

RIPEMENTORING PTY LTD — PREMIUM EMPLOYMENT PROGRAM PRICE GUIDE

Trauma-informed, culturally-responsive corporate alignment & workforce transition frameworks

ABOUT OUR PREMIUM EMPLOYMENT SERVICES

RipeMentoring Pty Ltd is a **100% Female and Indigenous-Owned Incubator** dedicated to generating long-term workforce transitions, career pathways, and commercial alignment strategies [cite: 32]. Our premium employment program services pair technical capability building with personal narratives, confidence, and rigorous corporate governance parameters to equip individuals for structural transitions into sustainable study or high-impact employment roles [cite: 36, 39].

PROVEN EXCELLENCE & LEADERSHIP AWARDS

Our commitment to corporate quality, organizational equity, and community resilience infrastructure has been consistently recognized across global, national, and regional platforms [cite: 32]:

Year	Accolade / Leadership Title	Awarding / Institutional Body
2026	Bronze Award Winner — First Nations Leadership	Women Changing the World Global Awards (Paris) [cite: 32]
2026	Finalist — Business of the Year	NAIDOC Awards [cite: 32]
2026	Nominee — Community Achievement Awards	7NEWS Australia [cite: 32]
2025–2026	Winner — Quality Business Awards	Leading Tutoring and Business Services Excellence [cite: 32]
2020	National Recognition — Parliamentary Mention	NSW Government (Black Summer Crisis Response Emergency Coordination) [cite: 32]

RIGOROUS COMPLIANCE & COMPLIANCE INFRASTRUCTURE

Every premium employment framework operates under strict state and federal statutory parameters [cite: 39]:

- **National Standards Realization:** Programs operate in lockstep alignment with the National Employment Standards (NES) and the Fair Work Act 2009 (Cth) [cite: 39].
- **Trauma-Informed Practice:** 100% of delivery personnel have completed the mandatory Trauma-Informed Practice learning modules covering safety, trustworthiness, and emotional regulation support [cite: 39].
- **Absolute Data Security:** Client histories and company profile records are securely handled and stored in accordance with the Privacy Act 1988 (Cth) [cite: 39].

PREMIUM INDIVIDUAL CANDIDATE PACKAGES

Bespoke individual mentoring frameworks built to remove transitional barriers, optimize commercial capability, map strengths, and curate job-readiness portfolios [cite: 29, 39].

Package Tier	Inclusions & Operational Scope	Estimated Fee (AUD)
Workforce Readiness Foundation	4 weeks of personal identity mapping, strengths mapping, and resume/capability alignment [cite: 29]. Includes standard portfolio diary, professional presentation setup, and initial goal setting [cite: 36, 39].	\$850 / package
Corporate Transition Term Block	10-week comprehensive candidate tracking module focusing on healthy workplace communication, performance management navigation, conflict resolution techniques, and interview simulation [cite: 36, 39]. Includes fortnightly candidate performance summary updates [cite: 39].	\$2,100 / term
Elite Leadership & Pathway Track	Full 20-week dual-term framework deep-diving into corporate advocacy, traditional and contemporary leadership styles, and advanced pathway execution [cite: 36]. Includes monthly clinical debrief loops and final portfolio presentation.	\$3,950 / complete

ENTERPRISE & REGIONAL COHORT BUNDLES

Premium group employment mentoring models tailored for corporate diversity programs, regional training councils, and state panel frameworks. Optimized for cohorts of 10 participants [cite: 36].

Service Track	Curriculum & Delivery Inclusions	Estimated Fee (AUD)
Cohort Intake & Cultural Safety Setup	10-participant intake processing. Includes comprehensive pre-program surveys, organizational gap analysis, custom safety plan configurations, and de-identified baseline profile mapping [cite: 39].	\$4,200 / cohort block
Full 20-Module Corporate Placement Package	Complete 2-term full-day weekly deployment [cite: 36]. Spans all curriculum blocks from 'Our Stories, Our Strength' and 'Leading in Learning' through to commercial business values, concluding with a graduation celebration day and comprehensive report analysis for funding bodies [cite: 36].	\$14,500 / full program
Corporate Capability Development Day	Bespoke interactive workshop days centering on cross-cultural safety setup, modern workplace behavior compliance, or high-impact presentation coaching [cite: 32, 39]. All professional resources provided.	\$2,200 / day block

HOURLY RATES & MODULAR VARIATIONS

For organizations requiring modular project changes, custom contract layouts, or ad-hoc support sections [cite: 32]:

- **Senior Corporate Consultant / Workforce Lead:** \$180 per hour [cite: 32]
- **Technical Bid / Tender Support Writer:** \$170 per hour [cite: 32]
- **Trauma-Informed Specialist / Proofreader:** \$160 per hour
- **Candidate Impact Curation & Post-Program Reporting:** \$650 per report loop [cite: 32]

TERMS OF ENGAGEMENT & ADMINISTRATIVE PROTOCOLS

Engagement Terms: A 50% mobilization deposit is required to secure project dates in our writing and delivery calendar [cite: 32]. Standard lead time for program adjustment and customization spans 10–14 business days [cite: 32]. Enterprise fixed projects follow a 50% upfront / 50% upon completion invoicing format [cite: 32]. Urgent requests or variations required inside 72 hours incur a 25% rush surcharge block [cite: 32].

WHY CHOOSE RIPEMENTORING PREMIUM SERVICES?

Our pricing directly aligns with the rigorous safety firewalls, legal accountability compliance, and measurable candidate ROI we deliver [cite: 32]. When you commission RipeMentoring Pty Ltd, you invest in:

1. **Absolute Legal Firewalls:** Zero-tolerance safety governance and corporate policy parameters aligned with Australian Fair Work legislation [cite: 39].
2. **Verified Capacity Building:** 100% compliant, trauma-informed delivery loops that foster reliable candidate retention [cite: 39].
3. **Transparent Performance Matrices:** Transparent data presentation using pre- and post-program evaluations to demonstrate direct impact to funding bodies [cite: 36].

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