



CAPABILITY STATEMENT RIPEMENTORING PTY LTD

2026





ABOUT US

Ripementoring Pty Ltd is a 100% female Indigenous-owned and Supply Nation registered multi-faceted incubator. We operate at the intersection of tradition and innovation, passionately dedicated to empowering First Nations and non-Indigenous communities and businesses across NSW and Australia.

OUR MISSION


Ripementoring Pty Ltd is a 100% female and Indigenous owned incubator dedicated to empowering individuals, communities, and organisations through culturally informed, strengths based development. Founded on principles of integrity, resilience, and authentic leadership, Ripementoring delivers innovative programs, mentoring services, and capacity-building initiatives that create long-term impact across regional, non indigenous and First Nations communities.

OUR VISION

As a proudly Indigenous led organisation, Ripementoring plays a vital role in fostering economic participation, social inclusion, and intergenerational empowerment. Our work bridges gaps in education, employment, leadership development, and business readiness—supporting clients from grassroots to high growth potential.



OUR SUPPORT

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- Project Management & Events — High-impact delivery that respects the seasonal and cultural rhythms of Country.
 - Engagement & Consultation — Facilitating authentic, proactive collaboration between industry, government, and Traditional Owners.
 - Vetting & Cultural Due Diligence — Acting as cultural gatekeepers to ensure integrity, authenticity, and protection against black cladding.
 - Grant Writing & Strategic Funding — Translating community vision into fundable narratives to unlock growth and sustainability.
 - Business Support & Mentoring — Hands on guidance for businesses, start ups, and entrepreneurs.
 - Jobseekers Support & Mentoring — Hands on guidance for Jobseekers, Jobproviders , start ups, and entrepreneurs.

CORE CAPABILITIES

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- Strategic Advisory & Program Design
 - Practical pathways to meet Aboriginal Participation / Social Procurement objectives, build internal capability, and create measurable community outcomes.
 - Community & Stakeholder Engagement
 - Culturally safe consultation, facilitation, reporting, and issues management.
 - Workshops, Training & Leadership
 - Indigenous entrepreneurship, “into business”, youth leadership, Jobseeker workshops and organisational capability building.
 - Grants, Tenders & Bids
 - Prospecting, budget creation, value cases, writing, review, and submission support.
 - On Country & Cultural Programs
 - Co-designed experiences and interventions that prioritise identity, healing, and connection to Country.
 - Evaluation & Impact Storytelling
 - Outcomes frameworks, participant feedback, and narrative reporting for funders and partners.



EXPERIENCE & IMPACT

Transport for NSW — Zero Emission Bus (ZEB) Transition Program



Focus: Engagement, mentoring, and capability building to support TfNSW's net-zero fleet transition (Greater Sydney by 2035; regional by 2047).

Our role: Human-centric project support—stakeholder engagement, internal capability uplift, Indigenous and local participation pathways—ensuring an efficient, inclusive transition aligned with community and industry.



National Recognition — Parliamentary Mention (NSW Black Summer 2019–20)

Acknowledged in Australian Senate proceedings for grassroots leadership during disaster recovery. Impact included: targeted fundraising, mentorship and mental-health support, and community advocacy ensuring regional voices were heard federally.



The Yuin Nation Birriga Bunaan (2019, 2024, 2025 & 2026)

Client: Uncle Warren Foster (Dream time Entertainment)

Role: End to end project management and cultural coordination for a statewide gathering at Minga Gulaga (Mother Mountain)—honouring Lore, songlines, and healing.

Black Duck Bunaan & Global Bushfire Relief (2019–20)



Partners: Uncle Warren Foster; Yukon First Nations Wildfire (Canada)

Highlights: International Indigenous knowledge exchange; Sydney music benefit events (with iconic Australian artists) to channel funds to bushfire affected communities; culturally safe event delivery during crisis.

The Ripe Mentors (2017–2018) — North Nowra Public School



Focus: Youth engagement and emotional resilience; a shift from discipline to connection based growth.

Outcomes: Improved classroom participation and reduced playground incidents among participants.

EXPERIENCE & IMPACT



Aboriginal Girls Cultural Camp (2021) — Jervis Bay (Booderee NP)

Focus: Cultural immersion, trauma recovery, identity building for at risk youth from Greater Sydney.
Elements: On Country learning, Elder led mentorship, trauma informed yarning circles.



Youth Mentoring Hub — Empowered Tiddas (Nowra, 2025)

Setting: Co-located within One Health Clinic, Nowra.
Model: Integrated, non-clinical “soft entry” support with allied health partners; crisis diversion, mentoring, and employment pathways for local youth.



Empowered Tiddas & The Ripe Hub — St John the Evangelist CHS (2025)

Support: Create NSW & Aboriginal Affairs NSW
Focus: Creative arts + intensive mentoring in a dedicated on campus, culturally safe Hub—boosting engagement, identity, and educational retention.

The Good Fire (2021) — with Grand Pacific Health



Focus: Adult mental health and post-traumatic growth after Black Summer.
Approach: Strengths based mentoring, yarning circles, and integrated care—reframing fear and reclaiming safety on Country.
Story: “Bek’s Story” (Grand Pacific Health).



Women’s Holistic Health & Wellbeing (2020) — Nowra

Focus: Maternal health, physical wellness, and emotional sovereignty.
Components: Movement, nutrition, peer support, mindfulness, and culturally safe self care.

AWARDS & RECOGNITION

Finalists First Nations Leadership Women Changing the World Global Awards (Paris) 2026

Winner, Quality Business Awards — 2025

Finalist, Illawarra & South Coast Business Awards — 2025

Finalist, Outstanding Young Business Leader — 2025

Finalist, Young Outstanding Business Leader — 2024

Commended, Ambitious Award — 2024

Highly Commended, Young Outstanding Business Leader — 2021

National Recognition: Parliamentary mention for Black Summer response — 2020



COMPLIANCE & DETAILS

ABN: 61 682 006 275

GST: Registered

Supply Nation: Registered Indigenous business

Insurances & Policies: Available on request (public liability, workers compensation, safeguarding, WHS, Supply Nation Registration)

CONTACT US

Ripementoring Pty Ltd (The Ripe Hub)
Suite 18A/29 Kinghorne Street Nowra, NSW
Website: ripementoring.com.au
Phone: (02)444-721-85
Mobile: 0435 064 727
(Booking, proposals and media enquiries available on request)