



Capability Statement

Ripementoring Pty Ltd



Company Profile

Ripementoring Pty Ltd is a 100% Indigenous female-owned business incubator based in the Shoalhaven, NSW, specialising in Aboriginal mentoring, First Nations business coaching, Indigenous consultancy, corporate advisory, engagement, project management, grant and tender writing, and capability-building services. We operate at the intersection of tradition and innovation, empowering First Nations and non-Indigenous communities, businesses, schools, government agencies and organisations to achieve sustainable growth and meaningful outcomes.

Our MISSION

As a culturally grounded and outcomes-focused organisation, we deliver strengths-based mentoring programs, stakeholder engagement, cultural advisory, workforce development, leadership initiatives, and strategic business support across regional, rural, remote, national and international settings. Our approach includes Indigenous consultancy, and we also provide an Ripe Hub Indigenous Business Incubator Hub.- coworking in Nowra to support collaborative and innovative initiatives.

THE VISION

First Nations Sponsorship Initiative
Fully Sponsored Access to Professional Co-Working, Strategic Mentorship & Grant Development at The Ripe Hub
At Ripementoring, we believe economic self-determination, self-directed business growth, and strong community leadership start with direct access to professional infrastructure and specialist expertise.

Our Facility

Ripe Hub Indigenous Business Incubator. Co-Working Nowra CBD

Professional Private Offices, Meeting Rooms, Board Rooms and Hot Desk rental options alongside culturally safe, high-energy spaces tailored to support both Indigenous and non-Indigenous entrepreneurs, remote workers, government agencies and businesses.

Through our First Nations Sponsorship Initiative, we partner with corporate sponsors, local businesses, and community allies to provide Aboriginal and Torres Strait Islander entrepreneurs, community leaders, and founders with 100% free, fully subsidized access to professional resources, advisory services, and physical workspaces.



FEMALE OWNED



SMALL MEDIUM
ENTERPRISE



Winner Awarded Organisation (Business) of The Year NAIDOC Regional Awards 2026- 50 Years of Deadly





Market Analysis Summary

RipeMentoring Pty Ltd

RipeMentoring Pty Ltd is a highly respected, award-winning First Nations social enterprise and consulting organisation that has established a strong reputation across mentoring, cultural advisory, Indigenous engagement, procurement readiness, business support, tender and grant writing, professional development, and Indigenous entrepreneurship. Operating from the South Coast of New South Wales, the organisation combines community impact with commercial capability, creating a unique market position that aligns with growing government and corporate demand for genuine First Nations leadership and engagement.

Market Position

RipeMentoring operates within several high-growth sectors including:

- Indigenous Engagement and Cultural Advisory Services
- Education, Mentoring and Youth Development
- Indigenous Procurement and Supplier Diversity
- Grant and Tender Writing Services
- Corporate Social Responsibility and Community Impact
- First Nations Economic Development
- Business Incubation and Entrepreneurship Support

Industry Opportunities

The organisation is strategically positioned to benefit from increasing investment across:

- *Closing the Gap initiatives*
- *Indigenous Procurement Policy (IPP) opportunities*
- *Reconciliation Action Plan (RAP) implementation programs*
- *First Nations workforce development initiatives*
- *Supplier diversity and procurement targets*
- *Community and social impact programs*
- *Indigenous business development and entrepreneurship support*
- *Education and youth mentoring services*



The organisation's diversified service offering enables it to serve government agencies, corporates, educational institutions, community organisations, and small-to-medium enterprises seeking culturally informed and outcomes-focused solutions.

Competitive Advantages

RipeMentoring's competitive strength is built on:

- First Nations-led and operated organisation
- Proven community impact through Indigenous girls' mentoring and school-based programs
- Strong government, corporate and community engagement capability
- End-to-end support services from cultural advisory through to procurement readiness and tender submission
- Unique Indigenous business incubator and co-working hub model
- Multi-sector experience in education, economic development, procurement and social impact
- Local, Regional, National and international recognition for leadership and innovation



Core Capabilities



Winner Awarded Organisation (Business) of The Year NAIDOC Regional Awards 2026



Bronze Awarded First Nations Leadership Women Changing the World Global Awards (Paris) 2026



WEConnect International and the New South Wales Government International Certification 2026



Finalist Business of the Year NAIDOC awards 2026



Nominee 7 NEWS Community Achievement Awards 2026



Finalists First Nations Leadership Women Changing the World Global Awards (Paris) 2026



Winner, Quality Business Awards 2025-2026



Finalist, Illawarra and South Coast Business Awards 2025



Awards and recognitions

Indigenous Mentoring Programs

RipeMentoring delivers culturally responsive mentoring programs that empower First Nations children and young people to build confidence, strengthen identity, achieve educational success, and develop leadership skills. Our evidence-informed programs create safe and supportive environments where participants can thrive academically, socially, and personally.

