

Job Description



Position: Production Manager (Grinding)
Location: AMG Rotherham
Reporting to: Operations Manager, Chrome
Reports: 10 x Process Operators

Purpose:

- Responsibility for all aspects of health, safety, wellbeing, environment, and waste streams within the Grinding departments.
- To direct, manage and optimize the metal powder grinding processes for both Chrome & Advanced Alloys in accordance with the business objectives, and to propose, discuss and implement changes to processes and systems that will enhance recoveries

Duties:

- Ensuring that health, safety, wellbeing and environmental policies are followed as per QA and ISO requirement, including reporting of incidents and follow up corrective actions
- To take full responsibility for the grinding processes
- Continuously look to increase productivity, improve grinding yields and minimize losses to fines
- Identify the optimum grinding process for each product
- Ensure that all operatives have the required skill/competency and are fully trained and competent in order to achieve their specified job functions and that the optimum yield is obtained
- Ensure all ancillaries such as grinding media and sieves are available and used as instructed
- Develop and monitor a range of KPI's such as process improvements against historical performance
- Manage the operating budgets for grinding and provide strategic CAPEX plans for future process improvements
- Ensure product stocks are always precisely managed and accounted for
- Fully optimise the use of any generated fines to ensure stock write downs are minimized
- Responsible for manning and carry out HR duties in a timely, professional manner such as appraisals and return to work interviews
- Ensure high housekeeping standards are set and maintained at all times
- Work closely with engineering to ensure that equipment uptime is optimised

Standards of Performance

- Zero injuries
- Compliance with Health & Safety, Environmental and regulatory requirements
- Compliance with work instructions, policies & procedures
- Compliance with AMG standards
- Contribution to housekeeping and cost down initiatives
- Work accurately & diligently with high level of attention to detail
- Meet work quality & productivity standards
- Work constructively within a team environment - actively lead and develop team
- To learn & implement new skills as required to meet the business needs
- High level of flexibility and availability as required to meet business needs and market demands
- Meet team targets & objectives

Knowledge, Skills & Experience:

- The ideal candidate will be experienced in manufacturing operations (ideally with an emphasis in metal powders processing or a technical discipline), with experience in developing/implementing manufacturing strategies and plans ideally from industry powder sectors
- A degree in Manufacturing, Engineering or a related technical discipline is highly desirable
- Experience in manufacturing at a supervisory level
- Knowledge of manufacturing, health & safety and environmental procedures, minimum ISOH qualified
- Excellent communication and leadership skills are required. Leading by example to deliver high levels of quality and productivity will be essential in achieving success in this role
- Excellent planning and organisational skills with the experience in planning and organising manning, materials and production in a busy environment

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- Good IT skills required
- Financial awareness with experience of managing budgets
- A "can do" forwarding thinking attitude
- Ability to demonstrate real achievement in similar roles using experience to personally deliver exceptional results

General Duties and Standards Expected of Employees

- Undertake any other tasks which are reasonable in relation to the skills, knowledge and experience of the employee
- Work in a professional manner at all times so to project a positive image to both internal and external customers and suppliers
- Work always using safe working methods and demonstrate a duty of care to yourself and other employees, customers and other external parties
- Always report unsafe acts or unsafe conditions to your direct manager
- Always perform your duties in a way that is consistent with communicated policies and procedures