

Retirement & Social Security

RETIREMENT EARNINGS

Under full retirement age	\$22,320
Full retirement age reached	No limit

If full retirement age is reached in 2024, the limit is \$59,520 for months prior to attainment.

RETIREMENT PLANS

Individual Retirement Account (IRA)	\$7,000
- Age 50+ Additional Contribution	\$1,000
401(k) Plans	\$23,000
- Age 50+ Additional Contribution	\$7,500

Investments

Capital gain and divided tax rates

Short-term capital gain rates (capital asset held one year or less):	same as ordinary income, rates up to 37%
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General long-term capital gain rates (capital asset held more than one year):

Taxpayers

in the 10% and 12% tax brackets	0%
in the 22%, 24%, 32% and 35% tax brackets	15%
in the 37% tax bracket	20%

Maximum long-term capital gain rate

from the sale of real estate with unrecaptured depreciation (often referred to as unrecaptured Section 1250 property)	25%
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Long-term capital gain rate for collectibles and certain small business stock

	28%
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Qualified dividend income tax rates for taxpayers:

in the 10% and 12% tax brackets	0%
in the 22%, 24%, 32% and 35% tax brackets	15%
in the 37% tax bracket	20%

Estate and Gift Taxes

For 2023, the top estate and gift tax rate is 37%. Estate tax and lifetime gift exemption amount is \$12,920,000. The annual gift tax exclusion is \$17,000 of an individual gift.

For 2024, the exemption amount increased to \$13,610,000, with \$18,000 as the annual exclusion.

College Savings Incentives

SECTION 529 PLANS

No federal tax need to be paid on the income earned on amounts accumulated in a state-sponsored Section 529 plan. When withdrawals are made and used for qualified education expenses (college or up to \$18,000 of elementary or secondary school expenses), they won't be taxed either.

COVERDELL EDUCATION SAVINGS ACCOUNTS (CESAs)
You can contribute up to \$2,000 a year per child to a CESA. Earnings grow tax-free as long as withdrawals are used for qualified education expenses. Eligibility to contribute the full amount phases out between a modified adjusted gross income (MAGI) of \$95,000 and \$110,000 (singles), between \$190,000 and \$220,000 (married filing jointly).

AMERICAN OPPORTUNITY TAX CREDIT

The maximum American Opportunity Tax Credit is 100% of the first \$2,000 and 25% for the next \$2,000 of qualified tuition and related expenses. The credit phases out at MAGI of \$160,000-\$180,000 for marrieds filing jointly (\$80,000-\$90,000 for singles).

LIFETIME LEARNING CREDIT

20% of first \$10,000 of qualified tuition and related expenses (max. \$2,000) per tax return. The credit phase-out at modified adjusted gross income ranges from \$80,000-\$90,000 (single, head of household) and \$160,000-\$180,000 (married filing jointly).

US SAVINGS BONDS INCOME EXCLUSION

For 2024 the income from certain US Savings Bonds used to pay qualified higher-education expenses may be excluded from tax. Eligibility for the exclusion phases out from \$145,200 to \$175,200 for married filing jointly, \$95,000 and \$110,000 for all other returns.

INTEREST DEDUCTION FOR EDUCATION LOANS

A tax deduction is available for up to \$2,500 in qualified education loan interest. Eligibility for the deduction phases out between MAGI of more than \$80,000 and \$95,000 (singles), between \$165,000 and \$195,000 (married filing jointly).



2024-25 REFERENCE GUIDE

2024 Tax Rates Retirement and Social Security Affordable Care Act Taxes Investments College Savings Incentives

Please note that this guide is intended for informational purposes only and does not constitute legal, accounting or other professional advice and assume no liability in connection with its use.

