

INTELLECTUAL PROPERTY, EMPLOYMENT COVENANTS & REGISTRY DEED

Standardised Three-Part Unified Corporate Asset Safeguard Framework



Template User Instructions: This unified framework establishes an uncompromised corporate safeguard divided into three modular sections: Part I defines independent IP protection, Part II locks in rigorous employment covenants, and Part III serves as the official compliance asset registry. Complete all bracketed placeholders `[Insert Details]` prior to execution.

MASTER EXECUTION SCHEDULE & PARTIES

The Company (Employer):	<code>[Insert Corporate Entity / Registered Business Name]</code> (ABN: <code>[Insert ABN]</code>) Address: <code>[Insert Registered Office Address Location]</code>
The Individual (Employee/ Contractor):	<code>[Insert Full Legal Name of Personnel]</code> (Tax File Number / Identifier: <code>[Insert Details]</code>) Address: <code>[Insert Residential Address Coordinates]</code>
Execution Date:	____ / ____ / 20____

PART I: STANDARDISED PROPRIETARY IP AGREEMENT

1. DEFINITION & ABSOLUTE RETENTION OF COPYRIGHTS

- 1.1 ****Proprietary Asset Scope:**** "Proprietary IP" encompasses all initial concepts, curriculum modules, workshop handbooks, baseline consulting methodologies, returnable strategy templates, software configurations, database schemas, and digital presentation media owned or compiled by the Company [cite: 17, 18].
- 1.2 ****Absolute Ownership Protection:**** The Company retains sole, exclusive, and uncompromised title and copyright ownership over all Proprietary IP [cite: 17, 18]. The Individual explicitly acknowledges that this agreement does **not** transfer, divide, or dilute the ownership, title, or brand equity of the Company's assets [cite: 17, 18].
- 1.3 ****Improvements Clause:**** Any custom optimizations, variations, localized adaptations, or delivery iterations created by the Individual during the term of engagement instantly vest entirely and exclusively in the Company upon creation [cite: 17, 18].

2. COMMERCIAL LICENSING & USE BOUNDARIES

- 2.1 ****Limited License Grant:**** Subject to strict compliance, the Company grants a limited, non-exclusive, non-transferable, revocable license to utilize specific deliverables **solely** to perform designated duties under active company supervision [cite: 17, 18].
- 2.2 ****Prohibition on Personal or External Use:**** The Individual is strictly prohibited from deploying, copying, utilizing, or hosting the Company's IP for personal commercial gain, side enterprises, external consulting tracks, or subsequent employment frameworks without explicit written consent from the Sole Director [cite: 14, 17].

PART II: RESTRICTIVE EMPLOYMENT COVENANTS

3. TRADE SECRET SHIELD & NON-DISCLOSURE

3.1 **Confidentiality loop:** The Individual shall hold in absolute confidence and shall not copy, duplicate, publish, distribute, leak, or share sensitive non-public data, financial records, client profile histories, or internal case workflows with third parties or competitor agencies [cite: 14, 19].

3.2 **Prohibition on Commercial Sale:** Under no circumstances shall the Individual sell, barter, trade, or monetize any client registries, master lead networks, or commercial databases compiled during the engagement [cite: 14].

4. POST-SEPARATION NON-COMPETE & ANTI-POACHING GUARDRAILS

4.1 **Anti-Exploitation Shield:** The Individual covenants that they shall not use the Company's Proprietary IP or customer contacts to launch a competing side enterprise, pitch alternative duplicate proposals directly to the Company's target clients, or separate to self-deliver identical programs [cite: 17, 19].

4.2 **Restraint Parameters:** This restrictive covenant applies within a geographical radius of [Insert Kilometer Radius, e.g., 50km] from the principal place of business and persists for a survival term of [Insert Number, e.g., 12 or 24] months following the termination of engagement.

PART III: OFFICIAL REGISTERED ASSET DOCUMENTATION

5. CENTRALISED COMPLIANCE & DIGITAL ASSET REGISTRY

5.1 **Asset Tracking Index:** The table below serves as the official registry for checking and tracking all corporate assets, systems access credentials, and hardware allocated under this compliance framework:

Asset Category Track	Registry Serial / Platform Description	Allocation Status
Digital Workspace Account	Google Workspace & Corporate Email Profile ([Insert Username]@domain.com)	☐ Activated ☐ MFA Enforced
Centralised Bid Library	Access to Grant / Tender Proposals & Returnable Schedule Repository	☐ Granted ☐ Restricted
Corporate Hardware Issued	Laptop Terminal / Mobile Device Serial: [Insert Hardware Serials]	☐ Bounded ☐ Logged
Regulatory Vetting Gates	Working With Children Check (WWCC) / National Police Clearance Verification	☐ Verified On Portal ☐ Compliant [cite: 15]

6. BREACH REMEDIES & GOVERNING LAW

6.1 Any breach of this three-part deed constitutes serious misconduct and will result in the immediate automatic revocation of all system access licenses, termination of engagement, and legal action for injunctive relief or financial damages under the jurisdiction of [Insert State/Territory, e.g., New South Wales, Australia] [cite: 14, 18].

Binding Execution Affirmation: By signing below, both parties formally declare that they have read, comprehended, and agree to be legally bound by all copyright rules (Part I), restrictive employment covenants (Part II), and official asset allocations (Part III) set forth in this deed [cite: 17, 18].

Authorized Company Signature

Name / Title: [Insert Representative Details]

Date: ____ / ____ / 20____

Individual Personnel Signature

Name: _____

Date: ____ / ____ / 20____