Pursuant to the notice of meetings filed and posted as required by law; a regular meeting of the board of trustees of the Town of Fort Cobb commenced at 5:00 p.m. Wednesday, April 13th, 2022, in the Conference Room of the Fort Cobb Municipal Building located at 125 E. Main Street, Fort Cobb, Oklahoma.

- 1.1. Meeting was called to order at 05:07 pm by Mayor Kendra West.
- **1.2.** Present were Mayor Kendra West and Trustee Chris Helton. Also present were Attorney Tyler Perryman, Town Clerk/Treasurer Lynda Goombi, Town Manager Robert Weaver, Grant Writer/Office Manager Sheri Hammons, and Code Enforcement Ronda Weaver.

Not Present Trustee Nancy Henderson

- 1.3. No citizen presentation.
- 2.1. Kendra West made the motion to approve the changes to 8.1 Paid Time Off in the Employee Handbook to say "Each newly hired full-time (More than 32 hours per week) employee, as of the date of hire, and each calendar year thereafter shall have 5 days of paid time off which may be used at any time following the date of hire for such employee. From date of hire, all full-time employees shall accrue additional paid time off at a rate of 3.08 hours for every 80 hours worked. Such additional paid time off shall not vest and may not be used until 90 days after the initial date of hire for such employee. Paid time off, if unused, can be accumulated to a total of 480 hours and used in future years. Accumulated paid time off will not be paid an employee upon termination of employment with the Town.". Chris Helton second the motion with motion carried. Voting aye Kendra West and Chris Helton.
- **2.2.** Kendra West made the motion to not enter executive session at 05:24 pm per OS 25 307 B (1) discussing the employment, hiring, appointment, promotion, demotion, firing, disciplining on following position and employee(s): Jimmy Niece, Lynda Goombi, Robert Weaver, Sheri Hammons, Dave Jenkins, and Raenee Delgado. Chris Helton second the motion with motion carried. Voting aye Kendra West and Chris Helton.
- 2.3. No Executive Session
- 2.4. No Executive Session
- **2.5.** No new business not known within 24 hours.
- **2.6.** No comments of Board Members.
- 2.7. Kendra West made the motion to adjourn meeting at 05:25 pm. Chris Helton second the motion with motion carried. Voting aye Kendra West and Chris Helton.

Mayor

ATTEST:

Lynda Goombi, City Clerk