

Aboriginal Female Owned
Ripementoring Pty Ltd

Sponsorship Proposal

First Nations Sponsorship Initiative

RIPEMENTORING PTY LTD

Sponsorship Proposal 2026-2027

Empowering People. Growing Business. Strengthening Communities.

Submitted By

Ripementoring Pty Ltd

ABN: 61 682 006 275 GST Registered

- Award-Winning First Nations & Women-Owned Business
- WEConnect International & NSW Government International Certified 2026
- Winner, Organisation (Business) of the Year NAIDOC Regional Awards 2026
- Bronze Award, First Nations Leadership, Women Changing the World Global Awards, Paris 2026



FEMALE OWNED



SMALL MEDIUM
ENTERPRISE



Overview

ABOUT

The First Nations Sponsorship Initiative, delivered by Ripe Mentoring Pty Ltd through The Ripe Hub, Shoalhaven First dedicated Indigenous incubator to empowering Aboriginal and Torres Strait Islander entrepreneurs, community leaders, and emerging businesses across New South Wales.

Through corporate and community sponsorship, we provide fully subsidised access to professional co-working facilities, strategic business mentoring, grant writing support, procurement guidance, and capability development services. Our goal is to remove barriers to business growth, strengthen economic self-determination, and create sustainable opportunities that support long-term community prosperity.

AUDIENCE

The First Nations Sponsorship Initiative is designed for corporate organisations, government agencies, philanthropic foundations, community-minded businesses, industry leaders committed to creating meaningful social impact and advancing Indigenous economic participation. Our sponsorship partners recognise the importance of investing in initiatives that deliver measurable outcomes for Aboriginal and Torres Strait Islander communities through entrepreneurship, employment, leadership development, and business growth.

Whether your organisation is seeking to strengthen its Reconciliation Action Plan (RAP), enhance ESG commitments, support local communities, or build stronger First Nations partnerships, this initiative provides a direct and transparent pathway to achieve lasting impact.



Awards & Recognitions



Winner Awarded Organisation (Business) of The Year NAIDOC Regional Awards 2026



Bronze Awarded First Nations Leadership Women Changing the World Global Awards (Paris) 2026



WEConnect International and the New South Wales Government International Certification 2026



Finalist Business of the Year NAIDOC awards 2026



Nominee 7 NEWS Community Achievement Awards 2026



Finalists First Nations Leadership Women Changing the World Global Awards (Paris) 2026



Winner, Quality Business Awards 2025-2026



Finalist, Illawarra and South Coast Business Awards 2025



Finalist, Outstanding Young Business Leader 2025 & 2024



Highly Commended, Young Outstanding Business Leader 2021



National Recognition: Parliamentary Mention NSW Black Summer 2020

Our Core Capabilities

Indigenous Mentoring Programs

RipeMentoring delivers culturally responsive mentoring programs that empower First Nations children and young people to build confidence, strengthen identity, achieve educational success, and develop leadership skills. Our evidence-informed programs create safe and supportive environments where participants can thrive academically, socially, and personally.

Services include:

- Empowered Tiddas Indigenous Girls High School Program
- Indigenous Primary School Mentoring Programs
- Leadership and wellbeing development
- School engagement and attendance support
- Educational pathways and transition programs
- Cultural identity and resilience building

Cultural Advisory & Engagement

We provide authentic First Nations cultural advisory services that help organisations build respectful relationships, strengthen community connections, and deliver culturally safe programs, policies, and projects. Our approach is grounded in lived experience, cultural knowledge, and meaningful engagement principles.

Services include:

- First Nations stakeholder engagement
- Community consultation and facilitation
- Cultural awareness and competency training
- Cultural safety advisory services
- Reconciliation Action Plan (RAP) support
- Indigenous engagement strategy development

Corporate Advisory Services

We partner with government, corporate, and community organisations to develop practical strategies that strengthen Indigenous engagement, diversity, inclusion, and social impact outcomes. Our advisory services create pathways for meaningful partnerships and long-term value.

Services include:

- Indigenous engagement strategies
- Diversity, equity and inclusion initiatives
- Social procurement planning
- Workforce development and leadership support
- Community partnership development
- Stakeholder engagement and relationship management

Procurement & Supply Chain Services

RipeMentoring assists businesses and organisations to navigate procurement processes, strengthen supplier capability, and access government and corporate supply chain opportunities. We help clients build procurement readiness while supporting sustainable Indigenous economic participation.

Services include:

- Procurement readiness assessments
- Supplier registration and onboarding support
- Procurement compliance and capability packages
- Strategic procurement partnerships
- Supply chain engagement strategies
- Indigenous procurement advisory

Grant & Tender Writing Services

Our experienced team supports organisations to secure funding and win contracts through high-quality grant applications, tender responses, and strategic bid management. We work closely with clients to maximise competitiveness and improve success rates.

Services include:

- Funding identification and grant applications
- Tender response development
- Bid management and submission support
- Capability statement development
- Government procurement submissions
- Strategic funding and growth advice

Business Incubation & Co-Working

Through the **Ripe Hub Indigenous Business Incubator**, we provide professional workspace solutions and business support services that foster entrepreneurship, innovation, and economic development. Our culturally safe environment supports Indigenous and non-Indigenous businesses to connect, collaborate, and grow.

