



Equal Opportunities Monitoring Form

BN1 Arts is an equal opportunities employer. The aim of our equal opportunities policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, gender and sexual orientation, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated based on their relevant merits and abilities.

To ensure that our equal opportunities policy is fully and fairly implemented and monitored, and for no other reason, we would be grateful if you could provide the following information. This information will **not** be made available to the selection/interview panel. The information supplied will form part of a confidential statistical record/database which may be used for monitoring BN1's performance in respect of equal opportunities. This form complies with the requirements of the UK-GDPR (United Kingdom General Data Protection Regulation) 2020.

What is your gender identity?	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other, please specify:		
	<input type="checkbox"/> Prefer not to say		
Is your gender identity the same as the gender you were assigned at birth?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say
What is your sexual orientation?	<input type="checkbox"/> Heterosexual	<input type="checkbox"/> Gay Man	<input type="checkbox"/> Gay woman/lesbian
	<input type="checkbox"/> Queer	<input type="checkbox"/> Bisexual	<input type="checkbox"/> Other
	<input type="checkbox"/> Prefer not to say		
What is your marital status?	<input type="checkbox"/> Married/Civil partner <input type="checkbox"/> Single		<input type="checkbox"/> Partner
	<input type="checkbox"/> Divorced <input type="checkbox"/> Widowed		<input type="checkbox"/> Prefer not to say
What is your religion or belief?	<input type="checkbox"/> No religion <input type="checkbox"/> Christian		<input type="checkbox"/> Buddhist
	<input type="checkbox"/> Hindu <input type="checkbox"/> Jewish		<input type="checkbox"/> Muslim
	<input type="checkbox"/> Sikh <input type="checkbox"/> Any other religion		<input type="checkbox"/> Prefer not to say
Do you consider yourself to be disabled or do you have a long-term health condition?	<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Prefer not to say
If YES, please specify			

Do you have carer responsibilities?	<input type="checkbox"/> No <input type="checkbox"/> Yes – Dependent children	<input type="checkbox"/> Yes – Dependent adult

	<input type="checkbox"/> Prefer not to say		
What is your age group?	<input type="checkbox"/> 16-24 <input type="checkbox"/> 25-34	<input type="checkbox"/> 35-44	<input type="checkbox"/> 45-54
	<input type="checkbox"/> 55-64 <input type="checkbox"/> 65+	<input type="checkbox"/> Prefer not to say	

What is your ethnic group? Ethnic group categories are not about nationality, place of birth or citizenship. They describe the group to which you as an individual perceive you belong. Please choose one option that best describes your ethnic group or background.

White	British/English/Welsh/Scottish/Northern Irish	<input type="checkbox"/>
	Scottish	<input type="checkbox"/>
	Irish	<input type="checkbox"/>
	Gypsy or Traveller	<input type="checkbox"/>
	Irish Traveller	<input type="checkbox"/>
	Any other White background, please describe	<input type="checkbox"/> :
Mixed/Multiple ethnic groups	White and Black Caribbean	<input type="checkbox"/>
	White and Black African	<input type="checkbox"/>
	White and Asian	<input type="checkbox"/>
	Any other Mixed/Multiple ethnic background, please describe	<input type="checkbox"/> :
Asian/Asian British	describe Indian	<input type="checkbox"/>
	Pakistani	<input type="checkbox"/>
	Bangladeshi	<input type="checkbox"/>
Black/African/Caribbean/Black British	Chinese	<input type="checkbox"/>
	Any other Asian background, please describe	<input type="checkbox"/> :
	African	<input type="checkbox"/>
	Caribbean	<input type="checkbox"/>
	Any other Black/African/Caribbean/Black British background, please describe	<input type="checkbox"/> :
Other ethnic group	Arab	<input type="checkbox"/>
	Any other ethnic group, please describe	<input type="checkbox"/> :
Unknown		<input type="checkbox"/>

Prefer not to say		<input type="checkbox"/>	
Are you in a reasonable commute to our place of work?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say	
How did you first find out about this vacancy? (Please check ONE of the boxes below)			
<input type="checkbox"/> ABTT <input type="checkbox"/> Arts Jobs <input type="checkbox"/> Find a Job (GOV.UK) <input type="checkbox"/> Jobs.ac.uk	<input type="checkbox"/> Guardian Jobs <input type="checkbox"/> Mandy <input type="checkbox"/> The Stage (online) <input type="checkbox"/> The Stage (print)	<input type="checkbox"/> BN1 Arts Website <input type="checkbox"/> Facebook <input type="checkbox"/> Twitter <input type="checkbox"/> Word of Mouth	<input type="checkbox"/> Prefer not to say <input type="checkbox"/> Other – please specify:

I confirm that the information I have provided is correct and I consent to the data given on this form being retained and processed for statistical purposes to assist Mountview in the monitoring of equal opportunities:

Name	Signed
Date	Vacancy