



Equity Diversity and Inclusion Statement

The Bronx Chapter at its July 21, 2022 meeting, Bob Esnard Chapter secretary, reviewed the Bronx Chapters' specific Equity, Diversity, and Inclusion statement to:

- Identify and reduce existing barriers and inequities that prevent increased racial diversification in our profession.
- Reach out to and engage all young people of color interested in architecture and encourage them to pursue our profession.
- Continue our advocacy for community-based solutions to improving the quality of our immediate built environment.
- Strengthen our resolve by partnering with like-minded professional, community, and educational groups.
- Mentor and develop black, brown, and other disadvantaged student and intern architects as they enter our profession.
- Challenge an assumption, personal and professional, that inhibits our participation in the growth of our community.

This Statement is highlighted on the Chapters Website as "AIA Bronx Statement on Racial Inequality".

These goals are consistent and in keeping with the AIA National Strategic Plan of 2021-2025 which are to:

- Dismantle barriers within the AIA practices and systems that intentionally contribute to injustice and exclusions.
- Expand inclusiveness and diversity wherever possible from kindergarten to higher education to expand the participation of diverse people, women, and other representatives' groups.
- Enhance education and training to increase new resources for the AIA and Chapter activities.