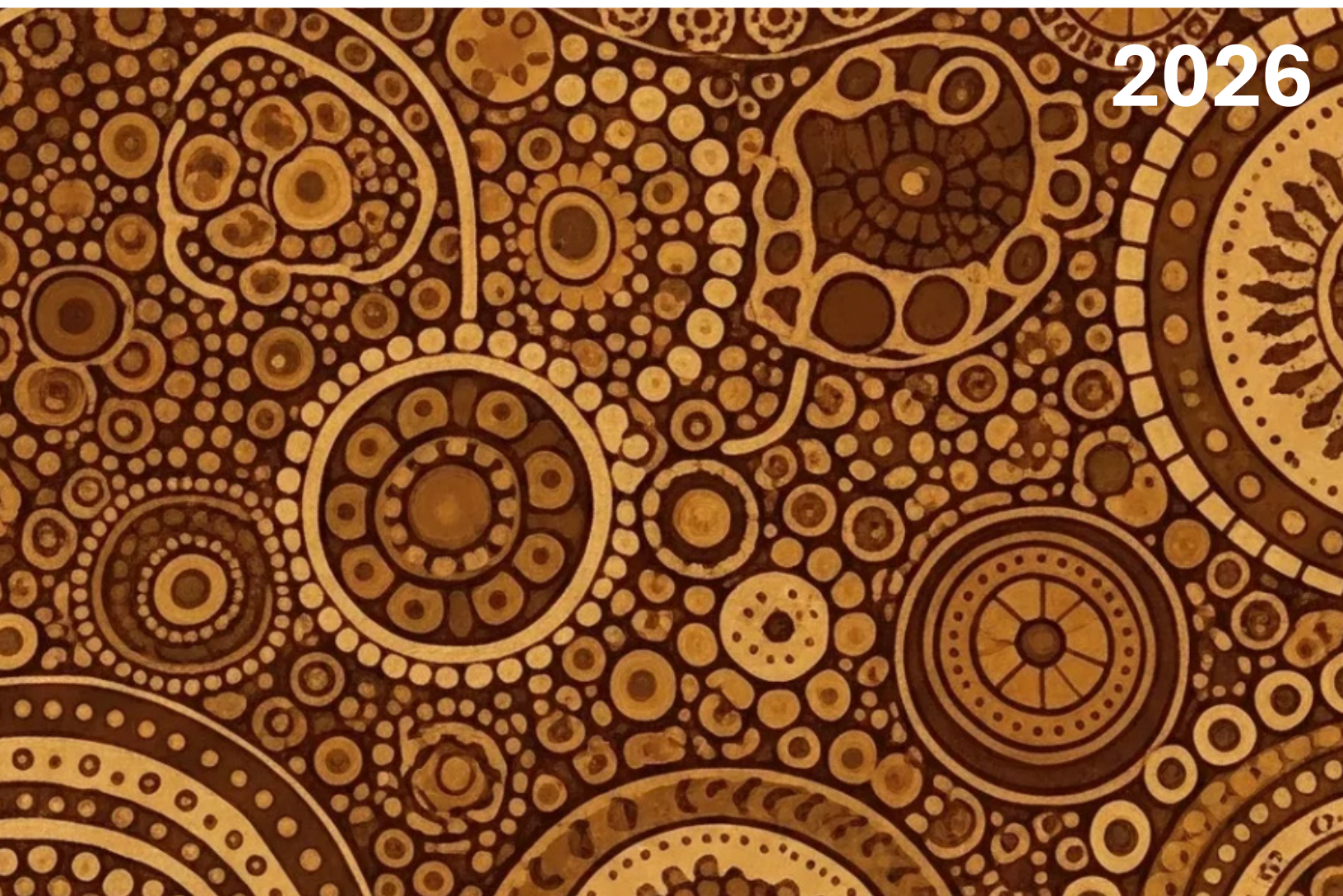




RIPEMENTORING PTY LTD

INDIGENOUS JOBSEEKER WORKSHOPS

2026



ABOUT US

Ripementoring Pty Ltd is a 100% female Indigenous-owned and Supply Nation registered multi-faceted incubator. We operate at the intersection of tradition and innovation, passionately dedicated to empowering First Nations and non-Indigenous communities and businesses across NSW and Australia.

