

COMPANY PROFILE

RipeMentoring Pty Ltd operates at the intersection of tradition and innovation, passionately dedicated to empowering First Nations and non-Indigenous communities and businesses across New South Wales and Australia. As a multi-faceted business incubator, our framework builds bridges in education, employment, leadership development, and corporate business readiness.

Our Mission

To deliver innovative programs, commercial mentoring services, and strategic capacity-building initiatives that produce long-term, measurable socio-economic impact across regional and urban communities. Our delivery is fundamentally anchored on principles of integrity, resilience, and authentic leadership.

Our Vision

To play a pivotal role in fostering economic participation, social inclusion, and intergenerational empowerment as a proudly Indigenous-led organisation—supporting diverse clients from grassroots initiatives up to high-growth enterprise potential.

CORE CAPABILITIES

Strategic Advisory & Program Design

Practical pathways to meet Aboriginal Participation and Social Procurement objectives, build internal organizational capability, and generate clear community outcomes.

GOVERNMENT PANEL

NSW Department of Education

Preferred Provider
(2026 — 2029)

Formally vetted to deliver specialized engagement, capability building, and educational support initiatives.

SPECIALIZED SUPPORT

- **Project Management:** Respecting the seasonal and cultural rhythms of Country.
- **Cultural Due Diligence:** Vetting gatekeepers protecting against black cladding.
- **Strategic Consultation:** Industry, government, and Traditional Owners alignment.
- **Employment Pathways:** Hands-on mentoring for jobseekers and providers.

COMPLIANCE BRIEF

ABN: 61 682 006 275

GST: Registered

Insurances Held:

- Public Liability
- Workers Compensation
- Cyber Security Insurance
- Child Safeguarding Policy
- WHS Framework

Community & Stakeholder Engagement

Culturally safe consultation, facilitation, structured reporting, and strategic issues management across industry and public sectors.

Workshops, Training & Leadership Development

Targeted programs focusing on Indigenous entrepreneurship ("Into Business"), youth leadership excellence, jobseeker capability building, and corporate cultural alignment.

Grants, Tenders & Commercial Bids

Comprehensive prospecting, detailed budget creation, rigorous value-case definition, technical writing, peer review, and full submission management support.

On-Country & Cultural Interventions

Co-designed experiential frameworks and initiatives that prioritize community identity, trauma recovery, and meaningful connection to Country.

Evaluation & Impact Storytelling

Rigorous outcomes frameworks, continuous participant feedback loops, and robust qualitative narrative reporting for commercial funders and government partners.

SELECTED PROJECT TRACK RECORD

Transport for NSW — Zero Emission Bus (ZEB) Transition Program

Focus: Large-Scale Infrastructure Engagement & Strategic Procurement Uplift

Providing human-centric project support, internal capability uplift, stakeholder coordination, and explicit Indigenous and regional local participation pathways. Directly ensuring an inclusive, highly efficient transition aligned with net-zero fleet objectives (Greater Sydney by 2035; Regional NSW by 2047).

The Yuin Nation Birriga Bunaan (2019, 2024, 2025 & 2026)

Client: Uncle Warren Foster (Dreamtime Entertainment) | Role: Project Management & Logistics

End-to-end project management, site logistics, risk compliance, and cultural coordination for a major statewide gathering at Minga Gulaga (Mother Mountain) honoring traditional Lore, songlines, and community healing.

Empowered Tiddas & The Ripe Hub — St John the Evangelist CHS (2025)

Funding & Agency Support: Create NSW & Aboriginal Affairs NSW

Established a dedicated, on-campus, culturally safe hub model combining targeted creative arts infrastructure with intensive mentor check-ins, measurably boosting educational engagement, cultural identity, and student retention.

Black Duck Bunaan & Global Bushfire Relief (2019 — 2020)

Partners: Uncle Warren Foster; Yukon First Nations Wildfire (Canada)

Facilitated international Indigenous knowledge exchanges surrounding traditional fire management and executed major metropolitan music benefit events to channel critical crisis funds safely into fire-affected regional communities.

Youth Mentoring Hub — Empowered Tiddas (Nowra, 2025)

Setting: Co-located within One Health Clinic

Integrated, non-clinical "soft entry" support architecture delivered alongside allied health partners. Successfully provided early crisis diversion, long-term mentoring frameworks, and sustainable local employment pathways.

The Good Fire — Post-Traumatic Growth Initiative (2021)

Partner: Grand Pacific Health

Adult mental health and post-traumatic growth intervention framework utilizing strengths-based mentoring and structured yarning circles to reframe fear and reclaim community safety on Country post-crisis.

CORPORATE EXCELLENCE & RECOGNITION

2026	Bronze Awardee — First Nations Leadership, Women Changing the World Global Awards (Paris)
2026	Finalist — First Nations Leadership, Women Changing the World Global Awards (Paris)
2026	Nominee — Women Changing the World Global Awards (Paris)
2026	Nominee — 7NEWS Community Achievement Awards NSW & ACT
2026	Finalist — Business of the Year, NAIDOC Awards
2025 — 2026	Winner — Quality Business Awards (Consecutive Wins, Rating Over 95)
2025	Finalist — Illawarra & South Coast Business Awards
2025	Finalist — Outstanding Young Business Leader
2024	Finalist — Young Outstanding Business Leader
2024	Nominated — Ambitious Award
2021	Highly Commended — Young Outstanding Business Leader
2020	National Recognition — Official Parliamentary Mention in the Australian Senate for Grassroots Leadership & Disaster Recovery (NSW Black Summer Bushfires)

CONTACT & ENGAGEMENT ENQUIRIES

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