Services include:

- Empowered Tiddas Indigenous Girls High School Program
- Indigenous Primary School Mentoring Programs
- Leadership and wellbeing development
- School engagement and attendance support
- Educational pathways and transition programs
- Cultural identity and resilience building

Cultural Advisory & Engagement

We provide authentic First Nations cultural advisory services that help organisations build respectful relationships, strengthen community connections, and deliver culturally safe programs, policies, and projects. Our approach is grounded in lived experience, cultural knowledge, and meaningful engagement principles.

Services include:

- First Nations stakeholder engagement
- Community consultation and facilitation
- Cultural awareness and competency training
- Cultural safety advisory services
- Reconciliation Action Plan (RAP) support
- Indigenous engagement strategy development



Core Capabilities



Procurement & Supply Chain Services

RipeMentoring assists businesses and organisations to navigate procurement processes, strengthen supplier capability, and access government and corporate supply chain opportunities. We help clients build procurement readiness while supporting sustainable Indigenous economic participation.

Services include:

- Procurement readiness assessments
- Supplier registration and onboarding support
- Procurement compliance and capability packages
- Strategic procurement partnerships
- Supply chain engagement strategies
- Indigenous procurement advisory

Grant & Tender Writing Services

Our experienced team supports organisations to secure funding and win contracts through high-quality grant applications, tender responses, and strategic bid management. We work closely with clients to maximise competitiveness and improve success rates.

Services include:

- Funding identification and grant applications
- Tender response development
- Bid management and submission support
- Capability statement development
- Government procurement submissions
- Strategic funding and growth advice



Core Capabilities



Corporate Advisory Services

We partner with government, corporate, and community organisations to develop practical strategies that strengthen Indigenous engagement, diversity, inclusion, and social impact outcomes. Our advisory services create pathways for meaningful partnerships and long-term value.

Services include:

- Indigenous engagement strategies
- Diversity, equity and inclusion initiatives
- Social procurement planning
- Workforce development and leadership support
- Community partnership development
- Stakeholder engagement and relationship management

Business Incubation & Co-Working

Through the Ripe Hub Indigenous Business Incubator, we provide professional workspace solutions and business support services that foster entrepreneurship, innovation, and economic development. Our culturally safe environment supports Indigenous and non-Indigenous businesses to connect, collaborate, and grow.

Services include:

- Ripe Hub Indigenous Business Incubator
- Professional offices, boardrooms and meeting rooms
- Hot desk and co-working facilities
- Entrepreneur and start-up support services
- Business development and growth programs
- Networking, collaboration and partnership opportunities



Panels, Contracts & Relevant Experience



RipeMentoring Pty Ltd is a trusted First Nations-owned organisation with demonstrated experience delivering mentoring, engagement, cultural advisory, workforce development, and community capacity-building programs for government agencies, educational institutions, industry partners, and community organisations.

Approved Panels & Government Programs

Approved Provider under the NSW Department of Education School Engagement Support Program (SESP), delivering culturally responsive mentoring and engagement programs that support student wellbeing, attendance, retention, and educational outcomes.

Zero Emission Bus (ZEB) Transition Program
Delivered engagement, mentoring, stakeholder support, and capability-building services to strengthen workforce participation and community engagement outcomes during major infrastructure and transport transition projects.

WEConnect International & New South Wales Government International Certification (2026) Certified Women-Owned Business. Recognised supplier within the WEConnect International global network. Supports participation in corporate and government supplier diversity and procurement programs. Demonstrates capability to engage with national and international supply chain opportunities

Key Programs Delivered

Indigenous Mentoring & Youth Development

Empowered Tiddas Program

Aboriginal girls' mentoring program focused on leadership, confidence, cultural identity, wellbeing, and educational engagement.

Stronger Tiddas Program

Culturally safe mentoring and empowerment program supporting Aboriginal girls to build resilience, self-esteem, leadership capabilities, and future pathways.

Ripe Mentors Program

Mentoring program for Aboriginal and Torres Strait Islander girls and boys, supporting personal growth, goal setting, education, wellbeing, and leadership development.

The Good Fire Mental Health Program

Strengths-based wellbeing program promoting positive mental health, resilience, cultural connection, and community support.

Workforce & Employment Programs

Indigenous Employment Training Program (ITEP)

Designed to increase employment readiness, workforce participation, and career pathway outcomes for Aboriginal and Torres Strait Islander participants.

Cultural & Community Development

Bangawarra Cultural Days

Community-based cultural engagement initiative promoting cultural knowledge, connection to Country, leadership, and community participation.

Project Management & Advisory

Project Management Team - Yuin Nation Birriga Bunaan
Provided project management, stakeholder engagement, community consultation, coordination, and strategic support to advance community-led outcomes and cultural initiatives.