OUR MISSION

Ripementoring Pty Ltd is a 100% female and Indigenous owned incubator dedicated to empowering individuals, communities, and organization through culturally informed, strengths based development. Founded on principles of integrity, resilience, and authentic leadership, Ripementoring delivers innovative programs, mentoring services, and capacity-building initiatives that create long-term impact across regional, non indigenous and First Nations communities.

OUR VISION

As a proudly Indigenous led organization, Ripementoring plays a vital role in fostering economic participation, social inclusion, and intergenerational empowerment. Our work bridges gaps in education, employment, leadership development, and business readiness—supporting clients from grassroots to high growth potential.



OUR SUPPORT



Project Management & Events — High-impact delivery that respects the seasonal and cultural rhythms of Country.



Engagement & Consultation — Facilitating authentic, proactive collaboration between industry, government, and Traditional Owners.



Vetting & Cultural Due Diligence — Acting as cultural gatekeepers to ensure integrity, authenticity, and protection against black cladding.



Grant Writing & Strategic Funding — Translating community vision into fundable narratives to unlock growth and sustainability.



Business Support & Mentoring — Hands on guidance for businesses, start ups, and entrepreneurs.



Job-seekers Support & Mentoring — Hands on guidance for Jobseekers, Jobproviders , start ups, and entrepreneurs.

CORE CAPABILITIES



Strategic Advisory & Program Design

Practical pathways to meet Aboriginal Participation / Social Procurement objectives, build internal capability, and create measurable community outcomes.



Community & Stakeholder Engagement

Culturally safe consultation, facilitation, reporting, and issues management.



Workshops, Training & Leadership

Indigenous entrepreneurship, “into business”, youth leadership, Job-seeker workshops and organizational capability building.



Grants, Tenders & Bids

Prospecting, budget creation, value cases, writing, review, and submission support.



On Country & Cultural Programs

Co-designed experiences and interventions that prioritize identity, healing, and connection to Country.



Evaluation & Impact Storytelling

Outcomes frameworks, participant feedback, and narrative reporting for funders and partners.



SMALL MEDIUM
ENTERPRISE



FEMALE OWNED



Supply Nation
REGISTERED



WHAT PROVIDERS GAIN

- Jobseekers leaving with résumés, confidence & job-ready skills
- Improved job placement outcomes
- More TAFE enrolments
- Increased engagement from Indigenous participants
- Streamlined reporting
- Support delivered in a professional cultural hub
- Meeting companies APP as a Supply Nation Registered company 100% Female Indigenous owned

Résumé, Cover Letter & Interview Skills

Duration: 2 hours

Participants receive:

- Completed résumé
- Cover letter template
- Interview prep and mock interviews

Job Search & Digital Skills

Duration: 2 hours

Skills covered:

- SEEK, Workforce Australia, LinkedIn
- Job alerts
- Completing online applications
- Using digital devices confidently

TAFE Pathways & Enrolment Support

Duration: 1.5 hours

Includes:

- Choosing the right course
- Enrolment support
- Training subsidies
- Traineeship/apprenticeship pathways

Soft Skills & Work Readiness

Duration: 2–3 hours

Group size: 6–15

topics include:

- Workplace expectations
- Communication & teamwork
- Time management
- Conflict resolution
- Identifying strengths through yarning

Mentoring & Confidence Building

Duration: ongoing or block sessions

Includes:

- One-on-one mentoring
- Goal-setting
- Cultural strengths
- Accountability sessions
- Motivation and job readiness support

PACKAGES

Package A – Job Ready Essentials

\$2,250 + GST

Includes:

- Soft Skills & Work Readiness
- Résumé & Cover Letter Workshop
- Job Search & Digital Skills
- Up to 10 participants

Package C — 4 Week Intensive Program

\$6,500 + GST

Includes:

- Weekly workshops (4 sessions)
- Weekly mentoring (group + 1:1)
- Résumé completion for all participants
- Course pathways planning
- Monthly outcomes report