Services include:

- Ripe Hub Indigenous Business Incubator
- Professional offices, boardrooms and meeting rooms
- Hot desk and co-working facilities
- Entrepreneur and start-up support services
- Business development and growth programs
- Networking, collaboration and partnership opportunities



Sponsorship Levels

Through our First Nations Sponsorship Initiative, we partner with corporate sponsors, local businesses, and community allies to provide Aboriginal and Torres Strait Islander entrepreneurs, community leaders, and founders with 100% free, fully subsidized access to professional resources, advisory services, and physical workspaces

Community Ally

- Direct Community Impact
- Sponsors 1 First Nations founder with 6 months full access to The Ripe Hub.
- Covers essential grant eligibility assessment & 5 hours of business strategy.
- Cultural wellbeing and mentoring support

\$2,500

Enterprise Sponsor

- Direct Community Impact
- Sponsors 1 founder with 12 months unlimited access to The Ripe Hub.
- Provides full professional grant writing support for 1 major funding submission.
- Includes 12 months of tailored 1-on-1 business consultancy.

\$5,000

Impact Partner

- Direct Community Impact
- Sponsors multiple local Aboriginal businesses or non-profits.
- Dedicated workshop space for community meetings and cultural mentoring programs.
- Co-branded recognition across all sponsorship publications and events.

\$10,000

What the Sponsorship Provides Selected recipients

Free Access to The Ripe Hub Co-Working Space

- Dedicated Workspace: Compliments of our sponsors, members receive ongoing access to professional hot-desking, high-speed connectivity, private meeting rooms, and collaborative areas at The Ripe Hub in Nowra.
- Professional Amenities: Access to print/scan facilities, workshop venues, and a professional business mailing address to establish a permanent corporate presence.

Business Advisory & Strategic Consulting

- 1-on-1 Business Mentoring: Direct strategic guidance covering business model validation, operational planning, team leadership, and financial growth strategies.
- Tender & Capability Coaching: Technical support in preparing competitive tender submissions, business capability statements, and corporate pitch decks.

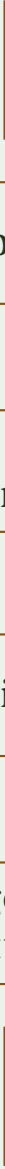
Professional Grant Writing & Funding Support

- Grant Identification: Mapping available regional, state, and federal grants tailored to First Nations businesses, social enterprises, and community organisations.
- Application Preparation: Professional writing, review, and submission support to help secure vital capital and project funding without upfront advisory fees.



Sponsor Benefits

By partnering with the First Nations Sponsorship Initiative, your organisation becomes a catalyst for economic empowerment, business growth, and community-led development while receiving meaningful recognition for your investment.



On site branding

Demonstrate Corporate Social Responsibility

Show your commitment to creating positive social outcomes by directly supporting Aboriginal and Torres Strait Islander entrepreneurs, community organisations, and future business leaders.

Social media recognition

Advance Reconciliation Goals

Support practical initiatives that contribute to Indigenous economic participation and complement your organisation's Reconciliation Action Plan (RAP), diversity, equity, and inclusion objectives.

Brand impact

Enhance ESG Performance

Strengthen Environmental, Social, and Governance (ESG) outcomes through measurable community investment that delivers sustainable economic and social impact.

Engagement opportunities

Access Meaningful Impact Reporting

Receive updates on sponsored participants, program outcomes, success stories, and community impact, providing tangible evidence of your organisation's contribution.

Create Lasting Legacy

Your sponsorship helps remove barriers to entrepreneurship, creates pathways to employment and business growth, and contributes to long-term economic self-determination for First Nations communities.

Request Tax Invoice

How to Request a Tax Invoice

To become a sponsor and receive a tax invoice, please follow the steps below:

Step 1: Select Your Sponsorship Level

Choose the sponsorship package that best aligns with your organisation's community investment goals:

- Community Ally Sponsor – \$2,500 per year
- Enterprise Sponsor – \$5,000 per year
- Impact Partner – \$10,000+ per year
- Step 2: Request a Tax Invoice

Email admin@ripementoring.com.au with the subject line:

"First Nations Sponsorship Initiative - Tax Invoice Request"

Please include:

- Organisation Name
- Contact Person
- Position Title
- Email Address
- Phone Number
- Sponsorship Package Selected
- Accounts Payable Contact Details (if applicable)
- Purchase Order Number (if required)

Step 3: Receive Your Invoice

A tax invoice will be issued and emailed to your nominated contact within 2 business days.

Step 4: Submit Payment

Payment can be made via Electronic Funds Transfer (EFT) using the details provided on the invoice.

Step 5: Forward Remittance Advice

Once payment has been processed, please email a copy of your remittance advice to:
admin@ripementoring.com.au

This will assist us in promptly confirming your sponsorship and activating your benefits.



Payment Details
Direct Bank Transfer (EFT)

Please direct sponsorship payments to:

Account Name: Ripementoring Pty Ltd
Bank: Westpac
BSB: 032-691
Account Number: 572927
Reference: RIPEHUBSPONSOR26

Please email a copy of your remittance advice to admin@ripementoring.com.au once payment has been processed.



THANK YOU!

Next Steps & Sponsor Recognition

Following confirmation of your sponsorship contribution:

Our team will contact you to obtain your company logo, branding assets, and organisation profile for promotional purposes.

Your organisation will be recognised across applicable sponsorship materials, including our website, social media platforms, community publications, and events. We will allocate your sponsored package to an eligible First Nations participant or organisation.

You will receive updates demonstrating the outcomes and impact generated through your investment.