mandy ☐ The Stage (online) ☐ The Stage (print)	☐ BN1 Arts Website ☐ Facebook ☐ Twitter ☐ Word of Mouth	☐ Prefer not to say ☐ Other – please specify:

I confirm that the information I have provided is correct and I consent to the data given on this form being retained and processed for statistical purposes to assist Mountview in the monitoring of equal opportunities:

Name	Signed
Date	Vacancy