Session Mini Program Package

\$2,850 + GST

Entrepreneurship Kickstart Program

Includes:

- Session 1: Entrepreneurial Skills Workshop (3 hrs)
- Session 2: Business Idea Development & Pitching (2 hrs)
- Max 10 participants

Package B — Full Employment Preparation Program

\$3,750 + GST

Includes:

- Soft Skills & Work Readiness
- Résumé & Interview Skills
- Job Search & Digital Skills
- TAFE Pathways Session
- 1:1 mentoring for each participant (10 participants max)

Package D— Entrepreneurial Skills Workshop

\$1,250 + GST

Workshop Duration: 3 hours

Delivery: In-person at The RIPE Hub

Group Size: Up to 10 participants

What Participants Learn:

Understanding what it means to be an entrepreneur

Identifying personal strengths and business ideas

Simple business planning (purpose, customers, pricing)

How to test a business idea

How to register a business (ABN, business name)

Optional Add-Ons

- One-on-one mentoring sessions (per person): \$95 + GST
- Follow-up group coaching session (2 hours): \$650 + GST
- Full Entrepreneur Starter Pack (business plan + branding basics): \$450 + GST
- Additional participants (over 10): \$65 each

Retainer

Bronze Retainer - 20 Hours/Month

BRONZE RETAINER

\$4,400 + GST
per month

Up to 4 workshops

Group mentoring
(up to 10 clients)

Monthly reporting

\$4,400 + GST per month

Includes:

Up to 4 workshops

Group mentoring (up to 10 clients)

Monthly reporting

- All workshops delivered at The RIPE Hub
- All materials and templates
- Reporting aligned with jobactive KPIs
- Priority booking

Silver Retainer - 40 Hours/Month

SILVER RETAINER

\$7,900 + GST
per month

Up to 8 workshops

Unlimited résumé sessions

Mentoring for
up to 20 clients

\$7,900 + GST per month

Includes:

Up to 8 workshops

Unlimited résumé sessions

Mentoring for up to 20 clients

Dedicated facilitator

Priority scheduling

- All workshops delivered at The RIPE Hub
- All materials and templates
- Reporting aligned with jobactive KPIs
- Priority booking

Gold Retainer - 60 Hours/Month

GOLD RETAINER

\$11,500 + GST
per month

Unlimited workshops

Full caseload mentoring

TAFE enrolment
coordination

\$11,500 + GST per month

Includes:

Unlimited workshops

Full caseload mentoring

TAFE enrolment coordination

Employer introductions

Custom-designed programs

Advanced reporting for compliance/KPIs

- All workshops delivered at The RIPE Hub
- All materials and templates
- Reporting aligned with jobactive KPIs
- Priority booking

INDIVIDUAL WORKSHOP BOOKINGS

Workshop Type	Duration	Cost (ex GST)
Soft Skills & Work Readiness	2-3 hrs	\$850
Mentoring Group Session	2 hours	\$750
Résumé & Cover Letter Workshop	2 hours	\$850
Interview Skills Workshop	2 hours	\$750
	1.5 hin	\$650
	45 min (per participant)	\$95

RIPEMENTORING

WHY RIPEMENTORING

100% Female & Indigenous Owned: Authentic leadership and cultural integrity.

- Culturally Safe Delivery: Protocol aligned engagement with Elders and Knowledge Holders.
- End to End Support: Strategy → Delivery → Evaluation, with grant/tender capability baked in.
- Place Based Infrastructure: Delivery supported by our Nowra Ripe Hub co-working and boardrooms.
- Measured Impact: Participant voice, school partners' feedback, and funder ready reporting.

AWARDS & RECOGNITION

Finalists First Nations Leadership Women Changing the World Global Awards (Paris) 2026

Winner, Quality Business Awards — 2025

Finalist, Illawarra & South Coast Business Awards — 2025

Finalist, Outstanding Young Business Leader — 2025

Finalist, Young Outstanding Business Leader — 2024

Commended, Ambitious Award — 2024

Highly Commended, Young Outstanding Business Leader — 2021

National Recognition: Parliamentary mention for Black Summer response — 2020

CONTACT US

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(Booking, proposals and media enquiries available on request)