2024 INCOME TAX RATES

Married individuals filing jointly or Qualifiing Widow(er)

If taxable income is:	The tax is:
Not over \$23,850	10% of the taxable income
Over \$23,850 but not over \$96,950	\$2,385 plus 12% of the excess over \$23,850
Over \$96,950 but not over \$206,700	\$11,157 plus 22% of the excess over \$96,950
Over \$206,700 but not over \$394,600	\$35,302 plus 24% of the excess over \$206,700
Over \$394,600 but not over \$501,050	\$80,398 plus 32% of the excess over \$394,600
Over \$501,050 but not over \$751,600	\$114,462 plus 35% of the excess over \$501,050
Over \$751,601	\$202,154.50 plus 37% of the excess over \$751,600

Single

If taxable income is:	The tax is:
Not over \$11,925	10% of the taxable income
Over \$11,925 but not over \$48,475	\$1,192.50 plus 12% of the excess over \$11,925
Over \$48,475 but not over \$103,350	\$5,578.50 plus 22% of the excess over \$48,475
Over \$103,350 but not over \$197,300	\$17,651 plus 24% of the excess over \$103,350
Over \$197,300 but not over \$250,525	\$40,199 plus 32% of the excess over \$197,300
Over \$250,525 but not over \$626,350	\$57,231 plus 35% of the excess over \$250,525
Over \$626,350	\$188,769.75 plus 37% of the excess over \$626,350

Married filing separately

If taxable income is:	The tax is:
Not over \$11,925	10% of the taxable income
Over \$11,925 but not over \$48,475	\$1,192.50 plus 12% of the excess over \$11,925
Over \$48,475 but not over \$103,350	\$5,578.50 plus 22% of the excess over \$48,475
Over \$103,350 but not over \$197,300	\$17,651 plus 24% of the excess over \$103,350
Over \$197,300 but not over \$250,525	\$40,199 plus 32% of the excess over \$197,300
Over \$250,525 but not over \$375,800	\$57,231 plus 35% of the excess over \$250,525
Over \$375,800	\$101,077.25 plus 37% of the excess over \$375,800

Head of Household

If taxable income is:	The tax is:
Not over \$17,000	10% of the taxable income
Over \$17,100 but not over \$64,850	\$1,700 plus 12% of the excess over \$17,000
Over \$64,850 but not over \$103,350	\$7,442 plus 22% of the excess over \$64,850
Over \$103,350 but not over \$197,300	\$15,912 plus 24% of the excess over \$103,350
Over \$197,300 but not over \$250,500	\$38,460 plus 32% of the excess over \$197,300
Over \$250,000 but not over \$626,350	\$55,484 plus 35% of the excess over \$250,500
Over \$626,350	\$187,031.50 plus 37% of the excess over \$626,350

BUSINESS

Standard Mileage Rates

USE	2025	2024
Business	70c per mile	67c per mile
Moving	21c per mile*	21c per mile*
Medical	21c per mile	21c per mile
Charitable	14c per mile	14c per mile

Section 179 Expense

	2025	2024
Maximum expense election	\$1,250,00	\$1,220,00
Phaseout threshold	\$3,130,000	\$3,050,000

STANDARD DEDUCTION

	2025	2024
Married filing jointly	\$30,000	\$29,200
Singles	\$15,000	\$14,600
Married filing separately	\$15,000	\$14,600
Head of household	\$22,500	\$21,900

ADDITIONAL STANDARD DEDUCTIONS miss

At least age 65 and single	\$1,950
At least 65 and married	\$1,550
Married, both over 65	\$3,900
Single and blind	\$1,950
Married and blind	\$1,550

hEALTH SAVINGS ACCOUNTS

	2025	2024
Family	\$8,550	\$8,300
Single	\$4,300	\$4,150
Age 55+ Catch-up	+\$1,000	+\$1,000

CHILD CARE AND DEPENDENT CARE CREDITS

Qualifying child (under 17)	\$2000
Other dependent	\$500
Refundable amount	\$1,700
Credit phaseout	
Married filing jointly	AGI over \$400,000
All other taxpayers	AGI over \$200,000

Affordable Care Act (ACA) Taxes

ADDITIONAL MEDICARE TAX	0.9% tax on wages and self-employment income over:
Married filing jointly	\$250,000
Singles	\$200,000
Married filing separately	\$125,000

NET INVESTMENT INCOME TAX	Additional 3.8% tax on net investment income if Modified Adjusted Gross Income exceeds:
Married filing jointly	\$250,000
Singles	\$200,000
Married filing separately	\$125,000
Head of Household	\$200,000
Qualifying Widow(er)	\$250,000

*For certain members of the US Armed Forces